



**Selection Policy for 2020 European Junior Championships -
Tartu (EST) 2nd-5th July 2020**

OVERVIEW

This Selection Policy (“the Policy”) outlines the process by which the British Triathlon Federation (“BTF”) will determine its individual and mixed relay selections for the 2020 European Junior Championships.

This Policy has been structured to support BTF’s Olympic World Class Performance Programme’s (“WCPP”) vision of delivering world class success and inspiring the nation. Specifically, this means that all selection policies for BTF Junior and Youth competition intend to:

- select the right athletes, to the right race, at the right time;
- provide competition opportunities to support the above; AND
- support the development of athletes with the necessary experiences (Intelligent Racing & One Day One Race) for senior success at Olympic and World level.

SECTION 1: ELIGIBILITY

1.1. To be considered for nomination to the 2020 ETU Championships athlete need to;

- a. Be 16, 17, 18 or 19 years of age as at 31 December 2020;
- b. Compete in the 2020 European Junior Trial Race (Blenheim - 31st May) - unless they meet the Automatic Selection criteria below (at paragraph 2.5) and are:
 - i. Injured/ill when the Trial Race takes place; OR
 - ii. Are undertaking an alternative race plan to best prepare for the Championships (as agreed and, importantly, **pre-authorized**, by the Olympic Pathway Manager and Junior Lead Coach).

Note: In cases of injury/illness athletes must immediately notify the Selection Panel. To remain eligible for selection a medical report (by a BTF approved doctor) will be required detailing:

- i. The medical condition preventing the athlete from competing;
 - ii. The expected time for return to full training; AND
 - iii. The agreed rehab plan, benchmarks and reporting time frames.
- c. Be a member in good standing of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international championships under the rules of the ITU;
 - d. Have undergone the required ITU Pre-Participation Examination and submitted the BTF Fit-To-Compete form to Kate Shone by **24th May 2020**; AND
 - e. Not be serving a period of ineligibility as a result of an anti-doping rule violation.

NB athletes at all Senior events and Junior ETU Cup level must nominate themselves to the BTF to be considered for selection. This requirement is not mandatory for this Championship, however, athletes should be very aware of the necessary nomination requirement for other events as they progress through the Pathway.

SECTION 2: SELECTION PROCESS - INDIVIDUAL EVENT

- 2.1 Subject to confirmation of maximum athlete places provided to BTF by the ETU, BTF predict a team of up to 3 male and 3 female athletes will be selected for the individual male and female events.
- 2.2 Athletes will be selected on or before 02/06/2020.
- 2.3 The Selection Panel (“the Panel”) will convene either via email or conference call in advance of this deadline and shall comprise:
- a. Voting members;
 - i. BTF Olympic Pathway Manager - Dan Salcedo;
 - ii. BTF Junior Lead Coach/ENG Head Coach - Rick Velati;
 - iii. Triathlon Scotland Performance Programme staff member;
 - iv. Welsh Triathlon Performance Programme staff member; AND
 - v. World Class Programme staff member.
 - b. Non-voting members:
 - i. Note taker(s) if/as required.
 - ii. One Regional Lead (rotated annually).
- 2.4 Automatic selections
- a. Subject to the criteria outlined at paragraph 4.1 below (relating to exceptional circumstances etc.) eligible athletes will be **automatically selected** to the relevant individual event if they:
 - i. Are a reigning World Junior Championship individual medallist; OR
 - ii. Were one of the first two eligible male and female (junior) finishers in the Blenheim British Super Series Junior/Senior Elite race May 31st 2020 (who had not already satisfied i or ii above).
 - b. Should more athletes meet the automatic selection criteria than there are places available to BTF, the Panel will use the following process to determine which athletes are selected;
 - i. Order of finish at World Junior Championships 2019
 - ii. Order of finish at the Blenheim Super Series Junior/Senior Elite race May 31st 2020
- 2.5 Discretionary selections
- a. If places are still available following completion of the automatic selections, the Panel will, **at their discretion**, nominate additional eligible athletes (up to the maximum places outlined at paragraph 2.1) if their performances at the Blenheim Super Series Junior/Elite Race May 31st 2020 indicate them to be **capable of delivering the level of performance required for a Top 30 finish at the European Junior Championships**. To determine this, the Panel will consider remaining eligible athletes against the following criteria:
 - i. 2019 junior benchmarking data;
 - ii. previous championship performances;
 - iii. athlete development profiles; AND

