



Covid-19 Guidance: For clubs and coaches

22 March 2021







Introduction and Purpose of this Guidance

This document is based on the government's 'Covid-19 Response – Spring 2021; Roadmap out of Lockdown' publication released on 22 February 2021. This version sits as part of British Triathlon's 'The Big Reboot 2021' campaign and is designed to support, assist and guide clubs and coaches towards being able to restart swim, bike, run activity in a COVID SECURE manner. Readers are advised to also look at the other elements of 'The Big Reboot 2021' campaign where more sources of support and guidance will be published over the coming weeks and months. See our dedicated webpage for more information; https://www.britishtriathlon.org/the-big-reboot

The government is clear in its published documentation that organised sport of all types is permitted as set out in its roadmap ONLY where it complies with specific National Governing Body guidance. This document is the formal published guidance of British Triathlon and clarifies what and how Triathlon provision can restart in club and coached settings from dates outlined in the roadmap; from 8 March to 21 June 2021.

British Triathlon publish this guidance documentation ahead of detailed guidance from government which is not expected until week commencing 22 March 2021. We know this is extremely close to a major milestone in the Roadmap (29 March) and so we have published this guidance to support clubs and coaches in their preparations to restart activity. This guidance is based on our best assessment of what will be and won't be permissible and we remind the reader that the content is subject to change. British Triathlon publish this guidance in good faith and do not accept any liability for any actions or claims arising from it.

Clubs are encouraged to stay appraised of the British Triathlon Event Guidance where they intend to run club-based events and/or they intend to run external events as a British Triathlon Event Organiser. This updated guidance is available on our Event Organiser System. Existing Event Organisers can access this directly by signing in and any clubs wanting to start offering events for the first time can sign up here.

The guidance set out in this document is intended to provide clarity on what and how club and coached activity is allowed and support clubs and coaches to set up and operate swim, bike, run activity in a Covid Secure manner. It is made up of FOUR sections:

- 1. Section 1 provides a more detailed overview of the published 'Clubs and Coaches' Roadmap Infographic. A detailed breakdown of the government's stepped approach and how it pertains to Triathlon activity in clubs and coached settings is provided.
- Section 2 sets out SIX 'Key Requirements for Clubs and Coaches' arranged both for when preparing for activity and delivering activity. They remain the cornerstone of the guidance in terms of operating a Covid Secure setting.
- 3. Section 3 details maximum group sizes for all club and coached settings. This is ordered around each of the British Triathlon Coach and Activator Qualification Levels as well as the various settings which our sport is delivered within.





4. Section 4 sets out a number of key considerations which should be understood and applied where appropriate to specific operations of clubs and coaches.

To reiterate, this guidance is formally published by British Triathlon and will need to be applied across all and every club and coached setting in order for organised swim, bike, run provision to be classed as Covid Secure and retain both affiliation with British Triathlon and the benefits that are offered within that, including that of insurance.

Support and advice are available from the British Triathlon Team and we would encourage any club or coach to get in contact with our team. You can contact our coaching team on coaching@britishtriathlon.org or our clubs and regions team on clubs@britishtriathlon.org







Summary of the Roadmap:

This section gives more detailed information to support The Big Reboot Roadmap Infographic provided below. Directly matched to the Government's published Roadmap out of Lockdown', the information is designed to outline and explain detail of what will be permitted across the range of swim, bike, run activity across the four published stages between 8 March and 21 June 2021. They are subject to change at any point in line with any government changes to the national roadmap.

Stage 1; From 8 March 2021

Whilst it is envisaged that much activity in clubs and coached settings will remain dormant, there are some allowances. One-to-one paid coaching remains permitted outdoors as has been the case throughout lockdown. Whilst two people have also been able to exercise outdoors locally once daily within their community together throughout lockdown, the allowance to exercise at a greater frequency and for longer/more extended periods of time will be permitted from the 8 March.

A key change from this date is that formal education provision will now be fully operating across England. With this change comes the ability for British Triathlon to begin running face-to-face coach and workforce education programmes again. More information will be sent to those awaiting practical course modules and all new courses will be promoted through the website. It is likely that this will take some time due to the expected challenges with booking facilities and waiting for leisure facilities to open later in the roadmap timeline.

Coaches and/or clubs who provide swim, bike, run activity in educational settings strictly as part of the curriculum (or as part of formal out of hours childcare provided for parents and carers to work) can start to deliver this from the 8 March in direct collaboration with the school/college/institution.

