

BRITISH TRIATHLON
2018 STANDARD DISTANCE TRIATHLON
ELITE SENIOR EUROPEAN CHAMPIONSHIPS SELECTION POLICY

INTRODUCTION

The European Championships is the single standalone Championship event each year for which British Triathlon is able to select a Great Britain team (the Team) and nominate the team to the start line independent of rankings.

British Triathlon will use this opportunity to select a team of athletes:

- Whose primary collective objective is to win medals for Great Britain, and who have demonstrated a history of racing in a manner that supports each athlete to achieve their best performance, that is can deliver ‘intelligent racing’. Intelligent Racing is defined as
 - An athlete’s ability to maximise their own performance whilst enhancing or at least not compromising the performance of the team by utilising team mates and exploiting competitors. Trust and honesty with team mates and the ability to read races and make good decisions under pressure are all integral to the delivery of Intelligent Racing.
- That can operate with a ‘pilot athlete’ strategy to ensure a high level of performance delivery. A ‘pilot athlete’ is defined as;
 - An athlete who is primarily selected to support their team mates in order to maximise the chances of British success.
- That will enable developing athletes to gain senior international championship experience and score ITU ranking points.

This document is laid out in three sections:

1. Criteria Overview - this outlines criteria used by the committee
2. Process - how the criteria is applied
3. Appendix - conditions aligned to selection

CRITERIA OVERVIEW

In this policy there will be two types of criteria that will be used to nominate athletes to the ITU

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1. **Qualification** - the athlete through their performance(s) has met the specific performance criteria and automatically qualifies for nomination to the ETU; their performance(s) are not evaluated by the selection committee.

2. **Selection** - if you meet the minimum criteria or have raced at the listed events the committee will consider the relevant points that relate to maximising team delivery and will make a decision whether or not to select an athlete to the team.

Overview

QUALIFICATION	<p>Have medalled at any of the following events prior to the BTF Nomination Deadline:</p> <ul style="list-style-type: none"> • 2016 Rio Olympic Games • 2017 and 2018 WTS Events • 2018 Commonwealth Games (individual event) • 2017 Senior European Standard Championships (individual event)
SELECTION	<ul style="list-style-type: none"> • Have competed in a 2018 and/or 2017 ITU World Triathlon Series event prior to BTF nomination deadline • Have competed at the 2017 World and/or European Under 23 Triathlon Championships • Have competed in a 2018 and/or 2017 ITU Triathlon World Cup race prior to BTF nomination deadline • Have competed in a 2018 ITU Triathlon Continental Cup race prior to BTF nomination deadline • Have competed at the 2017 Senior European Sprint or Standard Championships

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2018 ETU Triathlon European Senior Championships - Glasgow, Scotland 9 - 11 August

ELIGIBILITY FOR INCLUSION IN PROCESS:

1. Have confirmed their nomination via email as set out below by the stated deadline date
2. Athletes must be eligible to represent Great Britain under ITU rules and must be members in good standing with a Home Nation Triathlon Association, which is a member of the British Triathlon Federation (BTF);
3. Athletes must be compliant with British Triathlon's anti-doping policy and hence be available for out-of-competition testing at all times. If required to do so by UKAD or the ITU, they must maintain a record of their whereabouts using the ADAMs system;
4. Athletes must have completed the required ITU pre participation examination and sent the BTF Fit to Compete form to Laura Macey by the nomination deadline.

A male and female team will be selected up to the number of places allocated to Great Britain (five male, five female) using the process detailed below:

1. Athletes are required to notify Laura Macey (lauramacey@britishtriathlon.org) in person or by email that they wish to be considered for selection by 22 June 2018. In this email athletes must outline if they want to be considered for selection as an individual athlete, a pilot athlete or both;

QUALIFICATION

2. Athletes will gain automatic selection to the team if they have medalled at any of the following events prior to the BTF nomination deadline:
 - 2.1 2016 Rio Olympic Games
 - 2.2 2018 WTS
 - 2.3 2018 Commonwealth Games (individual event)
 - 2.4 2017 WTS
 - 2.5 2017 European Olympic Distance Championships

NOTE: If more than five male or five female athletes meet the criteria for QUALIFICATION set out at Point 2, The selection committee will then select the five athletes to be nominated to the Wait List in priority order of the events set out at Point 2.1 to 2.5

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SELECTION

3. If there are still GB places available, athletes who have not met the Qualification criteria set out at 2.1 to 2.5 will be considered for selection to the team by the selection committee if they meet at least one of the following minimum performance criteria;
 - 3.1 Have competed in a 2018 and/or 2017 ITU World Triathlon Series event prior to BTF nomination deadline
 - 3.2 Have competed at the 2017 World and/or European Under 23 Triathlon Championships
 - 3.3 Have competed in a 2018 and/or 2017 ITU Triathlon World Cup race prior to BTF nomination deadline
 - 3.4 Have competed in a 2018 ITU Triathlon Continental Cup race prior to BTF nomination deadline
 - 3.5 Have competed at the 2017 Senior European Sprint or Standard Championships

4. When evaluating the performances of athletes in the events listed above the selection panel will consider a wide range of performance factors including (**but not limited to**)
 - 4.1 The BTF 'Elo' What it Takes to Win model (this document is available on request)
 - 4.2 Current form in competition
 - 4.2.1 The known competition level and performance of other athletes in the field
 - 4.2.1.1 The committee will use their expertise and the BTF 'Elo' model to determine quality of field
 - 4.2.2 Distance behind winner, distance from podium
 - 4.3 Evidence of engagement in the Intelligent Racing process
 - 4.3.1 Good communication with the Competition Lead prior to events
 - 4.3.2 Engagement in the pre and post event briefing and debriefing process
 - 4.3.3 Ability to make good decisions under pressure when competing
 - 4.3.4 Ability to learn from race experiences
 - 4.4 Whether the championship course suits the athletes' profile
 - 4.5 How the race fits with the athletes overall competition strategy;

5. The selection committee will then select athletes to the team by determining whether the athlete's performances demonstrate the potential to;

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- 5.1 Achieve a top 5 finish in their respective championship;
AND
- 5.2 Race in a manner that supports each Great Britain athlete to achieve their best performance;
OR
- 5.3 To support Great Britain athletes to win medals;

Except in unforeseen circumstances, athletes will be notified by 29 June 2018.

