



ELITE UNDER 23 EUROPEAN CHAMPIONSHIP SELECTION POLICY 2018

Introduction

The European Under 23 (U23) Championship provides a valuable opportunity for elite athletes aged 20 to 23 (in the year of competition) to gain Championship experience as part of their journey towards the Senior International podium.

The objective of this experience is for athletes to further develop the racing skills (Intelligent Racing) required to be a successful senior athlete, which includes the ability to race in a manner at Senior Championship races that supports each athlete to achieve their best performance (One Day One Race).

This policy is broken into three parts - these are explained below

1. **Eligibility Process** - There are number of essential components that support this process to ensure athletes are eligible for selection.
2. **Qualification Process** - the athlete through their performance(s) have met the specific performance criteria and automatically qualifies for the team; their performance(s) are not evaluated by the selection committee.
3. **Selection Process** - the athlete has not met the specific performance criteria for automatic qualification and their performance(s) are evaluated by a selection committee in order to be selected to the team



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Eilat ETU Triathlon European U23 Championships - 19-21 October 2018.

A Team of up to four men and four women (subject to final quota places being confirmed by the ETU) will qualify or be selected using the process detailed below.

Eligibility Process:

- 1.1 Athletes are required to notify **Kate Shone** (kateshone@britishtriathlon.org) by email that they wish to be considered for selection by 10 September 2018. Please read the information listed in the Appendix, Note 2, Point 1
- 1.2 Athletes must be eligible to represent Great Britain under ITU rules and must be members in good standing with a Home Nation Triathlon Association, which is a member of the British Triathlon Federation (BTF);
- 1.3 Athletes must be compliant with British Triathlon's anti-doping policy and hence be available for out-of-competition testing at all times. If required to do so by UKAD or the ITU, they must maintain a record of their whereabouts using the ADAMs system;
- 1.4 Athletes must have completed the required ITU Pre-Participation Examination (PPE) and sent the BTF Fit to Compete form to Laura Macey by the notification deadline. Please read the information listed in the Appendix, Note 3, Point 1

Qualification Process

2.1 Athletes will gain qualification if they meet one of the following criteria;

- 2.1.1 2017 and/or 2018 World U23 Medallist;
- 2.1.2 A Top 15 performance in a 2018 WTS event prior to 10 Sep 2018;
- 2.1.3 A Top 8 performance in a 2018 World Cup event prior to 10 Sep 2018;
- 2.1.4 2017 European U23 Medallist;
- 2.1.5 2017 Junior World Championship medallists¹;



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¹Athletes will only be considered under this point if they are ineligible for Junior competition;

2.2 If there are more athletes that meet the qualification criteria than the number of places given to the BTF the selection committee will use the following process to determine athletes selected:

2.2.1 Consider each athlete's best performance only and compare it to other athletes' best performance; All other results will be disregarded;

2.2.2 The events will be considered in the ranked order set out in points 1.1 to 1.5;

2.2.3 Assess whether an athlete races in a manner that supports fellow British team members in achieving their best performances.

Selection Process

3.1 If there are still GB places available, the selection committee will consider athletes' performances from the following events, and use the 'BTF ELO QOF (see Appendix, Note 3: Selection Committee point 3) to determine the order of importance of events:

3.1.1. 2018 ITU WTS events before 10 September;

3.1.2. 2018 ITU World Cup events before 10 September;

3.1.3. 2018 U23 World Championship events;

3.1.4. 2017 U23 and Junior World and European Championship events¹;

3.1.5. 2018 European Championship events;

3.1.6. 2018 ITU Triathlon European Cup events before 10 September;



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3.1.7. 2018 FISU World University Championships;

3.1.8. 2018 BUCS Sprint event;

¹Athletes will only be considered under this point if they are ineligible for Junior competition;

3.2 The selection committee will use the following process when assessing each athlete's performance at these events:

3.2.1 Consider each athlete's best performance only and compare it to other athletes' best performance. All other results will be disregarded;

3.2.2 Current form in competition;

3.2.2.1 The known competition level and performance of other athletes in the field;

3.2.2.2 The committee will use their expertise and the BTF 'Elo' model to determine quality of field (this document is available on request)

3.2.2.3 Distance behind winner, distance from podium

3.2.3 Determine whether the athlete's performance demonstrates the potential;

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3.3.1 Athletes in 2nd/3rd/4th year of age group: to achieve a top 10 finish

3.3.2 Athletes in 1st year of age group: to achieve a top 15 finish

3.3.2.1 When assessing whether an athlete's performance demonstrates the potential to finish within the



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ranking listed above, the selection committee will consider an athlete's overall performance and their performances in each discipline, and compare them to the standards expected at the 2018 European U23 Championships. Results from previous World and European U23 Championships will be used as a guide to predict the expected standards.

