



Selection Policy for 2020 European U23 Championships
Dnipro (UKR) 6-7 June 2020

ATHLETES ARE REQUIRED TO NOMINATE TO BTF IN ORDER TO BE CONSIDERED FOR SELECTION TO U23 CHAMPIONSHIPS - IT IS THE ATHLETES' RESPONSIBILITY TO ENSURE THEY NOMINATE BY THE RELEVANT DEADLINE

OVERVIEW

This Selection Policy (“the Policy”) outlines the process by which the British Triathlon Federation (“BTF”) will determine its individual and mixed relay selections for the 2020 European Under 23 (“U23”) Championships.

This Policy has been structured to support BTF’s Olympic World Class Performance Programme’s (“WCPP”) vision of delivering world class success and inspiring the nation. Specifically, this means that all selection policies for BTF U23 competition intend to:

- select the right athletes, to the right race, at the right time;
- provide competition opportunities to support the above; AND
- support the development of athletes with the necessary experiences (Intelligent Racing & One Day One Race) for senior success at Olympic and World level.

SECTION 1: ELIGIBILITY

- 1.1. To be considered for selection to the 2020 ETU European U23 Championships athletes need to;
 - a. Be 20, 21, 22 or 23 years of age as at 31 December 2020;
 - b. Nominate themselves to Kate Shone kateshone@britishtriathlon.org by May 4 2020
 - c. Be a member in good standing of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international championships under the rules of the ITU;
 - d. Have undergone the required ITU Pre-Participation Examination and submitted the BTF Fit-To-Compete form to Kate Shone by May 4 2020; AND
 - e. Not be serving a period of ineligibility as a result of an anti-doping rule violation;

SECTION 2: SELECTION PROCESS - INDIVIDUAL EVENT

- 2.1 Subject to paragraphs 2.4 and 2.5 BTF will select any number of athletes up to its allocated ITU quota of up to 3 males and up to 3 females.
- 2.2 Unless there are unforeseen circumstances athletes will be selected on or before 10 May 2020.
- 2.3 The Selection Panel (“the Panel”) will convene either via email or conference call in advance of this deadline and shall comprise:

- a. Voting members;
 - i. BTF Performance Director (“PD”) - Mike Cavendish;
 - ii. BTF Olympic Head Coach - Ben Bright;
 - iii. BTF Performance Pathway Manager - Dan Salcedo; AND
 - iv. BTF Olympic Camp and Competition Support Coach - Glenn Cook
 - v. BTF Podium Potential Lead/TE Head Coach - Rick Velati.
- b. Non-voting members:
 - i. Note taker(s) if/as required.

2.4 Automatic selections

- a. Subject to the criteria outlined at paragraph 4.1 below (relating to exceptional circumstances etc.) up to maximum of 2 eligible athletes per gender will be **automatically selected** to the Euro U23 Championship (individual event) if they:
 - i. Are a returning World U23 Championship individual medallist; OR
 - ii. Were one of the first two eligible U23 male and female finishers in the Llanelli Super Series (Junior/Senior elite tier 1 wave) event 2020 (who had not already satisfied i above).
- b. Should more athletes meet the automatic selection criteria than there are places available to BTF, the Panel will use the following process to determine which athletes are selected:
 - i. Returning World U23 individual medallist; THEN
 - ii. Order of finish at the Llanelli Super Series (Junior/Senior elite tier 1 wave) event 2020.

2.5 Discretionary selections

- a. If places are still available following completion of the automatic selections, the Panel will then, at their discretion, select additional eligible athletes provided they are considered, by them, to be capable of delivering the level of performance required for a **top 10 finish at the European U23 Championships (years 2,3,4 in age group)** OR a **top 15 finish (year 1 in age group)**, AND provided they satisfy at least one of the following (listed in no particular order):
 - i. Finished in the top 4 (yrs 2,3,4) OR top 5 (yr 1) U23 finishers at Llanelli 2020;
 - ii. Finished in the top 15 (yrs 2,3,4) OR top 20 (yr 1) at a 2020 World Cup;
 - iii. Finished in the top 8 (yrs 2,3,4) OR top 10 (yr 1) at the 2019 ETU European Sprint Championships;
 - iv. Finished in the top 8 (yrs 2,3,4) OR top 10 (yr 1) at a 2020 ETU European Cup (subject to the Quality of Field); OR
 - v. Are a reigning European Junior medallist;
- b. To determine if athletes have evidenced the respective Top 10 or Top 15 performance standards set at 2.5a the Panel will consider the criteria below (i to vii).
 - i. previous championship performances;
 - ii. athlete age and development profiles;
 - iii. race format and course specifics of the selection event(s) outlined above at which athletes have qualified themselves for consideration;
 - iv. finishing position in the selection event(s) outlined above at which athletes have qualified themselves for consideration;
 - v. quality of field at the selection event(s) outlined above at which athletes have qualified themselves for consideration
 - vi. current form; AND
 - vii. injury/illness status.

