



Selection Policy for 2020 World U23 Championships
Edmonton - CAN August 20-23rd 2020

ATHLETES ARE REQUIRED TO NOMINATE TO BTF IN ORDER TO BE CONSIDERED FOR SELECTION TO U23 CHAMPIONSHIPS - IT IS THE ATHLETES' RESPONSIBILITY TO ENSURE THEY NOMINATE BY THE RELEVANT DEADLINE

OVERVIEW

This Selection Policy (“the Policy”) outlines the process by which the British Triathlon Federation (“BTF”) will determine its individual and mixed relay selections for the 2020 World U23 Championships.

This Policy has been structured to support BTF’s Olympic World Class Performance Programme’s (“WCPP”) vision of delivering world class success and inspiring the nation. Specifically, this means that all selection policies for BTF U23 competition intend to:

- select the right athletes, to the right race, at the right time;
- provide competition opportunities to support the above; AND
- support the development of athletes with the necessary experiences (Intelligent Racing & One Day One Race) for senior success at Olympic and World level.

SECTION 1: ELIGIBILITY

- 1.1. To be considered for selection to the 2020 ITU World U23 Championships athletes need to;
 - a. Be 20, 21, 22 or 23 years of age as at 31 December 2020;
 - b. Nominate themselves to Kate Shone kateshone@britishtriathlon.org by Sunday 12 July 2020
 - c. Be a member in good standing of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international championships under the rules of the ITU;
 - d. Have undergone the required ITU Pre-Participation Examination and submitted the BTF Fit-To-Compete form to Kate Shone by Sunday 12 July 2020; AND
 - e. Not be serving a period of ineligibility as a result of an anti-doping rule violation;

SECTION 2: SELECTION PROCESS - INDIVIDUAL EVENT

- 2.1 Dependent on clauses 2.4 and 2.5 BTF will select any number of athletes up to its allocated ITU quota of up to 3 males and up to 3 females.
- 2.2 Athletes will be selected on or before 18th July 2020.
- 2.3 The Selection Panel (“the Panel”) will convene either via email or conference call in advance of this deadline and shall comprise:
 - a. Voting members;
 - i. BTF Performance Director (“PD”) - Mike Cavendish;

- ii. BTF Olympic Head Coach - Ben Bright;
- iii. BTF Olympic Pathway Manager - Dan Salcedo; AND
- iv. BTF Olympic Camp and Competition Support Coach - Glenn Cook.
- v. BTF Podium Potential Lead/TE Head Coach - Rick Velati.

- b. Non-voting members:
 - i. Note taker(s) if/as required.

2.4 Automatic selections

- a. Subject to the criteria outlined at paragraph 4.1 below (relating to exceptional circumstances etc.) eligible athletes will be **automatically selected** to the World U23 Championship (individual event) if they have achieved one of the following by the nomination deadline:
 - i. Are a returning World U23 Championship individual medallist;
 - ii. Finished in the top 20 in a World Triathlon Series (“WTS”) race (individual NOT relay) in the 12 months prior to the nomination deadline;
 - iii. Finished in the top 8 finish in a World Cup race in the 12 months prior to the nomination deadline; OR
 - iv. Finished in the top 3 in an ETU European Cup race in the 12 months prior to the nomination deadline (subject to the Quality of Field)
- b. Should more athletes meet the automatic selection criteria than there are places available to BTF, the Panel will use the order set out at 2.5a i-iv to determine which athletes are selected:

2.5 Discretionary selections

- a. If places are still available following completion of the automatic selections, the Panel will, **at their discretion**, select additional eligible athletes (up to the maximum places outlined at paragraph 2.1) if their performances indicate them to be **capable of delivering the level of performance required** for a **Top 10 finish** at the **World U23 Championships** **AND** if they have achieved **one** of the following by the nomination deadline;
 - i. Finished in the top 12 at a 2020 World Cup;
 - ii. Finished in the top 5 at the 2020 ETU European Sprint Championships;
 - iii. Finished in the top 5 at a 2020 ETU European Cup (subject to the Quality of Field);
 - iv. Are a reigning European U23 medallist; OR
 - v. Are a reigning World Junior medallist;
- b. To determine if athletes have evidenced the respective Top 10 performance standards set at 2.5a the Panel will use the criteria below (i to vii):
 - i. previous championship performances;
 - ii. athlete development profiles;
 - iii. race format and course specifics of the selection event(s) outlined above at which athletes have qualified themselves for consideration;
 - iv. finishing position in the selection event(s) outlined above at which athletes have qualified themselves for consideration;
 - v. quality of field at the selection event(s) outlined above at which athletes have qualified themselves for consideration
 - vi. current form; AND
 - vii. injury/illness status.
- c. The Panel will then compare the eligible athletes’ single best performance and select to the team the athlete (or athletes) deemed to have the best overall performance.

