



## Selection Policy for 2019 ITU World Cup (“WC”) races

### OVERVIEW

This Selection Policy (“the Policy”) outlines the process by which the British Triathlon Federation (“BTF”) will determine its individual selections for 2019 WC races

This Policy has been structured to support BTF’s Olympic World Class Performance Programme’s (“WCPP”) vision of delivering world class success and inspiring the nation. Specifically, this means that all selection policies for BTF Olympic WCPP competitions intend to:

- select the right athletes, to the right race, at the right time;
- provide competition opportunities appropriate to an athlete’s age and stage of development; AND
- support the achievement of maximum quota slots for Great Britain at the Olympic Games.

### SECTION 1: ELIGIBILITY

1.1. To be considered for nomination to the ITU for 2019 WC events, athletes must:

- a. Be a member in good standing of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international championships under the rules of the ITU;
- b. Request nomination for entry into the relevant race via email to Laura Macey ([kateshone@britishtriathlon.org](mailto:kateshone@britishtriathlon.org)) as per the relevant Nomination Deadline outlined in the table below;
- c. Have undergone the required ITU pre-participation examination and submit the BTF fit-to-compete form to Kate Shone by the relevant Nomination Deadline outlined in the table below; AND
- d. Not be serving a period of ineligibility as a result of an anti-doping rule violation.

| Race (race date)                     | Nomination Deadline                   |
|--------------------------------------|---------------------------------------|
| Cape Town, RSA (9-10 February 2019)  | Friday 28 <sup>th</sup> December 2018 |
| Mooloolaba, AUS (16-17 March 2019)   | Friday 1 <sup>st</sup> February 2019  |
| New Plymouth, NZL (30-31 March 2019) | Friday 15 <sup>th</sup> February 2019 |
| Madrid, ESP (4-5 May 2019)           | Friday 22 <sup>nd</sup> March 2019    |
| Chengdu, CHN (11-12 May 2019)        | Friday 29 <sup>th</sup> March 2019    |
| Cagliari, ITA (25-26 May 2019)       | Friday 12 <sup>th</sup> April 2019    |
| Huatulco, MEX (8-9 June 2019)        | Friday 26 <sup>th</sup> April 2019    |
| Astana, KZA (15-16 June 2019)        | Friday 3 <sup>rd</sup> May 2019       |
| Antwerp, BEL (22-23 June 2019)       | Friday 10 <sup>th</sup> May 2019      |
| Tiszaujvaros, HUN (13-14 July 2019)  | Friday 31 <sup>st</sup> May 2019      |
| Karlovy, CZE (24-25 August 2019)     | Friday 12 <sup>th</sup> July 2019     |
| Banyoles, ESP (7-8 September 2019)   | Friday 26 <sup>th</sup> July 2019     |

|   |  |
|---|--|
| Weihai, CHN (21-22 September 2019)      | Friday 9 <sup>th</sup> August 2019     |
| Tongyeong, KOR (19-20 October 2019)     | Friday 6 <sup>th</sup> September 2019  |
| Miyazaki, JPN (26-27 October 2019)      | Friday 13 <sup>th</sup> September 2019 |
| Salinas, ECU (2-3 November 2019)        | Friday 20 <sup>th</sup> September 2019 |
| Santo Domingo, DOM (9-10 November 2019) | Friday 27 <sup>th</sup> September 2019 |

*\*if athletes miss the relevant nomination deadline they will only be entered after the ITU start lists have been published, therefore being placed at the bottom of the wait-list (and only then if they meet the automatic or discretionary selection criteria below). In exceptional circumstances, the Selection Panel may choose to override this condition, but any decision to do so is at their absolute discretion. In addition, where athletes continually miss nomination deadlines, the Selection Panel (at their absolute discretion) reserves the right not to enter athletes at all for one or more World Cups.*