All athletes selected to the Team will be required to arrive at the Championships by Wednesday 8 August, and to stay in the Team accommodation. Half board accommodation will be provided and funded by British Triathlon.

2018 ETU Triathlon European Senior Relay Championships - Glasgow, Scotland 11 August

- 1. Athletes will be considered for selection to the British Triathlon Mixed Team relay for the Glasgow European Mixed Team Relay (MTR) Championships by the selection committee if they meet at least one of the following minimum performance criteria;
 - 1.1.1. A 2017/2018 WCPP athlete
 - 1.1.2. Are selected to compete in the individual event at the 2018 ETU Senior European Championships
 - 1.1.3. Have competed in a 2018 ITU World Triathlon Series event prior to BTF nomination deadline
 - 1.1.4. Have competed in a 2018 ITU Triathlon World Cup race prior to BTF nomination deadline
- 2. Athletes who have met the minimum performance criteria set out at 2.1 and 2.2 will be selected for to the relay squad of up to 4 male and 4 female athletes by the selection committee across a wide range of performance factors that in the committee's expertise indicates an athlete's ability to race at the performance level required in a Championship MTR event. Selection of any athletes is at the **discretion** of the committee however the performance factors that may be considered include (but are not limited to) the following;
 - 2.1.1. Current form in the following individual events
 - 2.1.1.1. 2018 WTS prior to entry deadline
 - 2.1.1.2. 2018 World Cups prior to entry deadline
 - 2.1.1.3. 2018 Continental Cups prior to entry deadline
 - 2.1.2. Performances in the following Mixed Relay events

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- 2.1.2.1. 2018 ITU Nottingham MTR event
- 2.1.2.2. 2017 Hamburg Mixed Team Relay Event
- 2.1.2.3. 2018 Commonwealth Games Mixed Team Relay event
- 2.1.2.4. 2017 Senior European Mixed Team Relay event
- 2.1.2.5. 2017 British Mixed Team Relay Championship
- 2.1.3. The combination of athletes that will give GB the best chance of medal success

Except in unforeseen circumstances, athletes will be notified by Friday 18 July 2018.

Athletes do not have to nominate for or compete in the individual event to be considered for selection to the MTR team. With the addition of the MTR to the Olympic programme it is important for British Triathlon to showcase this event and maintain its good standing with ETU and ITU. If at the close of nominations there are insufficient numbers to select a relay team (with a minimum one reserve) the selection committee reserves the right to call for more nominations.

Athletes not competing in the individual event and selected to the Team will be required to arrive at the Team accommodation on Thursday the 9th of August. Half board accommodation will be provided and funded by British Triathlon.

Confirmation of SELECTION PROCESS FOR Mixed Relay Team:

1. Following the individual events at the championship the HC and PD will, with assistance from medical staff, will assess the form and readiness to compete of the athletes selected and nominate a provisional team at the MTR event briefing.
2. Athletes will be notified as soon as this decision is made
3. On the morning of the MTR event the HC and PD will, with assistance from medical staff, will make a final assessment of readiness to compete of the athletes selected and confirm the final make up of the team.
4. Athletes will be notified as soon as this is done and a team meeting will be held to discuss the team order and tactics.

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APPENDIX:

Note 1: Guiding principles and conditions of selection

1. At the time of their selection, any selected athlete may have their medical and musculoskeletal status confirmed by the BTF Medical Lead;
2. Selected athletes must inform the Performance Director of any injury or illness that has impacted the ability to train and prepare for the 2018 Senior European Championships any time from the time of notification of selection up to including assembly in Glasgow, Scotland. Failure to do so within this time period may result in removal from the team and sanctions including non selection to international start lists for the next two months will be imposed. On notification the Performance Director may require the athlete to undergo medical assessments to ensure that they have maintained an adequate level of fitness to perform to the best of their ability. The Performance Director will specify the process by which a selected athlete is to confirm his or her continued health and fitness, which might include participating in certain races or undergoing fitness tests;
3. Athletes must not race in the 15 days prior to their Championship race, unless otherwise approved by the Performance Director and Head Coach;
4. By accepting selection to compete for British Triathlon at the 2018 Senior European Triathlon Union Championships the athlete is agreeing to comply with the team code of conduct, a commitment to adhere to specified travel dates, to observe BTF sponsorship guidelines and to wear appropriate Team apparel.

Note 2: Selection Committee

1. The selection committee will be comprised of the following members
 - Brendan Purcell (Performance Director)
 - Ben Bright (Head Coach - Olympic)
 - Dan Salcedo (Performance Pathway Manager - Olympic)

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- Glenn Cook (Olympic Programme Delivery)
2. Additional experts may be asked to provide advice to the committee at the request of the Chair.

Note 3: Appeals

1. Athletes have the right to appeal selection decisions through British Triathlon's Selection Review Process. A copy of the policy outlining this process is available on the BTF website.

<https://www.britishtriathlon.org/gb-teams/selection-policies>

ENDS