



Selection Policy for 2020 ITU Paratriathlon World Cups

OVERVIEW

This Selection Policy (“the Policy”) outlines the process by which the British Triathlon Federation (“BTF”) will determine its individual selections for 2020 PWC races.

This Policy has been structured to support BTF’s Paralympic World Class Performance Programme’s (“WCPP”) vision of delivering world class success and inspiring the nation. Specifically, this means that all selection policies for BTF Paralympic international competitions intend to:

- support the qualification of quota slots for Great Britain, and preparation for the Paralympic Games.
- select the right athletes, to the right race, at the right time; AND
- provide competition opportunities appropriate to an athlete’s stage of development.

The key objective for this level of racing for the Paratriathlon Programme in 2020 is to support the qualification of Paralympic Games Quota places initially and then to develop talent and create appropriate competition exposure for those showing a developmental profile. These races will also form a key role for athletes undertaking their international classification.

SECTION 1: ELIGIBILITY

To be considered for nomination to the 2020 PWC races, athletes must:

- a. Be a member in good standing of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international championships under the rules of the ITU;
- b. Request nomination for entry into the relevant race via email to paratriathlon@britishtriathlon.org as per the relevant Nomination Deadline outlined in the table below;
- c. Have undergone the required ITU pre-participation examination and submit the BTF fit-to-compete form to paratriathlon@britishtriathlon.org by the relevant Nomination Deadline outlined in the table below; AND
- d. Not be serving a period of ineligibility as a result of an anti-doping rule violation.

Race (race date)	Nomination Deadline
Abu Dhabi, UAE (5 th March 2020)	25 th January
Sarasota, USA (21 st March 2020)	8 th February
Bermuda, Bermuda (19 th April 2020)	6 th March
A Coruna , Spain (6 th June 2020)	27 th April
Besancon, France (14 th June 2020)	2 nd May
Alanya, Turkey (3 rd October 2020)	22 nd August

SECTION 2: SELECTION PROCESS

- 2.1 Athletes will be selected for nomination to the ITU no fewer than 33 days prior to the 2020 PWC races.
- 2.2 The Selection Panel (“the Panel”) for the 2020 PWC races will convene either via email or conference call in advance of this deadline and shall comprise:
 - a. Voting members;
 - i. BTF Paralympic Head Coach - Jonathon Riall;
 - ii. BTF Paralympic Talent Manager - Alasdair Donaldson; AND
 - iii. BTF Paralympic Talent Coach - Becky Hewitt.
 - b. Non-voting members:
 - i. Note taker(s) if/as required.
- 2.3 BTF is allocated a maximum of 2 quota places per category per gender for the 2020 PWC races. Using the process outlined in paragraph 2.5 below, the Panel will select which athletes to nominate to the ITU. If the event is NOT full, all those athletes nominated to the ITU (regardless of the number nominated per country) will be offered a place on the start-list. If the event IS full, the maximum 2 quota places will be observed and athletes will be granted places on the start-list in the order in which they appear on the ITU World Rankings (with no guarantee that all British athletes will be granted a place). In the case that not ALL nominated athletes secure a place on the start lists the process noted in 2.5, below, will dictate which athletes are then confirmed on the start list by BTF. Any subsequent athlete withdrawals will then be replaced by the ITU using a roll down process (based on the World Rankings).
- 2.4 At the Panel’s absolute discretion, they may choose to nominate athletes to the ITU for the 2020 PWC races, who have not nominated themselves, in order to secure a place on the start-list for a lower ranked athlete (pursuant to the substitution process outlined at paragraph 3.1 to 3.3 below).

ITU nomination process

The ITU’s policy of granting places on the start-list for PWC races on the basis of world ranking means that BTF cannot guarantee entry for athletes following nomination. For the 2020 season BTF will operate a two-tier selection process to meet the dual goals of the 2020 PWC races: to secure Paralympic Games Quota places and preparation & to Develop Talent.

2.5 Securing Paralympic Games Quota Places and Preparation

- a. Eligible athletes will be **automatically nominated** to the ITU for the 2020 PWC races if they satisfy the following:
 - i. 2019 Tokyo Test Event Medallists
 - ii. 2019 World Championship Medallists
- b. The Panel will then, at their discretion, nominate additional eligible athletes to the ITU where they deem that competing would increase the chance of securing a quota spot for the British Team for the Paralympic Games and aiding the preparation of athletes for the Games. They will consider the following points, in priority order:
 - i. Medallist at previous 2020 World Paratriathlon Series or Paratriathlon World Cup
 - ii. Medallist at 2019 World Paratriathlon Series or Paratriathlon World Cup

- iii. Anyone else who does not fulfil the above but who demonstrates an improving WITTW¹ profile, has competed to a high level in domestic paratriathlon's or World Cup races or any other factors the Panel feel demonstrates an ability to secure a Paralympic Games quota spot
- iv. Any athlete who can support the qualification of a quota spot for Great Britain at the Paralympic Games.

¹ Athletes seeking selection who do not have a copy of the WITTW numbers may access them by contacting: paratriathlon@britishtriathlon.org

2.6 Providing International Competition Exposure for Developing Athletes

- a. Where there are still quota places available at the conclusion of 2.5 the Panel will, **at their discretion**, nominate eligible athletes to the ITU provided they are considered, by them, to be **capable of delivering the level of performance required to be competitive at a PWC event**, as per the conditions laid out in 2.6.b&c.
- b. Athletes who demonstrate a positive progression against the WITTW model for their category, together with their previous paratriathlon competition results, may be added to the start list. A priority order will be developed by the selection committee for all the athletes evaluated to be of the appropriate performance standard. Athletes demonstrating the greatest improvement against the WITTW model will be given priority.
- c. As part of the selection process The Panel will want to see athletes demonstrating a continual progression against key performance behaviours which can include, but are not limited to:
 - i. Timeliness
 - ii. Positive attitude
 - iii. Performance Planning
 - iv. Working as part of a team
 - v. Positive engagement with staff support team

On the basis of this discussion the Panel may decide that this level of competition is not currently appropriate for the athlete. Where this is deemed to be the case the Panel will work with the athlete to ensure that they understand the reasons for this decision and will look to provide development opportunities in order to progress key performance behaviours.