## **SECTION 2: SELECTION PROCESS**

- 2.1 Athletes will be selected for nomination to the ITU no fewer than 33 days prior to the first competition day of the relevant WC event.
- 2.2 The Selection Panel (“the Panel”) for each WC event will convene either via email or conference call in advance of this deadline and shall comprise:
- a. Voting members;
    - i. BTF Performance Director (“PD”) - Mike Cavendish;
    - ii. BTF Olympic Head Coach - Ben Bright;
    - iii. BTF Performance Pathway Manager - Dan Salcedo; AND
    - iv. BTF Olympic Camp and Competition Support Coach - Glenn Cook.
  - b. Non-voting members:
    - i. Note taker(s) if/as required.
- 2.3 BTF is allocated a maximum of 5 quota places per gender for each WC event. Using the process outlined at paragraph 2.5 below, the Panel will select which athletes to nominate to the ITU - in doing so they may choose to nominate more than the quota allocation of 5. If the event is NOT full, all those athletes nominated to the ITU (regardless of the number nominated per country) will be offered a place on the start-list. If the event IS full, the maximum 5 quota places will be observed and athletes - including any nominated under 2.4 below - will be granted places on the start-list in the order in which they appear on the ITU World Rankings (with no guarantee that all British athletes will be granted a place). Any subsequent athlete withdrawals will then be replaced by the ITU using a roll down process (based on the World Rankings).
- 2.4 At the Panel’s absolute discretion, they may choose to nominate athletes to the ITU for the relevant WC race, who have not nominated themselves, in order to secure a place on the start-list for a lower ranked athlete (pursuant to the substitution process outlined at paragraph 3.1 to 3.3 below).
- 2.5 ITU nomination process
- a. Subject to the criteria outlined at paragraph 3.6 below (relating to exceptional circumstances etc.) eligible athletes will be **automatically nominated** to the ITU for the relevant WC race if they satisfied any of the following:
    - i. achieved an individual top 20 finish in a World Triathlon Series (“WTS”) race in the last 12 months;
    - ii. achieved an individual top 8 finish in a WC race in the 12 months prior to the nomination deadline for the relevant 2019 WC race;
    - iii. achieved an individual top 3 finish in a European Cup race in the 12 months prior to the nomination deadline for the relevant 2019 WC race;

- iv. achieved an individual top 5 finish in the most recent edition of the Sprint Distance European Championships;
  - v. achieved an individual top 8 finish in the most recent edition of the Standard Distance European Championships;
  - vi. achieved an individual top 3 finish in the most recent edition of the U23 European Championships;
  - vii. achieved an individual top 5 finish at the most recent edition of the U23 World Championships.
- b. The ITU's policy of granting places on the start-list for WC races on the basis of world ranking means that BTF cannot guarantee entry for athletes into WC's via Gateway Races without compromising the automatic nomination process above. As such, the automatic criteria outlined above has been lowered for 2019 and there will be NO Gateway Race opportunity for entries in 2019 WC races.
- c. The Panel will then, **at their discretion**, nominate additional eligible athletes to the ITU provided they are considered, by them, to be capable of delivering the level of performance required to be competitive at a WC event (see below) AND provided they satisfy at least one of the following:
- i. are a WCPP athlete;
  - ii. achieved a top 3 finish at the most recent edition of the World Junior Championships; OR
  - iii. achieved a top 5 finish at a European Cup in the 12 months prior to the nomination deadline for the relevant 2019 WC race.
- d. In determining if an athlete is deemed capable of delivering the level of performance required to be competitive at a WC event, the Panel will consider the following:
- i. Athlete performances at 2018 and 2019 ITU WTS, World Cup, Continental Cup or Continental Championships (including an assessment of the quality of field in any relevant event);
  - ii. ITU World Rankings;
  - iii. Performances at other previous Championships events (i.e. U20/U23 World/European Championships);
  - iv. The BTF What it Takes to Win Model;
  - v. Athlete development profiles;
  - vi. Current form;
  - vii. Injury/illness history and status; AND
  - viii. Subjective assessments relating to athletes' ability to perform under pressure and deliver performances aligning to the "one day, once race" philosophy of BTF.

### **SECTION 3: SUBSTITUTIONS, INVITATIONS & CONDITIONS**

#### **Substitutions**

- 3.1 Once the ITU has created the start-list for the relevant WC race, each National Federation may replace two athletes per gender using the ITU substitution procedure.
- 3.2 The Panel will consider substituting athletes out of a race only under the following circumstances:
- a. An athlete who does not wish to compete but is entered, pursuant to paragraph 2.4 above, for the sole purpose of being substituted; OR
  - b. An athlete on the start-list who is unable to compete due to illness or injury.

- 3.3 The Panel will consider substituting athletes into a race should they satisfy any of the criteria below. These criteria are listed in priority order, with the Panel determining if any athletes satisfy the first criteria before moving onto the next. If none of the criteria below are met, no substitutions will be made. If multiple athletes satisfy any given criteria below, the Panel will use the criteria listed at 2.5(c[ii]) above to determine which athlete is selected for substitution.
- a. An athlete who, by competing at the relevant event, will enhance GB's chances of securing 3 quota spots at the Olympic Games;
  - b. An athlete returning from an enforced period out of competition that has a past history of elite level performances in WC races;
  - c. An athlete with a low or no ITU ranking with an improving performance profile; OR
  - d. An athlete that requires the opportunity to score points or gain WC racing experience to allow consideration for nomination to the Olympic Games in a pilot role.