- iv. injury/illness status.
- b. Should there still be places available, the Panel will then consider performances that demonstrate a Top 30 finish standard (using criteria 2.5a i-iv) at the following events:
- i. 2020 British Triathlon Elite Super Series - Llanelli (Junior/Senior Tier 1 wave)
 - ii. 2020 British Triathlon Performance Assessments (Junior Race)
 - iii. 2019 ITU Junior World Championships
 - iv. 2019 Quality of Field assessed performance

In so doing the panel will determine what they consider to be each eligible athlete's single best performance (taking into account finishing position, race format and quality of field) and then compare each athletes' single best performance. The athlete (or athletes) deemed to have the best overall performance being selected to the team.

SECTION 3: SELECTION PROCESS - MIXED RELAY (MR)

- 3.1 Only those athletes who travel to the European Junior Championships will be eligible for nomination to the MR event.
- 3.2 The final selection of the team of four athletes to compete in the MR event will be made by the coaching team at the Championships following conclusion of the individual events.
- 3.3 Selection of the team will be **entirely discretionary** and will be based on a combination of the following, as well as any other criteria that may be deemed relevant by the Panel:
- a. The individual profile of each athlete and how it relates to the course profile, competition and desired race tactics to maximise race outcomes and/or race learning
 - b. Result in the individual events*;
 - c. Athletes' state of recovery and readiness following the individual events (taking into account injury and recovery history prior to the Championships);
 - d. Athletes' race plan; AND
 - e. Athletes' previous MR experience.

*The outcome or result of the individual event will NOT infer any automatic selection to Mixed Relay team

SECTION 4: CONDITIONS

- 4.1 Any automatic nominations (as per paragraph 2.4) will not apply if, in the opinion of the Panel, the results of the race in which an athlete achieved a performance that qualified them for automatic nomination was significantly impacted by:
- a. a large-scale racing incident (such as a crash);
 - b. environmental conditions/exceptional circumstances which resulted in an altered or reduced race format; OR
 - c. an anomalous incident, usually completely outside of the athletes' control (such as a stray dog/vehicle on the course) - please note, this does NOT include individual mechanical issues.

Where this is the case, affected athletes will not be automatically nominated, but will instead be considered using the discretionary selection outlined at paragraph 2.5.

- 4.2 Nomination for the European Junior Championships is conditional on the following:
- a. Athletes must complete any BTF pre-travel medical questionnaire (if required, at the discretion of the CMO, in addition to the ITU fit-to-compete questionnaire). Athletes must also agree (by signing in advance of travel the EIS Data Processing Consent Form) to their personal and medical details being stored on the EIS Performance Data Management System (PDMS) and shared - where appropriate - with the relevant medical/coaching/management staff;
 - b. Start positions are limited and ranking points earned in ITU/ETU events may be crucial to Great Britain earning a full quota of places at the Games and/or persevering quota places at future editions of these championships. If an athlete is not 100% ready to compete due to injury or illness, they should inform the Head Coach immediately so that a decision may be taken on whether they should be replaced by another British athlete or whether medical withdrawal is required;
 - c. An athlete who elects to withdraw from the European Championships after they have expressed their interest to be considered for nomination, but before the ETU closing date, must inform Laura Macey (lauramacey@britishtriathlon.org) immediately so that a replacement athlete can be nominated;
 - d. Athletes must be aware of, and compliant with, ITU rules, including those relating to race uniforms, no-shows and late withdrawals.

SECTION 5: APPEALS

- 5.1 There shall be no right of appeal against the Junior selections decisions made by the Panel under this Policy. The provisions of the BTF Selection and Nomination Appeals Procedure do not apply to the individual or MTR for the 2020 European Junior Championships. However, athletes who feel that they should have been selected are encouraged to contact the Panel to discuss their case. In addition, any athlete who wishes to seek independent advice regarding the selection process in general are advised to contact the British Athletes Commission (BAC) at www.britishathletes.org.

SECTION 6: AMENDMENT

- 6.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at www.britishtriathlon.org.