SECTION 3: SELECTION PROCESS - MIXED RELAY (MR)

3.1 The Panel will automatically select to the U23 MR squad those eligible athletes who have been selected for the individual U23 races.

3.2 The Panel will then assess whether the number/standard/form/fitness of those athletes competing in the corresponding individual races is sufficient to ensure at least a top 5 finish in the U23 MR event.

3.3 If the Panel determines that this is not the case, they will then select additional athletes for the relay squad based on consideration of the following factors:

- a. how their specific strengths are likely to compliment those of the athletes already selected to the MR squad;
- b. how their specific strengths are likely to suit the individual/relay course layout and profile, and the likely impact on the race outcome and tactics of the course's specific characteristics;
- c. anticipated environmental factors, their potential impact on the race tactics/outcome, and the resulting requirements of the MR;
- d. their previous individual and relay championships performance history;
- e. their relationships with athletes already selected and consequent impact on squad/team dynamics;
- f. their current form; AND
- g. their injury/illness history and status.

3.4 The final selection of the team of four athletes to compete in the MR event will be made by the coaching team at the Championships following conclusion of the individual events.

3.5 Selection of the team will be **entirely discretionary** and will be based on a combination of the following, as well as any other criteria that may be deemed relevant by the Panel:

- a. The individual profile of each athlete and how it relates to the course profile, competition and desired race tactics to maximise race outcomes and/or race learning
- b. Result in the individual events*;
- c. Athletes' state of recovery and readiness following the individual events (taking into account injury and recovery history prior to the Championships);
- d. Athletes' race plan; AND e. Athletes' previous MR experience.

*The outcome or result of the individual event will NOT infer any automatic selection to Mixed Relay team

SECTION 4: CONDITIONS

4.1 Any automatic nominations (as per paragraph 2.4) will not apply if, in the opinion of the Panel, the results of the race in which an athlete achieved a performance that qualified them for automatic nomination was **significantly impacted** by:

- a. a large-scale racing incident (such as a crash);
- b. environmental conditions/exceptional circumstances which resulted in an altered or reduced race format; OR
- c. an anomalous incident, usually completely outside of the athletes' control (such as a stray dog/vehicle on the course) - please note, this does NOT include individual mechanical issues.

Where this is the case, affected athletes will not be automatically nominated, but will instead be considered using the discretionary selection outlined at paragraph 2.5.

4.2 Nomination for the European Championships is conditional on the following:

- a. Athletes must complete any BTF pre-travel medical questionnaire (if required, at the discretion of the CMO, in addition to the ITU fit-to-compete questionnaire). Athletes must also agree (by signing in advance of travel the EIS Data Processing Consent Form) to their personal and medical details being stored on the EIS Performance Data Management System (PDMS) and shared - where appropriate - with the relevant medical/coaching/management staff;
- b. Start positions are limited and ranking points earned in ITU/ETU events may be crucial to Great Britain earning a full quota of places at the Games and/or persevering quota places at future editions of these championships. If an athlete is not 100% ready to compete due to injury or illness, they should inform the Head Coach immediately so that a decision may be taken on whether they should be replaced by another British athlete or whether medical withdrawal is required;
- c. An athlete who elects to withdraw from the European Championships after they have expressed their interest to be considered for nomination, but before the ETU closing date, must inform Laura Macey (lauramacey@britishtriathlon.org) immediately so that a replacement athlete can be nominated;
- d. Athletes must be aware of, and compliant with, ITU rules, including those relating to race uniforms, no-shows and late withdrawals.

SECTION 5: APPEALS

- 5.1 There shall be no right of appeal against the selection decisions made by the Panel under this Policy. However, athletes who feel that they should have been selected are encouraged to contact the Panel to discuss their case. In addition, any athlete who wishes to seek independent advice regarding the selection process in general are advised to contact the British Athletes Commission (BAC) at www.britishathletes.org.

SECTION 6: AMENDMENT

- 6.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at www.britishtriathlon.org.