

**Tender - Regional Academy Lead  
(Reference: SC23)  
Contract Value £11,000 pa  
Contract period: Until March 31<sup>st</sup> 2025**

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**Triathlon England is the National Governing Body for Triathlon, Duathlon, and Aquathlon in England, responsible for leading growth and development of the sport.**

We are looking to contract a Regional Academy Lead to cover the counties of Hampshire, Oxfordshire, Berkshire, and Buckinghamshire, the 'South Central' region. The Academy Lead will play a major role in contributing to the development of triathlon in England through their expertise, commitment, and personal drive. The Academy is in place to provide guidance, signposting, and support for young athletes (and their parents, clubs, and coaches) in this region who aspire, and have the potential, to compete at the highest level within the sport of triathlon.

The Regional Academy Lead is the direct link, and a bridge between, the region and the England Next Generation Programme. Regional Academies are not designed to replace the athlete's home training environment. Instead, the aim is to create a supportive, challenging, and inspiring environment to help aid and guide Whole Athlete Development in line with the British Triathlon [Athlete Development Framework \(ADF\)](#). This is achieved through experiences that are above and beyond that which the athlete can access in their home training environment.

The successful tender will demonstrate a clear ability to deliver professional coaching, specifically designed to develop young athletes toward high performance triathlon, along with a vision to drive forward the quality of experience and opportunity for selected Academy athletes within the South Central region. Strong influencing, communication and financial management skills are essential, along with an understanding of best practice in young athlete safeguarding and welfare.

For further information and informal enquiries please contact Dan Salcedo on [dansalcedo@britishtriathlon.org](mailto:dansalcedo@britishtriathlon.org)

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To submit your tender:

Please present specific details of how you will support and deliver the South Central Academy to achieve Triathlon England's strategic objectives in talent, including an annual plan for 2023, referencing any success measures you would use. You should also consider how you would best use the annual operating budget of £4,000 to support Academy activity.

Tenders should be e-mailed to [hr@britishtriathlon.org](mailto:hr@britishtriathlon.org), along with an up-to-date CV. Please quote reference: **SC23**. Should you require assistance with the tender process, please contact us and we will make every effort to meet your specific requirements.

**Closing Date: Friday 17<sup>th</sup> February 2023**

**Shortlisted Tenders will be invited to interview on 28<sup>th</sup> February at a venue TBC.**