#### Invitations

- 3.4 In creating the start-list for a race, if, based on the event entries the ITU determines that race will be full, they will hold back 5 places for potential athlete invitations who have not gained a place on the start-list due to a low/non-existent world ranking. National Federations may apply for such an invitation provided they have not used all their quota places.
- 3.5 At their sole discretion, the Panel will determine whether to request such an invitation but will only do so if they believe that the athlete(s) are capable of delivering the level of performance required to be competitive at a WC event.

#### Conditions

- 3.6 The Panel reserves the right NOT to ratify nominations via the Automatic Nomination Criteria, should a performance that qualifies an athlete for automatic nomination have been achieved in a race which was, as determined solely by the Panel, significantly impacted by:
- a. a large-scale racing incident (such as a crash); OR
  - b. environmental conditions/exceptional circumstances which resulted in an altered or reduced race format (such as removal of the swim portion of the race).
- Where this is the case, affected athletes will not be automatically nominated, but will instead be considered using the discretionary selection outlined at paragraph 2.5(c).
- 3.7 ITU rules state that an athlete may only take up one quota place across all ITU races on a single weekend. i.e. it is not possible for an athlete to take up their place in one race and also to be entered and subsequently replaced in another race to enable another GB athlete to gain a race start. An athlete will only be entered and replaced by another athlete using the ITU substitution clause if they do not wish to compete in any other ITU race on a weekend.
- 3.8 Nomination for a WC event is conditional on the following:
- a. Athletes must complete any BTF pre-travel medical questionnaire (if required, at the discretion of the CMO, in addition to the ITU fit-to-compete questionnaire). Athletes must also agree (by signing in advance of travel the EIS Data Processing Consent Form) to their personal and medical details being stored on the EIS

- Performance Data Management System (PDMS) and shared - where appropriate - with the relevant medical/coaching/management staff;
- b. WC event start positions are limited and ranking points earned in WC events are crucial to Great Britain earning a full quota of places at the Olympic Games. If an athlete is not 100% ready to compete due to injury or illness, they should inform the Head Coach immediately so that a decision may be taken on whether they should be replaced by another British athlete or a whether medical withdrawal is required;
  - c. An athlete who elects to withdraw from a WC after they have expressed their interest to be considered for nomination, but before the ITU closing date, must inform Kate Shone ([kateshone@britishtriathlon.org](mailto:kateshone@britishtriathlon.org)) immediately so that a replacement athlete can be nominated;
  - d. Athletes must be aware of, and compliant with, ITU WC rules, including those relating to race uniforms, no-shows and late withdrawals;
  - e. Withdrawals within 30 days of the ITU closing date may deny other GB athletes an opportunity to compete and could result in BTF losing quota spots for future WC events. If an athlete withdraws after the closing date set by the ITU, when their reason for withdrawal is not medical or circumstances beyond reasonable control, they will be referred to a BTF disciplinary process. This may result in the athlete being withdrawn from current start-lists and/or not entered in future ITU races for a period to be determined by BTF. Medical withdrawals will need to be endorsed by a BTF Medical Officer as approved by the Performance Director; AND
  - f. BTF is given a limited number of 'athlete reprieves' per year. These may be used when an athlete withdraws from the event after 13:00 BST on the Monday prior to the event. This would normally result in the athlete being removed from all ITU events for the next 30 days. The use of this quota will be at the discretion of the Panel, and BTF is under no obligation to allow an athlete to be reinstated even if the full quota has not been used up.

#### **SECTION 4: APPEALS**

- 4.1 Athletes may appeal their non-nomination (but not substitution or non-substitution) under this Selection Policy, but only after provision of written confirmation of the relevant decision and only according to the procedure laid out in the "BTF Appeals Policy" which can be found on the BTF website. Athletes wishing to seek advice regarding the appeals process (including the validity of any procedure itself) are advised to contact the British Athletes Commission (BAC) at [www.britishathletes.org](http://www.britishathletes.org).

#### **SECTION 5: AMENDMENT**

- 5.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at [www.britishtriathlon.org](http://www.britishtriathlon.org).