**Triathlon England South West AGM 2023**

**Item 6 - Report from Regional Committee Vice Chairperson and Diversity Co-ordinator**

**Update on Equality, Diversity and Inclusion Initiatives 2023**

1. **Introduction**

As a regional committee we have taken a number of further steps again this year through our regional plan to help open up triathlon to a richer and more diverse profile of people.

1. **Triathlon England Annual Awards 2023**

[National winners announced at HUUB Triathlon England Awards 2023 – Triathlon England](https://www.triathlonengland.org/news/national-winners-announced-at-huub-triathlon-england-awards-2023_17756)

We were delighted to learn in May that Tewkesbury Triathlon Club were winners of the national Inclusivity Award at the Triathlon England Awards. Our regional award winners were recognised as follows:

***Tewkesbury Triathlon Club*** *- Set out to become the best club for inclusivity, and in doing so they’ve created the post of Inclusion Officer, made their events more accessible, and created a mentoring programme for those returning to sport, among many other things.*

1. **Club Chairs’ Forum**

On the 16 May 2023 we held a south west club chairs’ forum on diversity and inclusivity. Ten clubs attended and were able to discuss ideas and progress. Tewkesbury Tri Club shared progress on their journey and also practical help to other clubs in terms of experience and documentation. Discussions at the forum led to the idea of joint inclusivity bids being encouraged and submitted to the committee.

**4. Regional Inclusivity Fund**

We successfully secured some additional funding to help make our triathlon clubs in the South West even more inclusive. We submitted a proposal for national funding from BTF with the aim of continuing to broaden participation in training sessions, events and races. We invited applications from all our clubs to support their local swim, bike and run initiatives.

The fund is £1500 over two years. We awarded two grants of £250 each in 2022/23. This year we received three enquiries for the fund from our 64 clubs. We awarded one grant of £250 in 2023/24. This was a joint application from Cheltenham, Gloucester and Tewkesbury Triathlon Clubs to jointly run closed circuit cycling sessions. Individually the clubs had neither funding nor numbers to secure the cycle circuit alone, so by working together they were able to deliver a successful series of sessions for female triathletes.

**Russell Turner**

**SW Vice Chair and EDI Lead**

**October 2023**