SECTION 3: SELECTION PROCESS - MIXED RELAY (MR)

3.1 Only those athletes who are selected for the individual races at the World U23 Championships will be eligible for nomination to the MR event.

3.2 The final selection of the team of four athletes to compete in the MR event will be made by the coaching team at the Championships following conclusion of the individual events (both U23 and Junior, as the relay is mixed across both age groups).

- a. Start positions are limited and ranking points earned in ITU/ETU events may be crucial to Great Britain earning a full quota of places at the Olympic Games and/or persevering quota places at future editions of these championships. If an athlete is not 100% ready to compete due to injury or illness, they should inform Laura Macey immediately so that a decision may be taken on whether they should be replaced by another British athlete or whether medical withdrawal is required;
- b. An athlete who elects to withdraw from the European Championships after they have expressed their interest to be considered for nomination, but before the ETU closing date, must inform Laura Macey (lauramacey@britishtriathlon.org) immediately so that a replacement athlete can be nominated;
- c. Athletes must be aware of, and compliant with, ITU rules, including those relating to race uniforms, no-shows and late withdrawals.

3.3 Selection of the team will be entirely discretionary and will be based on a combination of the following, as well as any other criteria that may be deemed relevant by the Panel:

- a. The individual profile of each athlete and how it relates to the course profile, competition and desired race tactics to maximise race outcomes and/or race learning
- b. Result in the individual events*;
- c. Athletes' state of recovery and readiness following the individual events (taking into account injury and recovery history prior to the Championships);
- d. Athletes' race plan; AND e. Athletes' previous MR experience.

*The outcome or result of the individual event will NOT infer any automatic selection to Mixed Relay team

SECTION 4: CONDITIONS

4.1 Any automatic nominations (as per paragraph 2.4) will not apply if, in the opinion of the Panel, the results of the race in which an athlete achieved a performance that qualified them for automatic nomination was significantly impacted by:

- a. a large-scale racing incident (such as a crash);
- b. environmental conditions/exceptional circumstances which resulted in an altered or reduced race format; OR
- c. an anomalous incident, usually completely outside of the athletes' control (such as a stray dog/vehicle on the course) - please note, this does NOT include individual mechanical issues.

Where this is the case, affected athletes will not be automatically nominated, but will instead be considered using the discretionary selection outlined at paragraph 2.5.

4.2 Nomination for the World U23 Championships is conditional on the following:

- a. Athletes must complete any BTF pre-travel medical questionnaire (if required, at the discretion of the CMO, in addition to the ITU fit-to-compete questionnaire). Athletes must also agree (by signing in advance of travel the EIS Data Processing Consent Form) to their

personal and medical details being stored on the EIS Performance Data Management System (PDMS) and shared - where appropriate - with the relevant medical/coaching/management staff;

- b. Start positions are limited and ranking points earned in ITU/ETU events may be crucial to Great Britain earning a full quota of places at the Games and/or persevering quota places at future editions of these championships. If an athlete is not 100% ready to compete due to injury or illness, they should inform the Head Coach immediately so that a decision may be taken on whether they should be replaced by another British athlete or whether medical withdrawal is required;
- c. An athlete who elects to withdraw from the European Championships after they have expressed their interest to be considered for nomination, but before the ETU closing date, must inform Laura Macey (lauramacey@britishtriathlon.org) immediately so that a replacement athlete can be nominated;
- d. Athletes must be aware of, and compliant with, ITU rules, including those relating to race uniforms, no-shows and late withdrawals.

SECTION 5: APPEALS

- 5.1 There shall be no right of appeal against the U23 selections decisions made by the Panel under this Policy. The provisions of the BTF Selection and Nomination Appeals Procedure do not apply to the individual or MTR for the 2020 World U23 Championships. However, athletes who feel that they should have been selected are encouraged to contact the Panel to discuss their case. In addition, any athlete who wishes to seek independent advice regarding the selection process in general are advised to contact the British Athletes Commission (BAC) at www.britishathletes.org.

SECTION 6: AMENDMENT

- 6.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at www.britishtriathlon.org.