



Selection Policy for 2020 ETU European Championships

OVERVIEW

This Selection Policy (“the Policy”) outlines the process by which the British Triathlon Federation (“BTF”) will determine its individual selections for 2020 ETU European Championships

This Policy has been structured to support BTF’s Paralympic World Class Performance Programme’s (“WCPP”) vision of delivering world class success and inspiring the nation. Specifically, this means that all selection policies for BTF Paralympic international competitions intend to:

- select the right athletes, to the right race, at the right time; AND
- provide competition opportunities appropriate to an athlete’s stage of development.

This event will offer the opportunity for athletes in all categories the chance to race for a European Title in their category and British Triathlon are committed to selecting a team across all categories, where athletes meet the qualification and selection criteria.

SECTION 1: ELIGIBILITY

To be considered for nomination to the ITU for 2020 ETU European Championships, athletes must:

- a. Be a member in good standing of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international championships under the rules of the ITU;
- b. Request nomination for entry into the relevant race via email to paratriathlon@britishtriathlon.org as per the relevant Nomination Deadline outlined in the table below;
- c. Have undergone the required ITU pre-participation examination and submit the BTF fit-to-compete form to paratriathlon@britishtriathlon.org by the relevant Nomination Deadline outlined in the table below; AND
- d. Not be serving a period of ineligibility as a result of an anti-doping rule violation.

Race (race date)	Nomination Deadline
Malmo, SWE (7 th - 9 th August 2020)	27 th June 2020

SECTION 2: SELECTION PROCESS

- 2.1 Athletes will be selected for nomination to the ITU following the selection meeting on 30th June 2020 and no fewer than 33 days prior to the 2020 ETU European Championships.

- 2.2 The Selection Panel (“the Panel”) for the ETU European Championships will convene for the selection meeting and shall comprise:
- a. Voting members;
 - i. BTF Performance Director - Mike Cavendish;
 - ii. BTF Paralympic Head Coach - Jonathon Riall; AND
 - iii. BTF Paralympic Talent Manager - Alasdair Donaldson.
 - b. Non-voting members:
 - i. Note taker(s) if/as required.
- 2.3 BTF is allocated a maximum of 2 quota places per category per gender for the 2020 ETU European Championships. Using the process outlined in paragraph 2.5 below, the Panel will select which athletes to nominate to the ITU. If the event is NOT full, all those athletes nominated to the ITU (regardless of the number nominated per country) will be offered a place on the start-list. If the event IS full, the maximum 2 quota places will be observed and athletes will be granted places on the start-list in the order in which they appear on the ITU World Rankings (with no guarantee that all British athletes will be granted a place). In the case that not ALL nominated athletes secure a place on the start lists the process noted in 2.5, below, will dictate which athletes are then confirmed on the start list by BTF. Any subsequent athlete withdrawals will then be replaced by the ITU using a roll down process (based on the World Rankings).
- 2.4 At the Panel’s absolute discretion, they may choose to nominate athletes to the ITU for the ETU European Championships, who have not nominated themselves, in order to secure a place on the start-list for a lower ranked athlete (pursuant to the substitution process outlined at paragraph 3.1 to 3.3 below).
- 2.5 ITU nomination process
- a. Subject to the criteria outlined at paragraph 3.6 (relating to exceptional circumstances etc.) and the note below, eligible athletes will be **automatically nominated** to the ITU for the ETU European Championships if they satisfied the following:
 - i. 2019 Tokyo Test Event Medallists;
 - ii. 2019 World Championship Medallists; OR
 - iii. 2020 World Championship Medallists.
 - b. The Panel will then, **at their discretion**, nominate additional eligible athletes to the ITU who they believe to be **capable of delivering the level of performance required to be competitive at** the ETU European Championships. They will consider the following points, in priority order:
 - i. Athletes who have not yet delivered medal winning performances at World Championship or World Series Level but who demonstrate an improving WITTW¹ profile and have competed to a high level in domestic paratriathlon’s or World Cup races (or any other factors the Panel feels demonstrate an ability to be competitive at the 2020 ETU European Championships); AND/OR
 - ii. 2020 World Series performances.