The 'stay at home' message remains across government documentation so please do so and limit travel where possible where it is undertaken for the above types of permitted activity.

Stage 1 Continued; From 29 March 2021

For much of our sport, the 29 March 2021 is a significant date when many restrictions will ease. Outdoor organised club and coach activity for adults and juniors can now take place. To be classed as 'organised' activity must operate under conditions set out in this guidance. There are some exceptions. An example is where activity is self-organised by club members and not planned, mitigated, and owned by clubs (see section 3 and its third setting type). Here, the government allowances for the general public will come into force which allow only six people or two households to exercise together outdoors.

From this date, British Triathlon will be relaunching its GO TRI programme across all elements and types. Focus initially will be on cycling and running outdoors, with other elements coming into operation as the roadmap timeline develops and more facilities begin to open.





Also from the 29 March, British Triathlon will be allowing the permitting and delivering of outdoor events in line with its Event Guidance which can be found on the Event Organiser system. This includes events ran and owned by clubs. To confirm, outdoor events are classed formally as organised outdoor sport and so are permitted, Events using indoor facilities (including indoor pools) will not be permitted until later in the roadmap timeline.

Travel to all forms of outdoor organised swim, bike, run activity is unrestricted within and across England (although not crossing into the boundaries of other home nations where allowances are different). Overnight stays, however, of any kind for the purposes of organised sport are not permitted.

Indoor Organised Sport for disabled people will be allowed from this date as an exception to the timeline to other allowances for indoor sport. This includes all forms of indoor training although pools will still be closed until the next roadmap stage on 12th April as below.

Although outdoor pools, lidos and open water venues are permitted to open, clubs and coaches are reminded that they are not insured through British Triathlon to offer any activity in water under 11 degrees Celsius. There is currently a trial being undertaken in a small number of open water venues in England where this will be permitted, and it is the NGB's intention to offer insurance to clubs and coaches at a later time, but this is NOT the current offer.

No spectators will be permitted at any type of organised outdoor or indoor sport activity; at events or club and coached provision unless includes parents of under 18 activity. Whilst volunteers are allowed to support sessions, these should be minimised and used only when essential to the running of the activity. Any briefings prior to activity should be kept to a minimum and conducted beforehand or online where possible.

Step 2; From 12 April 2021

From this date, indoor pools will be permitted to reopen. However, access will be limited to the general public and from an organised sport perspective, under 18s ONLY. Therefore, clubs and coaches will only be able to deliver activity to those under the age of 18. Please be aware that as set out in section 3, British Triathlon does not allow non-club-led or non-coached sessions for under 18s at all in any discipline including swimming. Therefore, only formal coached and club-led indoor swimming for under 18s is permitted.

Additional travel easing will also happen from this date so that overnight stays where they are in self-contained accommodation types from the same household/support bubble will be permitted.

Step 3; From 17 May 2021

All indoor club and coach led organised sport for adults over 18 can now take place. This includes club-led and coached indoor pool sessions as well as non-club-led sessions (as set out in section 3) for adults only.

Any other indoor activity delivered by clubs and coaches is also now permitted. This might include indoor strength and conditioning activity for example.

Yet more travel easing will also be unlocked on this date. This will include overnight stays in all accommodation types where mixed household/support bubble groups are no larger than six people.

Step 4; From 21 June 2021





British Triathlon will consider its range of guidance and Covid Secure measures in line with changes brought in by government. This might include the relaxing of social distancing measures for club and coach activity as well as events, changes to coach and activator ratio allowances and others as appropriate.

Any changes will be considered alongside a full review of workforce which is due for commencement in April 2021 and is set to include a review of operating processes and policies both prior to, and during, Covid.

Clubs and Coaches Roadmap

















SIX Key Requirements for Clubs and Coaches for COVID SECURE Operations:

- 1. All community clubs must appoint a named Covid-19 Officer.
- 2. All community clubs must develop a Covid-19 Action Plan and Risk Assessment.
- 3. All clubs and coaches must comply with government guidance around social distancing before, during and after activity.
- **4.** All clubs and coaches must capture pre-activity health questionnaires, including complying with the government's 'test and trace' initiative across all delivery forms.
- **5.** Clubs and coaches must ensure everyone at the session maintains good hygiene and that provisions are in place to allow for this.
- **6.** All clubs and coaches must ensure additional measures and considerations are in place for all sessions that include children and young people under the age of 18.

The next section gives more detailed guidance that sets out six key requirements specifically when **preparing for activity** and **delivering activity**.