- 3.3.3 Assess whether an athlete races in a manner that supports fellow British team members in achieving their best performances.

Except in unforeseen circumstances, selections to the Team will be notified by 20 September.

Athletes must be available for this event from **17-22 October**

Eilat ETU Triathlon U23 Mixed Team Relay Championships - 19-21 October 2018.

Eligibility Process:

1. Athletes are required to notify **Kate Shone** (kateshone@britishtriathlon.org) by email that they wish to be considered for selection to the U23 Mixed Team Relay by 10 September 2018.
2. Athletes must be eligible to represent Great Britain under ITU rules and must be members in good standing with a Home Nation Triathlon Association, which is a member of the British Triathlon Federation (BTF);
3. Athletes must be compliant with British Triathlon's anti-doping policy and hence be available for out-of-competition testing at all times. If required to do so by UKAD or the ITU, they must maintain a record of their whereabouts using the ADAMs system;



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4. Athletes must have completed the required ITU pre participation examination and sent the BTF Fit to Compete form to Laura Macey by the notification deadline. Further information is list in the Appendix, Note 2, Point 1

Selection Process

A provisional Team of two men and two women will be nominated to the relay team by the selection committee 14 days prior to the relay race, Final selections will not be made until the completion of the Individual event to allow selectors the ability to assess the readiness and suitability of all athletes for the event.

APPENDIX:

Note 1: Guiding principles and conditions of selection

1. This opportunity aims to provide athletes with appropriate experiences in supporting their development toward the Olympic Podium
2. The goal of each Team is to represent GB and British Triathlon in a manner that aligns with the values and philosophies of the GB Triathlon Team. Each team member will be made aware or reminded of their obligations on arrival into the team environment:
3. Results from both relevant level Sprint and Olympic distance events can both trigger the Qualification criteria as well as be used by the Selection Committee as part of the Selection Process.
4. At the time of their selection, any selected athlete may have their medical and musculoskeletal status confirmed by the BTF Medical Lead. Any selected athlete may, at any other time, be required by the Performance Director to undergo medical assessments to ensure that they have maintained an adequate level of fitness to perform to the best of their ability. The Performance Director will specify the process by which a selected athlete is to confirm his or her continued health and fitness, which might include participating in certain races or undergoing fitness tests;



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5. Athletes must not race in the 15 days prior to their Championship race, unless otherwise approved by the Performance Director;
6. Athletes will be required to sign a Team Members' Agreement to accept their place on each team. The Agreement will include a code of conduct and a commitment to adhere to specified travel dates, to observe BTF sponsorship guidelines and to wear appropriate Team apparel.
7. Athletes will be expected to take part in both individual and team planning and debriefing meetings as required;

Note 2: Notification Process

1. Entry for all ITU international events requires each nation to first nominate the athletes who wish to race. From these nominations start lists are drawn up by the ITU. Any British athlete wanting to race internationally must therefore notify British Triathlon of this desire ahead of the ITU nomination deadline for that event. Expecting athletes to do this for each championship supports them in better understanding this process and how the sport works internationally. This also aligns to the Learning to Lead pillar of the Athlete Development Framework.

Note 3: ITU Pre-Participation Evaluation/BTF Fit to Compete Form

1. The International Triathlon Union (ITU) require a compulsory Pre-Participation Evaluation (PPE) screening for all athletes entered into any ITU races, the necessary information required and permissions are signed off in the BTF 'Fit To Compete' form. Athletes cannot be added to a start list without this documentation regardless of having met a selection policy and without exception.

The main purpose of the screening is to identify athletes at risk of sudden cardiac death due to an electrical or structural heart abnormality. Details of how to complete this screening can be found on the [Selection Policies](#) page of the BTF website, under World Class Performance Programme policies (click on Pre Participation Evaluation(PPE) Criteria').

Note 3: Selection Committee



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1. The selection committee will be comprised of the following members
 - a. Brendan Purcell (Performance Director)
 - b. Ben Bright (Head Coach - Olympic)
 - c. Dan Salcedo (Performance Pathway Manager - Olympic)
 - d. Glenn Cook (Olympic Programme Delivery)

2. Additional experts may be asked to provide advice to the committee at the request of the Chair

Note 4: Selection Review Process

1. Athletes have the right to appeal selection decisions through British Triathlon's Selection Review Process. A copy of the policy outlining this process is available on the BTF website.
<https://www.britishtriathlon.org/britain/documents/gb-teams/selection-policies/2017-policies/btf-selection-review-policy-2017.pdf>

09/01/18
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