

Introduction

England Next Generation [ENG] brings together the best young triathletes in England. It is a key stage in a young triathlete's journey along British Triathlon's Performance Pathway aiming towards the Olympic podium. The programme seeks to enable athletes through the provision of opportunities and experiences that add value. These are designed to support athletes in learning more about themselves and so developing as an individual whilst also being part of an identified group. Membership of the programme is earned through performances in races, balanced against an athlete's existing performance profile and by evidencing a commitment to your development process.

There will be 2 supported streams (Performance Development - PD and Performance Foundation - PF) within ENG for 2019-20 and an outline of the support and associated benefits of each is highlighted below:

1. Training and education;

- Related to all pillars of the ADF.
- Access to a variety of training opportunities:
 - Domestic camps - varying from 3-4 days or longer 7 day + camps
 - Training weekends (usually 2 days)

These training opportunities will:

- Have a specific focus and will have applied learning transferable into the sport.
- Be open to both PD and PF athletes.
- Held in a variety of environments.
- Be supported by various coaches from within the England and GBR Pathway.
- Have cross sports experience (where appropriate).
- Have out of sport experience (where appropriate).

2. Competition;

- Especially supporting 'Learning to Lead', 'Intelligent Racing', 'One Day, One Race' pillars.
- Support around ETU Cup competitions.
- Modelled support from European/World championship delivery.
 - 2-3 per year.
 - Includes briefing/debriefing processes.
 - PD and PF athletes - subject to qualification.
- Intelligent Race Days - opportunities created when possible linked to Academy & Centre activities.

3. Home-base;

- Especially supporting 'Intelligent Training', 'Informed Choice' and 'Learning to Lead' pillars.
- Athlete Meeting
 - All athletes
 - Athlete, parent, personal coach, RAL, ENG staff (as appropriate).
 - Establish current environment, annual plan & goals, performance gaps and individual athlete needs.
 - Review mid-way and ongoing catch up throughout the year.

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4. Centre / Performance Environment visits;

- Especially supporting ‘Informed Choice’ and ‘Learning to lead’ pillars.
- PD and PF athletes
- Part of Athlete meeting discussions
- Based on individual athlete needs

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“Performance”			“Engagement”	“Profile”
		QUALIFICATION to Part 2 of process for consideration for ENG PD	SELECTION to ENG PD or PF <i>(depending on athlete appropriateness)</i>	Consideration will be given to: i) Physical age ii) Relative age iii) Training age iv) Racing Age
1. 2019 World or European Junior Championship individual team member.			1. Performance Assessments <i>All athletes should be present (unless absence agreed or medical note provided)</i>	
2. 2019 Medal from BTF Junior Development ETU cups (assessed against QOF data for all events): • Quarteira, POR, Holten, NED and Riga, LAT			Purpose; clarify pre-season performance standards <ul style="list-style-type: none"> • Athlete education • Swim benchmarking. • Bike-run benchmarking. • Structured draft legal training race to aid transition from Cross country season. 	
3. 2019 European Youth Championship individual medallist.			<i>Dependent upon the athlete (age / level), may also include:</i>	
4. 2019 Top 8 performance from Junior ETU cups (assessed against QOF data for all events)			2. Regional Academy Trials and positive engagement* and contribution in any Regional Academy activity Purpose; clarify end of season individual swim, bike, run performance standards.	
5. 2019 ETU European Youth Championship team member performances (Kitzbuhel, AUT)				
6. Within 6% of winner at 2019 Junior Races at Llanelli and BTF Big Weekend				
7. Review of existing 2018/19 ENG “PD” athletes progress over previous 12 months			3. Centre Trials, transition, positive engagement* and contribution Purpose; clarify swim, bike, run training profile	
8. Review of Youth A and Youth B performances at Llanelli, Hetton and BTF Big Weekend Races				
9. Review of existing 2018/19 ENG “PF” athletes progress over previous 12 months				

Performance Profile for Swim and Run
[Click HERE for link to document](#)

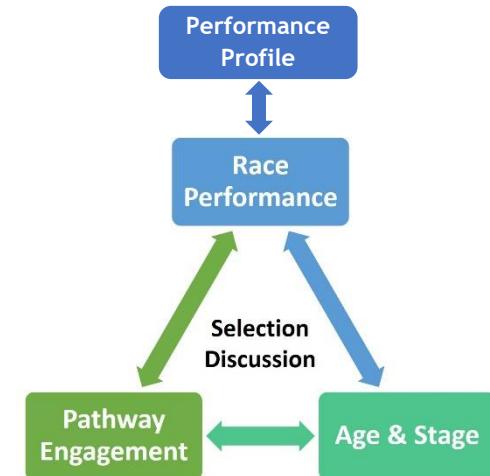
POSSIBLE SELECTION
 to ENG PF

1. Performance Assessments
All athletes should be present (unless absence agreed or medical note provided)
 Purpose; clarify pre-season performance standards

- Athlete education
- Swim benchmarking.
- Bike-run benchmarking.
- Structured draft legal training race to aid transition from Cross country season.