2.1 Preparing for Club and Coached Activity

2.1.1 Covid-19 Action Plan and Risk Assessment

All community clubs must develop a written Covid-19 Action Plan and Risk Assessment prior to activity and maintain it throughout their operation. Ownership of this plan and its delivery sits with the club's designated Covid-19 Officer on behalf of the wider club committee.

This Action Plan and Risk Assessment should be focused around British Triathlon's guidance as well as the wider government guidance which can be found here.

Coaches who operate outside of club settings should also develop a written Covid-19 Action Plan and Risk Assessment. Should they hold separate insurance to that provided as part of British Triathlon's coach membership (if they are a member) then they are strongly advised to seek any additional requirements of their own insurer in terms of planning and risk assessment procedures and protocols.

Example Covid-19 Action Plan and Risk Assessments for Clubs can be found here.





Example Covid-19 Action Plan and Risk Assessments for Coaches can be found here.

These templates are designed to support clubs and coaches. Whilst these versions are not mandatory, care should be taken to ensure all elements provided are covered.

2.1.2 Covid-19 Officer

All community clubs must appoint a named Covid-19 Officer (CO) for the club. This person can be part of the club committee, the coaching team or just a general member. The CO should have overall responsibility for the delivery of the club's Covid-19 Action Plan and Risk Assessment, including the risk and mitigation planning, communicating information to all parties and ensuring that the necessary standards are met. This individual does not have to be medically trained.

British Triathlon have created a role description for clubs to use when recruiting their Covid-19 Officer which can be found here

2.1.3 Planning for Social Distancing

Clubs should plan how they will put measures in place and, wherever possible, everyone should maintain a distance of two metres from other participants and volunteers. However, where this is not possible, individuals should remain one metre away plus implement additional mitigation to reduce the risk of transmission. The expectation is that clubs and coaches implement social distancing of two metres across sessions wherever possible and only consider one metre plus mitigation where absolutely necessary.

2.1.4 Pre-attendance Official Symptom Check

All participants, officials, volunteers and spectators must undergo a self-assessment for any Covid-19 symptoms. No one should leave home to participate in club or coached activity if they, or someone they live with, has any of the following:

- A high temperature
- A new, continuous cough
- A loss of or change to their sense of smell or taste

Should a participant in any club or coached activity have demonstrate any such symptoms, they must follow NHS and Public Health England guidance on self-isolation which can be found here.

Participants should be reminded that it is their responsibility to be sufficiently fit and healthy to participate in swim, bike, run activity. They should think about any pre-existing medical conditions that they may have and, if they are in any doubt, clubs and coaches should recommend that they do not participate.

Due to lockdown, a participant's level of fitness may have changed, particularly in terms of swimming where they may have been unable to access pools. They should think about their perceived level of fitness and ensure that they feel confident to participate fully in any activity being considered in either a club setting or a coached setting outside of the club environment.





It is as yet unclear what impact Covid-19 will have on the long-term health of those who contracted the virus. As a precaution, clubs and coaches should consider the following:

- If any participant were hospitalised due to Covid-19, they should undergo a form of health screening prior to taking part in triathlon activity. This screening is best led by a doctor with specialist training in sports medicine. However, other doctors may feel competent to make decisions on your fitness to compete and to decide any appropriate investigations that might be required
- If any participant were not hospitalised due to Covid-19, but self-isolated having shown symptoms at any time, they are also recommended to undergo a form of screening
- If any participant has felt at all unwell during the pandemic, they are not routinely recommended to undergo health screening, but it is something to be considered as part of normal health monitoring for the health-conscious competitor
- People who are shielding should not visit venues or undertake activities
- People who are symptomatic should self-isolate for seven days and households where a member is symptomatic for 14 days as per NHS guidance. No one who is self-isolating should attend an outdoor sports facility or activity whether this is club, coached or event-based activity at all
- GPs should be able to guide participants directly on what level of screening they may require and who is the best person to assist them in the process. Again, if clubs and coaches are in any doubt about the health of their participants, they should not encourage participation in triathlon activity

2.1.5 Equipment and Clothing: Managing the Increased Risk of Fomite Transmission

The sharing of equipment (such as bikes, wetsuits, helmets, floats, etc) must be avoided where possible, particularly equipment used around the head and face. Where equipment is shared, equipment must be cleaned before use by another person.

Participants should take their kit home to wash it themselves rather than have one person handling a large quantity of soiled materials. Where kit absolutely has to be shared or kept together, each person handling it must wash or sanitise their hands immediately after.

