Selection Policy for the 2019 ETU Sprint Distance European Championships - Kazan (RUS), 27 July 2019

OVERVIEW

This Selection Policy ("the Policy") outlines the process by which the British Triathlon Federation ("BTF") will determine its individual selections for the 2019 ETU Sprint Distance European Championships.

This Policy has been structured to support BTF's Olympic World Class Performance Programme's ("WCPP") vision of delivering world class success and inspiring the nation. Specifically, this means that all selection policies for BTF Olympic WCPP competitions intend to:

- select the right athletes, to the right race, at the right time;
- provide competition opportunities appropriate to an athlete’s age and stage of development; AND
- support the achievement of maximum quota slots for Great Britain at the Olympic Games.

As per previous years, the European Sprint Championships are not a funded competition - as such, athletes must self-fund their travel and accommodation.

SECTION 1: ELIGIBILITY

1.1. To be considered for nomination to the 2019 European Sprint Championships, athletes must:

   a. Be a member in good standing of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international championships under the rules of the ITU;
   b. Request nomination for entry to Laura Macey (lauramacey@britishtriathlon.org.uk) by Friday 14 June 2019;
   c. Have undergone the required ITU pre-participation examination and submit the BTF fit-to-compete form to Laura Macey by Friday 14 June 2019; AND
   d. Not be serving a period of ineligibility as a result of an anti-doping rule violation.

SECTION 2: SELECTION PROCESS

2.1 Athletes will be selected for nomination to the ETU no fewer than 33 days prior to the first competition day of the European Championships.

2.2 The Selection Panel ("the Panel") for the European Sprint Distance Championships will convene either via email or conference call in advance of this deadline and shall comprise:

   a. Voting members;
i. BTF Performance Director ("PD") - Mike Cavendish;
ii. BTF Olympic Head Coach - Ben Bright;
iii. BTF Performance Pathway Manager - Dan Salcedo; AND
iv. BTF Olympic Camp and Competition Support Coach - Glenn Cook.

b. Non-voting members:
   i. Note taker(s) if/as required.

2.3 BTF is allocated a maximum of 5 quota places per gender for the European Championships. Using the process outlined at paragraph 2.5 below, the Panel will select how many and which athletes to nominate to the ETU.

2.4 ITU nomination process

a. Subject to the criteria outlined at paragraph 3.1 below (relating to exceptional circumstances etc.) up to 4 eligible athletes will be automatically selected to the team if they satisfied any of the following (places filled in order, up to the available 4 places per gender):
   i. winner of the Llanelli Super Series race on May 11th 2019;
   ii. achieved an individual top 3 finish at the most recent edition of the U23 World Championships;
   iii. achieved an individual top 3 finish at the last European Sprint Distance Championships.
   iv. achieved an individual top 3 finish at the most recent edition of the U23 European Championships; OR
   v. achieved an individual top 3 finish at the most recent edition of the World Junior Championships.

b. The Panel will then, at their discretion, nominate additional eligible athletes to the ITU provided they are considered, by them, to be capable of delivering a top 15 finish at the European Sprint Championships AND provided they satisfy at least one of the following:
   i. achieved a top 20 finish at a World Cup in the 12 months prior to the nomination deadline;
   ii. achieved a top 10 finish at a European Cup in the 12 months prior to the nomination deadline; OR
   iii. achieved an individual top 3 finish at the most recent edition of the European Junior Championships;

   c. In determining if an athlete is deemed capable of delivering the level of performance required to finish in the top 15 at the European Sprint Championships the Panel will consider the following:
      i. Athlete performances at 2018 and 2019 ITU WTS, World Cup, Continental Cup or Continental Championships (including an assessment of the quality of field in any relevant event);
      ii. ITU World Rankings;
      iii. Performances at other previous Championships events (i.e. U20/U23 World/European Championships);
      iv. The BTF What it Takes to Win Model;
      v. Athlete development profiles;
      vi. Current form;
      vii. Injury/illness history and status; AND
      viii. Subjective assessments relating to athletes’ ability to perform under pressure and deliver performances aligning to the “one day, once race” philosophy of BTF.
SECTION 3: CONDITIONS

Conditions

3.1 The Panel reserves the right NOT to ratify nominations via the Automatic Nomination Criteria, should a performance that qualifies an athlete for automatic nomination have been achieved in a race which was, as determined solely by the Panel, significantly impacted by:
   a. a large-scale racing incident (such as a crash); OR
   b. environmental conditions/exceptional circumstances which resulted in an altered or reduced race format (such as removal of the swim portion of the race).

Where this is the case, affected athletes will not be automatically nominated, but will instead be considered using the discretionary selection outlined at paragraph 2.4(c).

3.2 Nomination for the European Championships is conditional on the following:
   a. Athletes must complete any BTF pre-travel medical questionnaire (if required, at the discretion of the CMO, in addition to the ITU fit-to-compete questionnaire). Athletes must also agree (by signing in advance of travel the EIS Data Processing Consent Form) to their personal and medical details being stored on the EIS Performance Data Management System (PDMS) and shared - where appropriate - with the relevant medical/coaching/management staff;
   b. Start positions are limited and ranking points earned in ITU/ETU events may be crucial to Great Britain earning a full quota of places at the Games and/or persevering quota places at future editions of these championships. If an athlete is not 100% ready to compete due to injury or illness, they should inform the Head Coach immediately so that a decision may be taken on whether they should be replaced by another British athlete or whether medical withdrawal is required;
   c. An athlete who elects to withdraw from the European Championships after they have expressed their interest to be considered for nomination, but before the ETU closing date, must inform Laura Macey (lauramacey@britishtriathlon.org) immediately so that a replacement athlete can be nominated;
   d. Athletes must be aware of, and compliant with, ITU rules, including those relating to race uniforms, no-shows and late withdrawals.

SECTION 4: APPEALS

4.1 Athletes may appeal their non-nomination but only after provision of written confirmation of the relevant decision and only according to the procedure laid out in the “BTF Appeals Policy” which can be found on the BTF website. Athletes wishing to seek advice regarding the appeals process (including the validity of any procedure itself) are advised to contact the British Athletes Commission (BAC) at www.britishathletes.org.

SECTION 5: AMENDMENT

5.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at www.britishtriathlon.org.