

Trustee of the Triathlon Trust – Sport Development and Community Partnerships

Term	Three years (with an option to serve two additional terms of three years)
Remuneration	Voluntary with reimbursement of travel and other reasonable expenses
Time	Quarterly board meetings and representation of the charity with funders,
Commitment	fundraising events, and social engagements from time to time.

Position Overview

Purpose

The Triathlon Trust has a proud heritage, having made a meaningful impact on thousands of children's lives over many years, and is an integral part of the British Triathlon family. As our new Sport Development and Community Partnerships trustee, you will play a significant part in shaping the future of the Triathlon Trust.

Key areas of responsibility

- Review and advise on the Trust's Sport Development and Community Partnerships strategy and provide informed advice and support to the Board.
- Provide advice and counsel to the Trust's and/or British Triathlon's senior management responsible for Sport Development and Community Partnerships.
- Suggest ways to develop community engagement in alignment with the Trust's purpose, values, and strategy.
- Report to the Board on the effectiveness of Trust's Sport Development and Community Partnerships strategy, taking account of the views of the other individual Trustees.

What we ask from you

Our Trustees are expected to prepare for and attend all Board meetings called during the year, and the Annual General Meeting, unless prevented by exceptional circumstances. The Board normally meets four times a year with meetings lasting approximately two hours. Meetings usually take place virtually or in London but may be in other parts of Great Britain from time to time.

In addition, Trustees are expected to act as a member of such Committees of the Board as the Board reasonably requests. The post holder is expected to prepare for and attending all meetings of such Committees, unless prevented by exceptional circumstances.

On average, the role is likely to require a maximum of one day a month of your time.

About you

We are looking for a Trustee who can demonstrate exceptional knowledge and experience in two (or more) of the following areas:

- experience as a trustee in the commercial, voluntary, or public-sector context;
- recent experience and expertise in providing strategic leadership to the establishment and execution of Sport Development and Community Partnerships strategies;
- established reputation as a leader and strategic thinker in the commercial, voluntary, or public-sector context;
- significant experience of operating at a senior level in a strategic capacity;
- knowledge of the sport of triathlon, and the public and private sectors.

In addition, we would expect all candidates to be able to demonstrate:

- alignment with the British Triathlon organisational values, which are
 - Inclusive;
 - People Centred;
 - Ambitious;
 - Do What's Right;
- willingness to be an ambassador for the Trust, and the sport;
- an inclusive, friendly and approachable leadership style, including a commitment to promoting diversity and inclusion;
- good communication and listening skills;
- the ability to think strategically, act with integrity, and exercise independent judgement
- the ability and willingness to develop effective, sustainable partnerships and in particular to support, challenge, and manage relationships with other Trustees, the Executive Management Team, committee members and staff;
- passion for the work of the Triathlon Trust;
- a willingness to devote the necessary time and effort to the role, and to be available to relevant staff for advice and enquiries on an ad hoc basis.

Prior board experience is not essential, nor is a detailed understanding of the sport of triathlon. We believe our Board should be from a diverse range of backgrounds, skills, and experiences. We will provide support and develop new Trustees with the ambition, talent, and commitment to enable us in our goals.

Independence

The person appointed to this role must be 'Independent', meaning a person who is free from any close connection to the organisation and if, from the perspective of an objective outsider, they would be viewed as independent. A person may still be deemed to be 'independent' even if they are a member of the organisation and/or play the sport. Examples of a 'close connection' include:

- a) They are, or have within the last four years, been actively involved in the organisation's affairs, e.g., as a representative of a specific interest group within the organisation such as a sporting discipline, a region, or a home country;
- b) They are, or have within the last four years, been an employee of the organisation; or
- c) They have close family ties with any of the organisation's Trustees or senior employees.

General Duties

The main responsibility of the Board is the overall governance and strategic direction of the Triathlon Trust. The Board is responsible for developing its aims and objectives, in accordance with its values and in line with legal and regulatory requirements having due regard to its status as a registered charity. In particular, a Trustee is required to:

- act in the best interests of the Triathlon Trust with honesty and good faith towards its members, employees, partners, funding agencies, and the communities within which the Trust operates;
- use such personal and professional skills together with such contacts, experience and judgment as they may possess, with integrity and independence to optimise both the short and long-term financial stability of the Trust, and in particular the areas of their own portfolio of responsibility;
- play a full part in enabling the Board to arrive at balanced and objective decisions in the performance of its agreed role and functions;
- ensure that the objectives of the Trust, as agreed by the Board, are fully, promptly and properly carried out;
- conduct themselves in a manner consistent with all legal obligations placed on charity trustees by law, and the Trust's Memorandum and Articles of Association;
- act in accordance with British Triathlon's Commercial Ethics policy, including avoiding conflicts of interest, and declaring relevant business interests, gifts, and hospitality;
- attend all Board meetings called during the year;
- attend the Annual General Meeting and such other extraordinary General Meetings as may be necessary;
- act as a member of such Committees of the Board as the Board reasonably requests;
- act as a champion of the British Triathlon Values.

If you're inspired and excited about working with the Triathlon Trust, we'd love to hear from you.