Coaches delivering sessions where shared equipment is required should ensure it is wiped down with appropriate cleaning materials after each session.

2.1.6 Test and Trace Initiative

The opening up of the sport and physical activity sector (and the wider economy) following the Covid-19 outbreak is being supported by the government's test and trace initiative. British Triathlon recommend that all affiliated clubs in England support the government's Covid-19 initiatives by promoting the use of the NHS App amongst all club members, coaches, volunteers, administrators, and visitors (including parents) for all forms of delivery led by the club. This recommendation also extends to all coaches and volunteers operating independently outside of club settings across all forms of delivery.





Clubs should continue to keep a temporary record of all participants, coaches, volunteers, administrators and visitors (including parents) attending club sessions for a minimum of 21 days in a way that is manageable and assists with requests for that data if needed. This data should consist of name, phone number (or email address if phone number is not available). The data should be held electronically, and password protected through the club's management system (ClubSpark or other provider), Dropbox, Google Drive or OneDrive. If a club is keeping a paper record, this should be kept out of sight and held securely. The only club members that should have access to this information are those designated by the committee and should be kept to the absolute minimum. This information must not be used for any other purpose, such as marketing, as any breeches could be reported to the ICO. Again, this recommendation extends to all coaches operating independently outside of club settings and across all forms of delivery.

Many organisations and venues already have systems for recording their participants such as QR codes to check-in participants and others which work directly alongside the NHS App.

Whilst club and coaches' participants may use these in venues that are being externally hired for the purposes of the sport, this should not replace the club's or coaches' temporary register as not all members will use the QR code and/or have access to a smartphone. Accountability for club or coach led sessions, in terms of the test and trace initiative, are that of the deliverer not the venue.

All the information around Test and Trace can be found here.

2.1.7 Hygiene

Increased hygiene measures must be in place at all times and clubs and coaches are encouraged to make provision for the following when running all activities:

- Encourage regular hand washing amongst participants for at least 20 seconds where you are able to facilitate this
- Make hand sanitisers or wipes available for use at sessions where possible. Hand sanitiser should be at least 60% alcohol based and detergent wipes appropriate for the surface they are being used on. Cleaning products should conform to EN14476 standards
- Clean all common touchpoint surfaces (e.g. gates, door handles, handrails etc) regularly whilst wearing disposable gloves
- Participants should, where possible, use their own personal equipment and ensure it is
 wiped down before and after use. Where shared equipment is used, appropriate
 hygiene measures must be put in place by the club to ensure equipment is thoroughly
 cleaned before, during and after use. Where possible, ensure all equipment is checked
 prior to use to avoid participants having to adjust or touch it. Remove unnecessary
 equipment where possible. No personal equipment should be left at venues by
 participants once activity has ended

2.1.8 Planning for First Aid Provision

Ensure access to first aid and emergency equipment is maintained. As there is no access to indoor facilities allowed, consideration should be made to house first aid equipment externally. Please ensure the first aid equipment has been updated appropriately for the Covid-19 pandemic and that first aiders have undertaken appropriate additional training.





2.2 Delivering Club and Coached Activity

2.2.1 Injury Treatment and Administering First Aid

Injuries during club or coached activity should still be treated as participant wellbeing is of utmost importance. The best way to protect everyone in club and coached settings is through rigorous cleaning, personal hygiene and regular hand hygiene. An increased frequency of cleaning and disinfection of all surfaces and equipment using standard household cleaning and disinfection products is recommended. Face coverings are also advisable when undertaking treatment.

After contact with an injured participant, first aiders should clean their hands thoroughly with soap and water or alcohol hand sanitiser at the earliest opportunity. This advice is applicable to all situations regardless of whether there was close contact, or the minimum two metre social distancing was maintained. Avoid touching your mouth, eyes and nose.

Physios, or their equivalent, should keep a record of each participant they have come into contact with for the government's test and trace purposes.

Further information for those who may need to act as a 'first responder' role in a sports setting is available on this <u>link</u>.

2.2.2 Social Distancing Whilst Training

All participants must remain socially distanced during breaks in activity, with spaced areas for equipment and refreshment storage for each individual including volunteers and coaches. Water bottles or other refreshment containers should in no circumstances be shared. Participants are advised to bring their own in a named container.

2.2.3 Social Distancing on Arrival/Leaving and Post Training

Before and after activity, participants must maintain government mandated social distancing for social interaction indoors and outdoors. This includes in any available changing rooms and any clubhouse facilities or other venue participants congregate in before and afterwards. Showers in leisure facilities are generally not open to participants but clubs and coaches using such facilities should be guided by the centre's own measures.

