Selection Policy for the 2020 ETU Standard Distance European Championships - Tartu (EST) 2-5 July 2020

ATHLETES ARE REQUIRED TO NOMINATE TO BTF IN ORDER TO BE CONSIDERED FOR SELECTION TO CC RACES - IT IS THE ATHLETES' RESPONSIBILITY TO ENSURE THEY NOMINATE FOR THE RELEVANT RACE BY THE RELEVANT DEADLINE.

OVERVIEW

This Selection Policy (“the Policy”) outlines the process by which the British Triathlon Federation (“BTF”) will determine its individual selections for the 2020 ETU Standard Distance European Championships.

These championships feature both an individual and Mixed Relay race. This policy only deals with the individual races. The European Championships relay forms part of the Mixed Relay qualification process for the Olympic Games and as such will be selected separately using the 2020 Senior Mixed Relay Selection Process - found on the BTF website.

This Policy has been structured to support BTF’s Olympic World Class Performance Programme’s (“WCPP”) vision of delivering world class success and inspiring the nation. Specifically, this means that all selection policies for BTF Olympic WCPP competitions intend to:

- select the right athletes, to the right race, at the right time;
- provide competition opportunities to the support the above; AND
- support the achievement of maximum quota slots for Great Britain at the Olympic Games.

SECTION 1: ELIGIBILITY

1.1. To be considered for nomination to the 2020 European Championships, athletes must:

   a. Be a member in good standing of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international championships under the rules of the ITU;

   b. Request nomination for entry to Laura Macey (lauramacey@britishtriathlon.org.uk) by Sunday 24th May 2020;

   c. Have undergone the required ITU pre-participation examination and submit the BTF fit-to-compete form to Laura Macey by Sunday 24th May 2020; AND

   d. Not be serving a period of ineligibility as a result of an anti-doping rule violation.

SECTION 2: SELECTION PROCESS

2.1. Athletes will be selected for nomination to the ETU no fewer than 33 days prior to the first competition day of the European Championships.
2.2 The Selection Panel ("the Panel") for the European Standard Distance Championships will convene either via email or conference call in advance of this deadline and shall comprise:

a. Voting members;
   i. BTF Performance Director ("PD") - Mike Cavendish;
   ii. BTF Olympic Head Coach - Ben Bright;
   iii. BTF Olympic Pathway Manager - Dan Salcedo; AND
   iv. BTF Olympic Camp and Competition Support Coach - Glenn Cook.

b. Non-voting members:
   i. Note taker(s) if/as required.

2.3 BTF is allocated a maximum of 5 quota places per gender for the European Championships. Using the process outlined at paragraph 2.5 below, the Panel will select how many and which athletes to nominate to the ETU.

2.4 Automatic Selections

a. Subject to the criteria outlined at paragraph 4.1 below (relating to exceptional circumstances etc.) eligible athletes will be automatically selected to the World U23 Championship (individual event) if they have achieved one of the following by the nomination deadline:
   i. Are a returning European Standard Distance individual medallist;
   ii. Finished in the top 20 in a World Triathlon Series ("WTS") race (individual NOT relay) in the 12 months prior to the nomination deadline;
   iii. Finished in the top 8 finish in a World Cup race in the 12 months prior to the nomination deadline;
   iv. Reigning World U23 medallist; OR
   v. Finished in the top 3 in an ETU European Cup race in the 12 months prior to the nomination deadline (subject to the Quality of Field)

b. Should more athletes meet the automatic selection criteria than there are places available to BTF, the Panel will use the order set out at 2.5a i-iv to determine which athletes are selected:

2.5 Discretionary selections

a. If places are still available following completion of the automatic selections, the Panel will, at their discretion, select additional eligible athletes (up to the maximum places outlined at paragraph 2.1) if their performances indicate them to be capable of delivering the level of performance required for a Top 15 finish at the European Standard Distance Championships (individual event) AND if they have achieved one of the following by the nomination deadline:
   i. Finished in the top 12 at a 2020 World Cup;
   ii. Finished in the top 5 at the 2020 ETU European Sprint Championships;
   iii. Finished in the top 5 at a 2020 ETU European Cup (subject to the Quality of Field);
   iv. Are a reigning European U23 medallist; OR
   v. Are a reigning World Junior medallist;

b. To determine if athletes have evidenced the respective Top 15 performance standards set at 2.5a the Panel will use the criteria below (i to vii):
   i. previous championship performances;
   ii. athlete development profiles;
iii. race format and course specifics of the selection event(s) outlined above at which athletes have qualified themselves for consideration;
iv. finishing position in the selection event(s) outlined above at which athletes have qualified themselves for consideration;
v. quality of field at the selection event(s) outlined above at which athletes have qualified themselves for consideration
vi. current form; AND
vii. injury/illness status.

