



**Selection Policy for 2021 European Junior Championships -
Kitzbuhel (AUT) 18th-20th June 2021**

OVERVIEW

This Selection Policy (“the Policy”) outlines the process by which the British Triathlon Federation (“BTF”) will determine its individual and mixed relay selections for the 2021 European Junior Championships.

This Policy has been structured to support BTF’s Olympic World Class Performance Programme’s (“WCPP”) mission of developing people and delivering excellence to inspire growth. Specifically, this means that all selection policies for BTF Junior and Youth competitions intend to:

- select the right athletes, to the right race, at the right time;
- provide competition opportunities to support the above; AND
- support the development of athletes with the necessary experiences (Intelligent Racing & One Day One Race) for senior success at Olympic and World level.

SECTION 1: ELIGIBILITY

- 1.1. To be considered for nomination to the 2021 ETU Junior Triathlon Championships athletes need to;
- a. Be 16, 17, 18 or 19 years of age as at 31 December 2021;
 - b. Compete in the 2021 European Junior Trial Race (Llanelli - 15th May)
 - c. Be a member in good standing of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international championships under the rules of World Triathlon;
 - d. Have undergone the required World Triathlon Pre-Participation Examination and submitted the BTF Fit-To-Compete form to Kate Shone by **14th May**; AND
 - e. Not be serving a period of ineligibility as a result of an anti-doping rule violation.

NB athletes at all Senior events and Junior ETU Cup level must nominate themselves to the BTF to be considered for selection. This requirement is not mandatory for this Championship, however, athletes should be very aware of the necessary nomination requirement for other events as they progress through the Pathway.

SECTION 2: SELECTION PROCESS - INDIVIDUAL EVENT

- 2.1 Subject to confirmation of maximum athlete places provided to BTF by World Triathlon, BTF predict a team of up to 3 male and 3 female athletes will be selected for the individual male and female events.
- 2.2 Athletes will be selected on or before 17/05/2021.

- 2.3 The Selection Panel (“the Panel”) will convene either via email or conference call in advance of this deadline and shall comprise:
- a. Voting members;
 - i. BTF Olympic Pathway Manager - Dan Salcedo;
 - ii. BTF Podium Potential Lead - Rick Velati;
 - iii. Triathlon Scotland Performance Programme staff member;
 - iv. Welsh Triathlon Performance Programme staff member; AND
 - v. World Class Programme staff member.
 - b. Non-voting members:
 - i. Note taker(s) if/as required.
 - ii. One Regional Lead (rotated annually).

2.4 Automatic selections

- a. Subject to the criteria outlined at paragraph 4.1 below (relating to exceptional circumstances etc.) eligible athletes will be **automatically selected** to the relevant individual event if they:
 - i. Are one of the first three eligible male and female (junior) finishers in the Llanelli British Super Series Junior/Senior Elite race on May 15th 2021 and whose performance indicates them to be capable of delivering a top 30 finish at the European Junior Championships.
 - b. Due to the early season nature of the Llanelli Super Series race, there is a small risk that the swim portion of the race may be cancelled. As such:
 - i. all junior athletes aiming for selection for these championships are asked to complete an 800m pool-based time-trial and submit these results on or before 14 May 2021 - to Kate Shone kateshone@britishtriathlon.org
 - ii. Then, should the Llanelli race change to a duathlon, athletes’ 800m time-trial* result will be added to the finishing times of the duathlon to create an amended race result (only for the purposes of selection for these championships). The fastest three eligible athletes using this calculation will then be selected to the team.
 - iii. For any other scenarios leading to a change in race format the provisions outlined at paragraph 4.1. will apply.

**the time-trial must be coach-verified, short-course, non-wetsuit and off a push-start. If short-course is not possible for any athlete, long-course times may be submitted but will be adjusted by the Panel to ensure they are comparable with short-course times.*

SECTION 3: SELECTION PROCESS - MIXED RELAY (MR)

- 3.1 Only those athletes who travel to the European Junior Championships will be eligible for nomination to the MR event.
- 3.2 The final selection of the team of four athletes to compete in the MR event will be made by the coaching team at the Championships following conclusion of the individual events.
- 3.3 Selection of the team will be **entirely discretionary** and will be based on a combination of the following, as well as any other criteria that may be deemed relevant by the Panel:
 - a. The individual profile of each athlete and how it relates to the course profile, competition and desired race tactics to maximise race outcomes and/or race learning
 - b. Result in the individual events*;

- c. Athletes' state of recovery and readiness following the individual events (taking into account injury and recovery history prior to the Championships);
- d. Athletes' race plan; AND
- e. Athletes' previous MR experience.

**The outcome or result of the individual event will NOT infer any automatic selection to Mixed Relay team*

SECTION 4: CONDITIONS

- 4.1 Any automatic nominations (as per paragraph 2.4) will not apply if, in the opinion of the Panel, the results of the race in which an athlete achieved a performance that qualified them for automatic nomination was significantly impacted by:
 - a. Environmental conditions/exceptional circumstances which resulted in an altered or reduced race format; OR
 - b. A large-scale racing incident (such as a crash); OR
 - c. an anomalous incident, usually completely outside of the athletes' control (such as a stray dog/vehicle on the course) - please note, this does NOT include individual mechanical issues.
- 4.2 The scenario of the Llanelli Super Series race being affected by environmental conditions (i.e. the swim portion being removed) is dealt with under paragraph 2.4(b) above. For all other scenarios covered by 4.1 (a-c) above affected athletes will not be automatically selected, but will instead be considered by the Panel using all relevant Performance data available to them.
- 4.3 Nomination is conditional on the athletes completing any BTF pre-travel medical questionnaire (if required, at the discretion of the CMO, in addition to the World Triathlon fit-to-compete questionnaire). Athletes must also agree (by signing in advance of travel the EIS Data Processing Consent Form) to their personal and medical details being stored on the EIS Performance Data Management System (PDMS) and shared - where appropriate - with the relevant medical/coaching/management staff;

SECTION 5: APPEALS

- 5.1 There shall be no right of appeal against the Junior selection decisions made by the Panel under this Policy. The provisions of the BTF Selection and Nomination Appeals Procedure do not apply to the individual or MTR for the 2021 European Junior Championships. However, athletes who feel that they should have been selected are encouraged to contact the Panel to discuss their case. In addition, any athlete who wishes to seek independent advice regarding the selection process in general are advised to contact the British Athletes Commission (BAC) at www.britishathletes.org.

SECTION 6: AMENDMENT

- 6.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at www.britishtriathlon.org.