Participants are encouraged to follow best practice for travel, including minimising use of public transport and limiting car sharing. Walking and cycling should be encouraged wherever possible. People from a household or <u>support bubble</u> can travel together in a vehicle.

Clubs should strictly limit the time spent congregating at a venue before activity begins, with meet up times reflecting this. This includes participants arriving changed and ready to begin the warm-up where possible, minimising time spent waiting or in changing rooms.

2.2.4 Spectating at Club and Coached Sessions

Club and coached sessions should only be spectated by parents and/or guardians of children and young people under 18 years of age and limited to one per child/young person where possible. Where multiple parents are spectating at any setting, indoor or outdoor, this should be strictly limited to the six-person gathering limits and all must adhere to social distancing. If clubs and/or coaches are found to be operating against these limits, British Triathlon may take appropriate action against those concerned.







British Triathlon Covid Secure Group Sizes for Clubs and Coaches and the Use of Coaches and Activators

There are FOUR session types for club and coached activity; set out below. Group sizes and ratios differ for each session type and are affected by both the qualification level of the coach/activator for led sessions and the government guidance for organised sport and informal exercise for non-led sessions.

- 1. Non-Led Club Sessions: Typically bike or run sessions (but could be any activity under the club's operation) which are organised by clubs for club members, but they are not led by a coach or activator. They have no technical coaching or session plan in place. Coaches and activators may be involved as a club member participant only. Session ownership is taken on the club and therefore it is included in the club's risk assessment and action plan. This type of session cannot be delivered to under 18s in any discipline.
- 2. Community Activator Led Club Sessions: Bike or run sessions led by a qualified British Triathlon Community Activator only. Note: Community Activators are not qualified to lead sessions in any other activity other than run and bike.
- 3. Recreational Activity Outside of the Club or Coached Setting: Any session which is not led by clubs and therefore does not feature in their risk assessment and action plan. Accountability does not sit with the club and it is therefore not classed as 'organised sport'.
- 4. Coach Led Sessions: Coached session in swim, bike, run or allied activity (such as strength and conditioning activity for example) led by one or more qualified British Triathlon Coaches at Level 1, 2 (including Diploma) and 3 (HPCP). Technical in nature and structured as part of formal session plans. Most commercial coach-led activity will fall under this category.

The table below details the allowances of each of the FOUR session types above. For each type, a graphic/narrative is provided that helps to summarise the allowances in terms of maximum group size and the settings which apply (run, open road cycling, open water swim, pool swim, etc). For coach-led session types, three graphics and supporting text are provided to show the differences for coaches qualified at Levels 1, 2 and 3.

Level 1 qualified coaches are permitted to lead activity unsupervised only where session plans are designed and signed off by level 2 coaches AND they achieved their qualification AFTER OCTOBER 2016. For coaches who achieved their qualification before this date, they may only act in an assistant coach capacity.





Maximum aroups of

Where group sizes are shown in the table below, this does not include the coach/ community activator.

As outlined in section 1.2.3, the exemption for organised sport is strictly only whilst people are actively participating. Government legislation applies before and after all sessions, indoors and outdoors. Clubs and coaches should take active steps to stop their members and participants from congregating before sessions and afterwards as well as avoid all clubled social activities.

Non-Led Club Sessions



Run



Cycle Open Road



Cycle Closed Setting



Swim Pool Setting



Swim Open Water Setting



This type of session can be delivered in any of our disciplines (with the exception of activity for under 18s which is not permitted).

Clubs are asked to take account of both safety and public perception when allowing club sessions of this type, particularly when cycling on the open road. More care than usual should be taken to consider routes, ability, confidence levels and space around members whilst training. Clubs should consider the group size according to these (and other) factors when completing their risk assessment and action plans. Lower groups sizes then 30 should be planned for when the risk is deemed as higher. If the session is open water swimming, this should not be enabled by the club in waters below 11 degrees celsius.





Maximum

groups of

Activator Led club session





Run



Tycling Closed Setting



Cycling Open Road Setting

Recreational Activity Outside of the Club or Coached Setting

Where club members are organising recreational swim, bike, run activity outside of the jurisdiction of the club then this is not part of British Triathlon's guidance or insured provision for affiliated clubs and member coaches. In this circumstance, we respectfully remind clubs and coaches of the UK Government's legislation for outdoor exercise.





