Are you passionate about increasing participation in sport in England? Do you recognise and understand the significance of community sports clubs as a cornerstone and foundation for participation? Are you an inspirational leader with an innovative approach?

British Triathlon and Triathlon England are looking to recruit a Head of Clubs and Regions to lead the design, development and implementation of a world-leading club development strategy for Triathlon and Multisport throughout England and the UK.

We are looking for a dynamic and creative leader who can deliver our strategic goals of ‘More Participants’, ‘Great Clubs’ and ‘Exceptional People’ to 2024 through the development and delivery of a strong, bold and innovative club development and support strategy as well as our approach to regional infrastructure and governance across and within our 10 regional committees. Critically, you will work in a collaborative leadership structure with three other work area leaders to take a holistic approach to the strategic development of swim, bike, run in England. You will be part of a committed team at the heart of this fast-growing sport and have the opportunity to be part of some truly iconic sporting moments.

The successful candidate will have experience in creating and implementing club development and support strategies and systems as well as solid understanding of club and committee governance and operations. You will also need a strong working knowledge of community sport structures, roles and strategies at local and regional levels as well as being a confident and proven leader. This is a challenging role, at the forefront of our development effort and one which will have a significant impact on our stakeholder landscape and members and participants alike.

British Triathlon is one of the most dynamic and forward-thinking National Governing Bodies of sport in the UK. Despite the current challenges of the COVID-19 pandemic for the sport and physical activity sector and society more generally, we are committed to our strategy and vision and are investing in the long-term future and sustainability of our sport. The power of sport, physical activity and an active lifestyle have never been more important than they are now and swim, bike, run can play a huge part in this.

British Triathlon is the National Governing Body for Triathlon, Duathlon and Aquathlon in Great Britain, responsible for raising the profile and delivering medal-winning performances and helping everyone discover, enjoy and achieve in triathlon. Triathlon England is one of the three Home Nations of British Triathlon, the other two being Triathlon Scotland and Welsh Triathlon. The three Home Nation Associations are responsible for all aspects of triathlon in their respective countries and contribute to the work of British Triathlon.

The role will be based at the British Triathlon headquarters located at Loughborough University; however, there is scope for regular home working. The nature of the role will require evening and weekend working and domestic and international travel.

British Triathlon aims to promote excellence in our sport and create opportunities for everyone to achieve their personal triathlon challenges.
To apply:

A covering letter should be submitted to hr@britishtriathlon.org explaining the reason for your application and how you feel you meet the person specification, together with your completed application form and equality form, which can both be found at the bottom of this page. Please quote the reference number DEV-20-JC5. Should you require assistance with the application process, please contact HR by email as above and we will make every effort to meet your specific requirements.

For an informal discussion about the role please contact Helen Marney, Director of Development, initially by emailing helenmarney@britishtriathlon.org

Closing Date: 23:59pm Sunday 6th September 2020.

Provisional Final Interview Date: Thursday 23rd September 2020.

British Triathlon is committed to equality of opportunity for all staff and applications from all suitably qualified persons are encouraged. Details of our Equal Opportunities Policy can be found on our website: www.britishtriathlon.org under ‘About’ and then ‘Policy Documents’.