National paratriathlon events in 2020 at which athletes can demonstrate their progress are:

- British Paraduathlon Championships, Bedford
- Llanelli Sprint Distance Triathlon, Llanelli
- British Paratriathlon Championships, Eton Dorney
- British Paratriathlon Super Sprint Championships, Bryn Bach

Note: Athletes seeking selection who do not have a copy of the WITTW numbers may access them by contacting: paratriathlon@britishtriathlon.org

- 2.7 In addition to the priority order created within each category for starts in 2.5.a&b & 2.6 the panel will also create a priority order across categories for substitutions in each gender. Only one substitution per gender is allowed (and must be used within the same category) for each race by BTF this priority order will then be used by the

panel to decide which athletes are substituted, once initial start lists have been produced.

- 2.8 Where there are GB quota places available in a race which have not been taken by selected athletes then athletes may be able to self-fund their own trips to these events. Where this is the case then athletes must still compete in the British Paratriathlon events noted above to demonstrate an appropriate level of performance to compete at an International level. The Panel will ratify that these performances meet the minimum standards required to compete at this level.

SECTION 3: SUBSTITUTIONS, INVITATIONS & CONDITIONS

Substitutions

- 3.1 Once the ITU has created the start-list for the relevant PWC race, each National Federation may replace one athlete per gender using the ITU substitution procedure.
- 3.2 The Panel will consider substituting athletes out of a race under the following circumstances:
 - a. An athlete who does not wish to compete but is entered, pursuant to paragraph 2.4 above, for the sole purpose of being substituted; OR
 - b. An athlete on the start list is deemed to be performing to a lower performance level than another athlete in the same category who is currently lower on the ITU World rankings and has not secured an automatic start in their own right; OR
 - c. An athlete on the start-list who is unable to compete due to illness or injury
- 3.3 The Panel will consider substituting athletes into a race should they satisfy the criteria noted in 2.5(b) and they are deemed to be performing at a high enough level to replace the athlete who has secured the position on the start list.

Invitations

In creating the start-list for a race, if, based on the event entries the ITU determines that race will be full, they will hold back 10 places for potential athlete invitations across all categories and both genders who have not gained a place on the start-list due to a low/non-existent world ranking.

- 3.4 At their sole discretion, the Panel will determine whether to request such an invitation but will only do so if they believe that the athletes(s) are capable of delivering the level of performance required to be competitive at a PWC event.

Conditions

- 3.5 Nomination for the 2020 PWC races is conditional on the following:
 - a. Athletes must complete any BTF pre-travel medical questionnaire (if required, at the discretion of the CMO, in addition to the ITU fit-to-compete questionnaire). Athletes must also agree (by signing in advance of travel the EIS Data Processing Consent Form) to their personal and medical details being stored on the EIS Performance Data Management System (PDMS) and shared - where appropriate - with the relevant medical/coaching/management staff; 2020 PWC races start positions are limited and ranking points earned are crucial to Great Britain earning quota places at the Paralympic Games. If an athlete is not 100% ready to compete due to injury or illness, they should inform the Head Coach immediately so that a

- decision may be taken on whether they should be replaced by another British athlete or a whether medical withdrawal is required;
- b. An athlete who elects to withdraw from the 2020 PWC races after they have expressed their interest to be considered for nomination, but before the ITU closing date, must inform paratriathlon@britishtriathlon.org immediately so that a replacement athlete may be nominated;
 - c. Athletes must be aware of, and compliant with, ITU rules, including those relating to race uniforms, no-shows and late withdrawals:
 - i. *Tri suits for this level of racing need to abide by ITU competition clothing rules and regulations and need to be provide by the athlete. No GBR national suits will be given out to athletes who have not earned these through racing at an International Championships previously.*
 - ii. Withdrawals within 30 days of the ITU closing date may deny other GB athletes an opportunity to compete and could result in BTF losing quota spots for future ITU events. If an athlete withdraws after the closing date set by the ITU, when their reason for withdrawal is not medical or circumstances beyond reasonable control, they will be referred to a BTF disciplinary process. This may result in the athlete being withdrawn from current start-lists and/or not entered in future ITU races for a period to be determined by BTF. Medical withdrawals will need to be endorsed by a BTF Medical Officer as approved by the Performance Director.
 - d. BTF is given a limited number of 'athlete reprieves' per year. These may be used when an athlete withdraws from the event after 13:00 BST on the Monday prior to the event. This would normally result in the athlete being removed from all ITU events for the next 30 days. The use of this quota will be at the discretion of the Panel, and BTF is under no obligation to allow an athlete to be reinstated even if the full quota has not been used up.

SECTION 4: APPEALS

Due to the volume of PWC's and the timescales associated with nominating athletes, there shall be no right of appeal against the decisions made by Selection Panel for PWC events. However, athletes who feel that they should have been nominated/substituted are encouraged to contact the Panel to discuss their case. In addition, any athlete who wishes to seek independent advice regarding the selection process in general are advised to contact the British Athletes Commission (BAC) at www.britishathletes.org.

SECTION 5: AMENDMENT

- 5.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at www.britishtriathlon.org.