Coach Sessions



Level 1 British Triathlon Qualified Coaches

Achieved since October 2016 onwards ONLY



Run



Cycle Closed Setting



Swim Pool Setting ONLY

Maximum groups of x 8



Swim Pool Setting



Where swimming pool facilities are operating double lane set-ups, Level 1 coaches may increase their general group size allowance from 8 to 10. This is to allow for maximum use of leisure facilities and support the financial stability of the club in covering costs.





Coach Sessions



Level 2 British Triathlon Qualified Coaches



Run



Cycle Closed Setting

Swim Open Water Setting





Cycle

Open Road Setting





Swim Pool Setting

Maximum groups of 2x20

Double lane set-ups

Where swimming pool facilities are operating double lane set-ups, Level 2 coaches may increase their general group size allowance from 16 to 20. This is to allow for maximum use of leisure facilities and support the financial stability of the club in covering costs.





Coach Sessions



Level 3 British Triathlon Qualified Coaches



Run



Cycle Closed Setting



Swim Pool Setting



Swim Open Water Setting



Cycle

Open Road Setting









Additional Considerations for Clubs and Coaches

4.1 Indoor Activity (Not Including Swimming)

Club and coached activity in indoor facilities/environments is permitted for under 18s from Stage 2 (12 April 2021) and for adults from Stage 3 (17 May 2021). The only exception to this is individual use of indoor facilities for adults which is permitted from 12 April 2021. However, this is likely to be outside of the scope of club and coached activity in British Triathlon clubs and coached settings which sit within the 'organised sport' definition. Until adults are permitted to join club and coach activity from 17 May 2021, there should be NO mixed sessions where both adults and under 18s participate together. Where indoor activity is delivered, the following measures should be accounted for at all times:

- All Covid Secure measures as set out in Section 2 are planned and enabled, including that social distancing measures are taken into account and that there is no gathering before or after training at all. The use of volunteers should be carefully controlled and there should be no spectators, including for junior activity.
- Clubs and coaches comply with the government's guidance for 'providers of grassroots sport and gym/leisure facilities' which can be found here. In particular, group sizes are determined by the size of the facility being used and allow for a 100 sqft minimum distance around each participant. This allowance includes the usable exercise space and any changing/washing facilities. Note: the maximum group sizes in section 3 still apply.
- Coaches delivering indoor activity should ensure they have the correct qualifications to do so. For example, for strength and conditioning activity, coaches should hold a Level 2 Diploma qualification.

4.2 Travel and Accommodation

As set out above in section 1 and in the roadmap infographic, there are no travel restrictions to attending outdoor or indoor organised sport. Therefore, for all club and coach-led activity for our sport, travel across England can take place unrestricted.

Clubs and coaches should note, however, that this allowance does not necessarily apply to travel across Home Nation boundaries since roadmaps from respective devolved governments are following different timeframes and permissions.





Whilst there are no restrictions on travel to organised sport in England, there are a range of accommodation restrictions. There are no overnight stays permitted at all until 12 April. From this date, only self-contained accommodation for those within the same household/support bubble can be accessed. From 17 May, these restrictions may ease slightly with the allowance of overnight stays in all accommodation types for mixed households/bubbles up to 6 people.

4.3 Virtual Challenges/Events

Clubs can continue to develop and deliver virtual events and challenges for their club members only. British Triathlon insurance for clubs will apply. Additionally, British Triathlon members will also be insured to take part in these in line with normal training cover.

British Triathlon has developed separate guidance for both clubs and event organisers to use when developing and delivering virtual events and challenges, including a template risk assessment designed to support and guide safe virtual activities. This is not a permitted process as is operated for normal events and British Triathlon do not intend to promote events and challenges run by clubs, nor will risk assessments be checked or approved. The guidance is available on the Event Organiser System where you can sign up for a free user account. Virtual challenges are not events and do not need to be registered on the Event Organiser System.

4.4 Insurance

British Triathlon provides insurance cover for all affiliated clubs, providing them with public liability cover and the committee members, directors and officers with liability cover. This remains in place but, for absolute clarity, is invalidated by any club or member acting against government instruction or this guidance. Information for clubs can be found on our website and guidance for operating in the current Covid-19 pandemic is supported and updated by our insurers, Sports Insure. This can be <u>found here.</u>

4.5 British Triathlon Support

<u>Regional Managers</u> are available to provide further support. They should be viewed as a 'critical friend' to help clubs work through their planning and operations, including getting their risk assessments and action plans in order.