Dependent upon the athlete (age / level), may also include:

2. Regional Academy Trials and positive engagement* and contribution in any Regional Academy activity
 Purpose; clarify end of season individual swim, bike, run performance standards.
3. Centre Trials, transition, positive engagement* and contribution
 Purpose; clarify swim, bike, run training profile
*eg; attending camps & associated activity, positive engagement and contribution to all activities, responding to any communication in a timely fashion, etc



Triangulation of information when confirming selections

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Selection to England Next Generation (ENG).

Selection to ENG will be in two parts and is aligned to the BTF [Athlete Development Framework \[ADF\]](#). The ADF aims to broaden the focus of development to incorporate the whole triathlete and in doing so, better equip them to excel in the highly competitive world of elite triathlon.

- **Part 1** is based on “performance” - both “in triathlon” & “in single sport” and an athlete’s current swim and run profile. This secures nomination to ENG and relates to the ‘One Day One Race’ pillar of the ADF, whilst being underpinned by current development in disciplines. In key Championship and Gateway races this will include performance benchmarks in each discipline.
- **Part 2** is a meeting to include the athlete and their direct team to discuss races performances from the previous year, understand the athlete’s current engagement in the BTF pathway and their current age and stage profile.

Part 1 - One Day One Race Qualification and Selection Process.

1.1 Qualification to Performance Development (PD) - delivering one or more of points 1 to 3 achieves the ENG PD standard and qualifies the athlete automatically into part 2 of the process to be considered for PD (in priority order);

1. 2019 World or European Junior Triathlon Championships GBR team member.
2. 2019 European Junior cup medallist from:
 - Quarteira (POR), Holten (NED) & Riga (LAT) [subject to QOF verification].
3. 2019 European U17/Youth Triathlon Championships individual medallist.

1.2 Selection to Performance Development (PD) or Performance Foundation (PF) - an athlete’s performance in one or more of points 4 to 7 will be assessed by the selection committee to determine if they have the pre-requisite performance standard to progress to part 2 of the process and be considered for PD or PF (in priority order);

4. 2019 European Junior cup top 8 performances (subject to QOF verification)
5. 2019 European Youth Triathlon Championships GBR team member performances (Kitzbuhel, AUT)
6. 2019 National Junior race performances at Llanelli & Mallory Park within 6% of race winner
7. Review of existing 2019/19 ENG PD athlete’s progression over previous 12 months

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1.3 Selection to Performance Foundation - an athlete's performance in one or both points 8-9 will be assessed by the selection committee to determine if they have the pre-requisite performance standards to progress to part 2 of the process and be considered for PF (in priority order);

8. 2019 review of Youth A and Youth B performances at;

- National Youth Gateway races (Llanelli, BTF Big Weekend),
- Hetton Lyons,

9. Review of existing 2018/19 ENG PF athletes' progression over previous 12 months.

In selecting athletes into ENG, the selection panel will consider whether the athlete's performance demonstrates the required standard for PD or PF. In so doing their overall results and their performances in each discipline will be compared to the known standards in each stream.

Part 2 - Athlete Meeting

The meeting will include representation from ENG core staff (normally the Head Coach and Pathway Manager). It is a key opportunity to meet with the athlete and their parent(s) and if/as appropriate, members of the athlete's coaching team including their Regional Academy Lead to go through their development plan.

Athlete meetings are provisionally scheduled to be held over the weekend of **26-28 October 2019**

Selection panel

The selection panel will comprise of both voting and non-voting representatives to ensure discussions and decisions are robust.

Voting: Rick Velati (England Head Coach), Matt Divall (England Pathway Manager), Sophie Lewis (England Programme Co-ordinator).

Non-Voting: Dan Salcedo (BTF Pathway Manager), a member of the World Class Performance Programme and 1-2 Regional Academy Leads.