c. The Panel will then compare the eligible athletes’ single best performance and select to the team the athlete (or athletes) deemed to have the best overall performance.

SECTION 3: SELECTION PROCESS - MIXED RELAY (MR)

3.1 The MR event may form part of BTF’s Olympic MR preparation. As such BTF reserves the right to add any athlete selected for Team GB at the Tokyo Olympics, including reserves, to the 2020 European Standard Championships MR team, and in so doing prioritise their selection ahead of those athletes who have raced in the individual event.

3.2 Outside of Tokyo 2020 Olympic team members only those athletes who are selected for the individual races at the European Standard Distance will be eligible for nomination to the MR event;

3.3 If places are still available, after any Tokyo 2020 Olympic team members have been added, the final selection to the team of four athletes to compete in the MR event will be made by the coaching team at the Championships following conclusion of the individual events;

a) Selection of the team will be entirely discretionary and will be based on a combination of the following, as well as any other criteria that may be deemed relevant by the Panel;
   i. The individual profile of each athlete and how it relates to the course profile, competition and desired race tactics to maximise race outcomes and/or race learning;
   ii. Result in the individual events*;
   iii. Athletes’ state of recovery and readiness following the individual events (taking into account injury and recovery history prior to the Championships);
   iv. Athletes’ race plan; AND
   v. Athletes’ previous MR experience.

*The outcome or result of the individual event will NOT infer any automatic selection to Mixed Relay team
SECTION 3: CONDITIONS

Conditions

3.1 Any automatic nominations (as per paragraph 2.4) will not apply if, in the opinion of the Panel, the results of the race in which an athlete achieved a performance that qualified them for automatic nomination was significantly impacted by:
   a. a large-scale racing incident (such as a crash);
   b. environmental conditions/exceptional circumstances which resulted in an altered or reduced race format; OR
   c. an anomalous incident, usually completely outside of the athletes’ control (such as a stray dog/vehicle on the course) - please note, this does NOT include individual mechanical issues.

Where this is the case, affected athletes will not be automatically nominated, but will instead be considered using the discretionary selection outlined at paragraph 2.5.

3.2 Nomination for the European Championships is conditional on the following:
   a. Athletes must complete any BTF pre-travel medical questionnaire (if required, at the discretion of the CMO, in addition to the ITU fit-to-compete questionnaire). Athletes must also agree (by signing in advance of travel the EIS Data Processing Consent Form) to their personal and medical details being stored on the EIS Performance Data Management System (PDMS) and shared - where appropriate - with the relevant medical/coaching/management staff;
   b. Start positions are limited and ranking points earned in ITU/ETU events may be crucial to Great Britain earning a full quota of places at the Games and/or persevering quota places at future editions of these championships. If an athlete is not 100% ready to compete due to injury or illness, they should inform the Head Coach immediately so that a decision may be taken on whether they should be replaced by another British athlete or whether medical withdrawal is required;
   c. An athlete who elects to withdraw from the European Championships after they have expressed their interest to be considered for nomination, but before the ETU closing date, must inform Laura Macey (lauramacey@britishtriathlon.org) immediately so that a replacement athlete can be nominated;
   d. Athletes must be aware of, and compliant with, ITU rules, including those relating to race uniforms, no-shows and late withdrawals.

SECTION 4: APPEALS

4.1 Athletes may appeal their non-nomination but only after provision of written confirmation of the relevant decision and only according to the procedure laid out in the “BTF Appeals Policy” which can be found on the BTF website. Athletes wishing to seek advice regarding the appeals process (including the validity of any procedure itself) are advised to contact the British Athletes Commission (BAC) at www.britishathletes.org.

SECTION 5: AMENDMENT

5.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at www.britishtriathlon.org.