¹Athletes seeking selection who do not have a copy of the WITTW numbers may access them by contacting: paratriathlon@britishtriathlon.org

SECTION 3: SUBSTITUTIONS, INVITATIONS & CONDITIONS

Substitutions

- 3.1 Once the ITU has created the start-list for the ETU European Championships, each National Federation may replace one athlete per gender using the ITU substitution procedure.
- 3.2 The Panel will consider substituting athletes out of a race under the following circumstances:
 - a. An athlete who does not wish to compete but is entered, pursuant to paragraph 2.4 above, for the sole purpose of being substituted; OR
 - b. An athlete on the start list is deemed to be performing to a lower performance level than another athlete in the same category who is currently lower on the ITU World rankings and has not secured an automatic start in their own right; OR
 - c. An athlete on the start-list who is unable to compete due to illness or injury
- 3.3 The Panel will consider substituting athletes into a race should they satisfy the criteria noted in 2.5(b) and they are deemed to be performing at a high enough level to replace the athlete who has secured the position on the start list.

As only one substitution is allowed per gender (and must be between athletes in the same category) the selection panel will create an order at the time of selection to determine which athletes will have priority for substitution. The substitutions will then be made in line with the ITU policy once initial start lists have been produced.

Invitations

- 3.4 In creating the start-list for a race, if, based on the event entries the ITU determines that race will be full, they will hold back 10 places for potential athlete invitations across all categories and both genders who have not gained a place on the start-list due to a low/non-existent world ranking.
- 3.5 At their sole discretion, the Panel will determine whether to request such an invitation but will only do so if they believe that the athlete(s) are capable of delivering the level of performance required to be competitive at the ETU European Championships.

Conditions

- 3.6 The Panel reserves the right NOT to ratify nominations via the Automatic Nomination Criteria, should a performance that qualifies an athlete for automatic nomination have been achieved in a race which was, as determined solely by the Panel, significantly impacted by:
 - a. a large-scale racing incident (such as a crash); OR
 - b. environmental conditions/exceptional circumstances which resulted in an altered or reduced race format (such as removal of the swim portion of the race).Where this is the case, affected athletes will not be automatically nominated, but will instead be considered using the discretionary selection outlined at paragraph 2.5(b).
- 3.7 Nomination for the ETU European Championships is conditional on the following:
 - a. Athletes must complete any BTF pre-travel medical questionnaire (if required, at the discretion of the CMO, in addition to the ITU fit-to-compete questionnaire). Athletes must also agree (by signing in advance of travel the EIS Data Processing Consent Form) to their personal and medical details being stored on the EIS Performance Data Management System (PDMS) and shared - where appropriate -

- with the relevant medical/coaching/management staff; ETU European Championships start positions are limited and ranking points earned are crucial to Great Britain earning quota places at the Paralympic Games. If an athlete is not 100% ready to compete due to injury or illness, they should inform the Head Coach immediately so that a decision may be taken on whether they should be replaced by another British athlete or a whether medical withdrawal is required;
- b. An athlete who elects to withdraw from the ETU European Championships after they have expressed their interest to be considered for nomination, but before the ITU closing date, must inform paratriathlon@britishtriathlon.org immediately so that a replacement athlete may be nominated;
 - c. Athletes must be aware of, and compliant with, ITU rules, including those relating to race uniforms, no-shows and late withdrawals;
 - d. Withdrawals within 30 days of the ITU closing date may deny other GB athletes an opportunity to compete and could result in BTF losing quota spots for future ITU events. If an athlete withdraws after the closing date set by the ITU, when their reason for withdrawal is not medical or circumstances beyond reasonable control, they will be referred to a BTF disciplinary process. This may result in the athlete being withdrawn from current start-lists and/or not entered in future ITU races for a period to be determined by BTF. Medical withdrawals will need to be endorsed by a BTF Medical Officer as approved by the Performance Director; AND
 - e. BTF is given a limited number of ‘athlete reprieves’ per year. These may be used when an athlete withdraws from the event after 13:00 BST on the Monday prior to the event. This would normally result in the athlete being removed from all ITU events for the next 30 days. The use of this quota will be at the discretion of the Panel, and BTF is under no obligation to allow an athlete to be reinstated even if the full quota has not been used up.

SECTION 4: APPEALS

- 4.1 Athletes may appeal their non-nomination (but not substitution or non-substitution) under this Selection Policy, but only after provision of written confirmation of the relevant decision and only according to the procedure laid out in the “BTF Appeals Policy” which can be found on the BTF website. Athletes wishing to seek advice regarding the appeals process (including the validity of any procedure itself) are advised to contact the British Athletes Commission (BAC) at www.britishathletes.org.

SECTION 5: AMENDMENT

- 5.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at www.britishtriathlon.org.