



2024 British Triathlon 'Professional License' policy

OVERVIEW

This Policy (“the Policy”) outlines the process by which the British Triathlon Federation (“BTF”) will determine which athletes are eligible to be administered with a BTF Professional License for middle/long distance events for the 2024 calendar year.

A BTF-signed letter, verifying an athlete’s professional status, will be provided to athletes who satisfy the criteria detailed in the Policy below. This letter will act as the ‘license’ for organisers when eligible athletes enter a race in a professional/elite field within 2024.

Unless in exceptional circumstances, any athlete found to be entering Ironman, Ironman 70.3, Challenge or other elite races as a professional without following a BTF Professional License, will be ineligible to receive Professional status from BTF for the following 12 months.

Please note, the BTF Professional License system does not relate to World Triathlon or Europe Triathlon events of any distance (including middle/long distance). Separate selection policies exist for these which can be found on the British Triathlon [website](#).

To apply, athletes who satisfy the criteria below should complete the form [HERE](#). Athletes should expect applications to normally be processed within 14 days. Incomplete or incorrect submissions may result in a delay.

Queries relating to the Professional License process should be directed to multisport@britishtriathlon.org.

SECTION 1: ELIGIBILITY

1.1. To be considered for a Professional License, athletes must:

- a. Be a member in good standing of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international competitions under the BTF eligibility rules;
- b. Have completed the UKAD (anti-doping) Compete Clean+ e-learning course within 2 years prior to application, and submitted the certificate of completion to multisport@britishtriathlon.org;
- c. Not be serving a period of ineligibility as a result of an anti-doping rule violation;
- d. In respect of nomination for female events, were registered as a female at birth. See the BTF Transgender Policy at <https://www.britishtriathlon.org/about-us/governance/equality-diversity-inclusion/statements-and-policies> for more information.

SECTION 2: QUALIFICATION CRITERIA

Subject to also satisfying the eligibility criteria outlined at paragraph 1.1 (a-d) above, athletes who satisfy any of the four different qualification mechanisms below will automatically be allocated a Professional License for 2024.

Qualification via WCP STATUS

2.1 Athletes will be granted a Professional License if they are a current or former (within the last three years) BTF World Class Programme athlete.

Qualification via SINGLE race results

- 2.2 Athletes will be granted a Professional License if they:
- a. competed in a World Triathlon Championships Series (“WTCS”), World Cup, Senior European/World Championships or Olympic Games individual triathlon race in the last three years;
 - b. achieved a result at a World Triathlon Senior Continental Cup (sprint or standard distance) race within 3.0% of the winner in the previous 12 months;
 - c. competed in the elite individual field at any World or Europe Triathlon long or middle-distance triathlon championships event in the last 3 years AND their finishing time was within 8.0% of the winning time achieved at that event;
 - d. finished in the top 25 of the elite field of the Ironman World Long Distance Championships or Ironman World 70.3 Championships, in any year;
 - e. competed in the professional field of the 2023 Ironman or Ironman 70.3 World Championships;
 - f. finished in the top 10 of the 2023 Elite Challenge Championships.

Qualification via MULTIPLE race results

2.3 Athletes will be granted a Professional License if they achieve the required number of results (i.e. one or two) within the specified standard detailed in the table below (*race bands 1-4*), in Ironman, Ironman 70.3, Challenge, World Triathlon branded or PTO supported events within the previous 12 months of applying.

Race Band	Prize Money			Performances	
	Total amount of prize money awarded (USD)			Percentage behind the elite/pro winner*	
	MIN		MAX	ONCE	TWICE
1	\$150,000	-	upwards	10.0%	12.0%
2	\$75,000	-	\$149,999	7.0%	9.0%
3	\$30,000	-	\$74,999	5.0%	8.0%
4	\$10,000	-	\$29,999	4.0%	7.0%

- 2.4 The prize money – and therefore race band – for each Ironman event can be found [HERE](#). The prize money for each Challenge event can be found [HERE](#).
- 2.5 Should prize money be awarded in a different currency, it will be converted to USD using the relevant exchange rate (as at www.xe.com) as at the date of the race.
- 2.6 Races without a professional field will NOT contribute towards qualifying for a Professional Licence when applying via multiple race results at 2.3 above. This provision

remains still valid even if a professional field is removed from the original programme of events at short notice.