British Triathlon cannot perform an approval role for very specific operational queries. However, we can work alongside clubs and coaches in the 'critical friend' capacity to ensure planning and operational details have been fully considered and are the safest way to operate taking account for local environments, space, capacity, etc.

4.6 Using Facilities for Club and Coached Sessions

As clubs rely on third-party owned or managed facilities, adherence to these guidelines should be worked out collaboratively between club and facility. It will be the responsibility of the Club Covid-19 Officer to act as the liaison between the club and the facility. Each facility must have a specific facility operation plan that incorporates a full risk assessment.





Full details on the government's guidance for providers of outdoor facilities on the phased return of sport and recreation in England can be found here.

4.6.1 Movement on Site

- All venues must have entry and exit and parking arrangements that ensures social distancing can be maintained
- Venues must display the appropriate signage to facilitate social distancing at all points throughout the facility and car park
- Venues will implement traffic flow systems where possible and appropriate
- Venues will outline socially distanced areas for users, officials and spectators
- Venues will ensure that all accessible provision within the site and the facility are available

4.6.2 Changing Rooms, Toilets and Showers

- Where possible, users must arrive changed and shower at home. Use of changing and shower facilities must follow government advice on the use of indoor facilities when available.
- If these facilities remain closed, exceptions may be made where safety and safeguarding measures require their use e.g. supporting disabled athletes, a child needing a change of clothing etc.
- For any clubs running their own facilities, toilets will need to be opened before a session and for 30 mins following a session; Toilets should be cleaned regularly in line with the government guidance for clubhouses/indoor facilities. Toilet capacity should be managed via entry and exit as per government guidelines

4.7 Pool Swimming

4.7.1 Coaching Ratios and Qualifications

For clubs operating pool swimming session for under 18s these can be reopened from 12 April 2021, whilst adult club and coached pool swimming activity should not be offered before 17 May 2021.

Section 3 of this guidance sets out the maximum group sizes for qualified level 1, 2 and 3 (HPCP) coaches; 10 for level 1 in a double lane set up, 20 for level 2 in a double lane set up and diploma coaches and 20 for level 3 coaches.

4.7.2 Children and Young People in Pool Swimming





Pool swimming for under 18s should only be delivered as a coached session. Club-Led Non-Coached sessions in pool swimming environments should only be enabled for adults.

It is important to consider the practicalities for children and young people under the age of 18 attending club activity in pools, particularly as the majority of facilities may be in use by other clubs and groups.

To ensure the safe arrival and collection of children and young people to club activity in pools:

- we advise that all under 18s are chaperoned to poolside by ONE parent/guardian. Clubs must consider the site-specific admissions policy of the pool provider regarding parents/guardians' access to poolside.
- Parents/guardians should be encouraged to drop off their child at the time of the specific club activity to ensure social distancing can be observed.
- Parents/guardians should agree to a specific pick-up time for their child following the session.
- Parents/guardians should be advised where to collect their child at the end of the session.
- Changing room procedures specific to your pool provider should be communicated to and adhered to by all parents/guardians.
- Spectator areas may have been reviewed by your pool provider and in some circumstances, these may have been reconfigured to ensure social distancing is adhered to. It is important to communicate these with all parents and/or guardians to ensure they are aware of any changes prior to attending the session.
- Regular communication with your pool provider is crucial to ensure the club is fully aware of any restrictions or plans they are putting in place, so accurate information is communicated to all parents/guardians.

4.8 Open Water Swimming

4.8.1 Use of Open Water Venues

We recommend a risk assessment of venue, water and session is completed prior to club open water training/activities, considering water temperature, safety considerations (water quality, visibility, access/exit points, current, drainage, source of water and expected water conditions, man-made and natural obstacles).

- The club should review the venue's safety procedures and cover; these may have changed since you last used the venue.
- You should complete a dynamic risk assessment for every visit to the venue used.
- Planning the club's entry to and exit from the water prior to swimming is vital to ensure safety and social distancing.





- Any pre or post session activities must be carried out in accordance with social distancing guidance.
- The club must discourage swimmers from gathering in large groups to socialise. Arrive on time at the venue, but do not arrive earlier than necessary.
- The lead coach must carry out a pre-session briefing which is fit for purpose including all safety arrangements. All swimmers and staff must attend these briefings. Social distancing guidance must be adhered to.
- If you place the coach team and club volunteers around the prescribed course, consider how you will communicate with each other i.e. two-way radios, mobile phone, etc.
- Coaches, swimmers and parents must follow social distancing guidelines at all times.

For more detailed information on what to expect from an open water venue, please see the SH₂OUT Covid-19 Guidance for Open Water Venues.