Qualification via GATEWAY events

- 2.7 Any athlete who finishes on the podium at any of the following events, who is not already a Professional License holder AND who finishes within 4.0% of the overall race winner in their event will be granted a Professional License:
- a. 2023 Outlaw Half, Nottingham – Sunday 21 May 2023;
 - b. 2023 British Middle Distance Triathlon Championships, Outlaw Half Holkham – Sunday 9 July 2023;
 - c. 2023 Outlaw Triathlon, Nottingham – Sunday 30 July 2023;
 - d. 2023 Outlaw X – Sunday 3 September 2023;
 - e. 2024 Outlaw Half, Nottingham – Sunday 19 May 2024;
 - f. 2024 British Middle Distance Triathlon Championships, Ironbourne Triathlon – Sunday 14 July 2024; OR
 - g. 2024 Outlaw Triathlon, Nottingham – Sunday 28 July 2024.
- 2.8 Athletes applying for Professional Licenses under the provisions of 2.7 above MUST finish on the podium. Licenses will not be awarded to athletes on the basis of ‘roll-down’ – i.e. an athlete who finishes 4th in a race where 3 existing Professional License holders finish ahead of them on the podium will NOT be granted a license.
- 2.9 Performances from the events listed at 2.7 (a-g) above will only be accepted if the relevant race has been issued a British Triathlon Event Permit.
- 2.10 Athletes wishing to qualify at a Gateway Event must enter the race directly through the event organiser. Event organisers have sole discretion for all matters concerning race entries, cancellations, and refunds.
- 2.11 Any appeals against decisions taken by Technical Officials must be done in accordance with section 13 of the [British Triathlon competition rules](#).

SECTION 3: RETURNING PROFESSIONAL LICENSE ATHLETES

Injury/illness

- 3.1 Previous Professional License holders who are unable to compete within the last 12 months due to injury/illness – and whose Professional License therefore lapses/are unable to satisfy the criteria for a license in 2024 - may be exceptionally granted a Professional License for 2024 provided they supply the BTF with:
- a. sufficient evidence for reasoning behind being unable to compete;
 - b. details of historic results which meet the criteria outlined in Section 2 – Qualification Criteria; AND
 - c. sufficient evidence of return to fitness.
- 3.2 A Professional License Review Panel (“the Panel”) – consisting of the GB Age Group and Elite Multisport Manager and two members of the BTF/Home Nation Performance Teams – will be convened to review the information provided and decide whether to issue a Professional License.
- 3.3 The decision to award a Professional License for a further 12 months will be made solely at the discretion of the Panel convened by the BTF. In doing, they will at all times act

reasonably, taking account of any precedent and/or the nature/completeness of the detail provided.

Pregnancy

- 3.4 In order to facilitate mothers returning to the sport, current and previous female Professional License holders who take, or are planning to take, a break from the sport due to childbirth will be automatically granted a new Professional License until the child turns two.

SECTION 4: CONDITIONS

- 4.1 Any race used for automatic granting of a Professional License (as per any of the criteria outlined in Section 2) will not be accepted if the race is not run as a Triathlon – i.e. if there is a change in format which results in one or more of the disciplines being removed entirely (e.g. a duathlon, aquathlon). Results of shortened races will not be accepted should the overall race distance, OR any individual discipline, be shortened by more than 20%.
- 4.2 Any race used for automatic granting of a Professional License (as per any of the criteria outlined in Section 2) will not be accepted if, in the opinion of the Panel (see paragraph 3.2), the results of the race in which an athlete achieved a performance that qualified them for automatic nomination significantly impacted by:
- a. a large-scale racing incident (such as a crash involving multiple competitors); OR
 - b. an anomalous incident, usually completely outside of the athletes' control (such as a stray dog/vehicle on the course) – please note, this does NOT include individual mechanical issues.

SECTION 5: APPEALS

- 5.1 Athletes do not have a right of appeal should they not be granted a Professional License. However, the BTF will be happy to review any decisions where incorrect data (i.e. race results) may have led to an incorrect decision not to award a Professional License being made.
- 5.2 Athletes who believe this is the case should email multisport@britishtriathlon.org outlining the nature of the error, providing data/results to corroborate their claim. This will be reviewed by the Panel outlined at paragraph 3.2 within 14 working days and a decision communicated in writing to the athlete(s) concerned.

SECTION 5: AMENDMENT

- 5.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at www.britishtriathlon.org.