4.8.2 Private Venues and Insurance

Where affiliated clubs that own or are permitted exclusive access to privately owned open water the club is deemed to be acting and operating as an open water venue and as such should follow the Covid-19 Venue Guidance on the SH_2OUT website. They must also follow all social distancing restrictions that are in currently in place. They are also strongly advised to undertake our open water venue accreditation scheme through SH_2OUT , more information on this process can be found here.

If a club has any questions regarding open water swimming and the venue that they are swimming in, please contact SH₂OUT.

4.8.3 Coaching Ratios and Qualifications

Club open water swimming sessions should only be led by a qualified British Triathlon Level 2, Level 2 Diploma or Level 3 coach (see section 2). If the coach completed their level 2 qualification prior to October 2011, they would need to have completed the additional British Triathlon Open Water CPD module. If the coach completed their level 2 qualification after October 2011, the British Triathlon Open Water module was included in their course/qualification.

Section 2 of this guidance sets out the maximum group sizes for qualified level 2 and 3 coaches; 16 for level 2 and diploma coaches and 20 for level 3 coaches. A level 1 coach can act as an assistant coach when directly supervised by a senior level 2 or 3 coach.

4.8.4 Supplementary Guidance

Further guidance for swimmers and venues has been developed and should be read alongside this document:

SH₂OUT Covid-19 Guidance to Open Water Swimmers SH₂OUT Covid-19 Guidance to Open Water Venues





4.9 Coaching in Non-Club Settings

Self-employed coaches need to be conscious that they are solely responsible for their sessions, both planning for them and delivering them. They should ensure compliance with government guidelines and use this British Triathlon guidance as a support tool.

Whilst self-employed coaches are not required to have a Covid-19 Officer, they must follow Covid-19 guidelines.

Self-employed coaches, just like coaches in club settings, should develop and maintain a specific Covid-19 Action Plan and formal risk assessment that caters for all delivery, and seeks to enact all parts of this guidance.

4.10 Accounting for Children and Young People in Club/Coached Sessions

When planning and delivering activity for children and young people under the age of 18, all clubs and coaches should ensure additional measures are in place by carefully considering the following:

- To ensure social distancing can be adhered to, clubs should encourage a limit of only one parent/guardian attending the session to drop off a child.
- Where appropriate, allocate specific drop off and collection times and communicate the process for doing so, for example, entry and exit points, one-way systems, and parking provision.
- Parents should be advised that children are to arrive changed and ready for the session to avoid the unnecessary use of changing rooms and toilets.
- Spectating is limited to parents/guardians of under 18s for safeguarding reasons only and those of disabled participants. In addition, clubs and coaches should encourage only one parent/guardian per participant. Social distancing guidelines and bubble restrictions must be adhered to at all times during spectating.
- The practicalities of getting under 18s to and from the poolside must be considered, particularly as the majority of facilities will be in use by other user groups. Further information including the changing room policy and changing room guidance for parents can be found here.
- A record of all spectators should be kept as part of test and trace measures to ensure they can be traced should there be a need to.
- All coaches must hold an in-date DBS check (less than three years old) with British Triathlon. If a DBS certificate has expired or is due to expire, please visit our DBS FAQs here.
- All clubs and coaches must operate to the coach codes of conduct found in the British Triathlon Safeguarding and Protecting Children Policy here.





Report any concerns you have about the welfare of an athlete to your club welfare officer, British Triathlon at concern@britishtriathlon.org or for under 18s NSPCC at 0808 800 5000 or email help@nspcc.org.uk.

4.11 Coach Education Qualifications and Courses from British Triathlon

We realise that having not been able to access face-to-face workforce education and qualifications throughout much of 2020 has been frustrating and we have seen large-scale disruption to our normal programme since March 2020 due to the restrictions that have been in place.

We have encouraged our workforce to use our Learning Hub which we have invested in both in terms of new content and functionality. This online capability will continue post Covid and British Triathlon remain committed to increasing the use and capability of the Learning Hub for the benefit of our workforce.

British Triathlon will be permitted to deliver face-to-face workforce education courses from 8 March 2021 in line with government allowances. However, it is expected that access to facilities will be an initial challenge. The team will be working hard to both schedule in long-awaited practical course elements which have been on hold as well as schedule in new face-to-face courses to meet the anticipated increased demand by clubs and coaches. For this reason, the profile of our workforce education courses across the 2021 season and the Autumn/Winter of 2021/22 will look different as we seek to meet increased demand.