



Selection Policy for 2021 World Junior Championships - Bermuda (Oct 15-17 2021)

OVERVIEW

This Selection Policy (“the Policy”) outlines the process by which the British Triathlon Federation (“BTF”) will determine its individual and mixed relay selections for the 2021 World Junior Championships.

This Policy has been structured to support BTF’s Olympic World Class Programme’s (“WCP”) vision of developing people and delivering excellence to inspire growth. Specifically, this means that all selection policies for BTF U23 competition intend to:

- select the right athletes, to the right race, at the right time;
- provide competition opportunities to the support the above; AND
- support the development of athletes with the necessary experiences (Intelligent Racing & One Day One Race) for senior success at Olympic and World level.

SECTION 1: ELIGIBILITY

1.1. To be considered for nomination to the 2021 World Triathlon (“WT”) World Junior Championships athletes need to;

- a. Be 16, 17, 18 or 19 years of age as at 31 December 2021;
- b. Compete in the 2021 World Junior Trial Race (Mallory Park - 11 or 12 September) - unless they meet the Automatic Selection criteria below (at paragraph 2.5) AND are:
 - i. Injured/ill when the Trial Race takes place¹; OR
 - ii. Undertaking an alternative race plan to best prepare for the Championships (as agreed and, importantly, **pre-authorised**, by the Olympic Pathway Manager).

¹In such cases athletes must notify the Selection Panel before the start of the trial race and submit a medical report (by a BTF approved doctor) detailing:

- i. The medical condition preventing the athlete from competing;
 - ii. The expected time for return to full training; AND
 - iii. The agreed rehab plan, benchmarks and reporting time frames.
- c. Be a member in good standing (i.e. not subject to any form of sanction, suspension or ongoing disciplinary procedure) of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international championships under the rules of the WT;
 - d. Have undergone the required WT Pre-Participation Examination and submitted the BTF Fit-To-Compete form to Kate Shone by **10 September 2021**; AND
 - e. Not be serving a period of ineligibility as a result of an anti-doping rule violation.

Note: athletes at all Senior events and Junior ETU Cup level must nominate themselves to the BTF to be considered for selection. This requirement is not mandatory for this Championship. However, athletes should be very aware of the necessary nomination requirement for other events as they progress through the Pathway.

SECTION 2: SELECTION PROCESS - INDIVIDUAL EVENT

- 2.1 The number of quota places allocated by WT to BTF will depend on results at the European Junior Championships. At the time of writing, BTF predict this will be 3 male and 3 female places.
- 2.2 BTF will then select a team and, dependent on athlete's ability to evidence the required selection standards, may or may not chose to fill all available athlete places allocated to it by WT.
- 2.3 Athletes will be selected on or before 14/09/21.
- 2.4 The Selection Panel ("the Panel") will convene either via email or conference call in advance of this deadline and shall comprise:
 - a. Voting members;
 - i. BTF Olympic Pathway Manager (OPM) - Dan Salcedo;
 - ii. BTF Junior Lead Coach (JLC)/ENG Head Coach - Rick Velati;
 - iii. Triathlon Scotland Performance Programme staff member;
 - iv. Welsh Triathlon Performance Programme staff member; AND
 - v. World Class Programme staff member.
 - b. Non-voting members:
 - i. Note taker(s) if/as required.
- 2.5 Automatic selections
 - a. Subject to the criteria outlined at paragraph 4.1 below (relating to exceptional circumstances etc.) eligible athletes will be **automatically selected** to the World Junior Championship (individual event) if they:
 - i. Are the winner of the 2021 World Junior Trial at Mallory Park; OR
 - ii. Are a reigning (2021) European Junior Championship individual medallist.
 - b. Should more athletes meet the automatic selection criteria than there are places available to BTF, the Panel will use the following process to determine which athletes are selected:
 - i. Winner of the World Junior Trial; THEN
 - ii. Order of finish at the 2021 European Junior Championships.
- 2.6 Discretionary selections
 - a. If places are still available following completion of the automatic selections, the Panel will, **at their discretion**, select additional eligible athletes (up to the maximum places outlined at paragraph 2.1) if their performances at the 2021 World Junior Trial Race indicate them to be **capable of delivering the level of performance required for a Top 15 finish at the World Junior Championships**. Where there are more athletes who are considered to satisfy this requirement than there are places available, the Panel will use the criteria below (i to vii) to determine which athletes to select.
 - i. junior benchmarking data;
 - ii. previous championship performances;
 - iii. athlete development profiles;
 - iv. race format and course specifics of the trial race and championship course;
 - v. finishing position at the trial race;
 - vi. quality of field at the trial race;
 - vii. current form; AND

- viii. injury/illness status.
- b. Should there still be places available after completion of 2.6(a) above, the Panel will then consider performance at the following events and determine what they consider to be each eligible athlete's best performance (taking into account finishing position, race format and quality of field), AND cross reference these against expected Top 15 standards set out at 2.6a (i-vii), from the events listed below:
 - i. 2021 ETU European Junior Championships (top 12 only)
 - ii. 2021 British Super Series event at Mallory Park (August) (top 3 juniors only)
 - iii. 2021 Performance Assessments (top 3 juniors only)
- c. The Panel will then compare the eligible athletes' single best performance and select to the team the athlete (or athletes) deemed to have the best overall performance.

SECTION 3: SELECTION PROCESS - MIXED RELAY (MR)

- 3.1 Only those athletes who are selected for the individual races at the World Junior Championships will be eligible for nomination to the MR event.
- 3.2 The final selection of the team of four athletes to compete in the MR event will be made by the coaching team at the Championships following conclusion of the individual events (both U23 and Junior, as the relay is mixed across both age groups).
- 3.3 Selection of the team will be **entirely discretionary** and will be based on a combination of the following, as well as any other criteria that may be deemed relevant by the Panel:
 - a. The individual profile of each athlete and how it relates to the course profile, competition and desired race tactics to maximise race outcomes and/or race learning
 - b. Result in the individual events*;
 - c. Athletes' state of recovery and readiness following the individual events (taking into account injury and recovery history prior to the Championships);
 - d. Athletes' race plan; AND
 - e. Athletes' previous MR experience.

*The outcome or result of the individual event will NOT infer any automatic selection to Mixed Relay team

SECTION 4: CONDITIONS

- 4.1 Any automatic nominations (as per paragraph 2.4) will not apply if, in the opinion of the Panel, the results of the race in which an athlete achieved a performance that qualified them for automatic nomination was **significantly impacted** by:
 - a. a large-scale racing incident (such as a crash);
 - b. environmental conditions/exceptional circumstances which resulted in an altered or reduced race format; OR
 - c. an anomalous incident, usually completely outside of the athletes' control (such as a stray dog/vehicle on the course) - please note, this does NOT include individual mechanical issues.

Where this is the case, affected athletes will not be automatically nominated, but will instead be considered using the discretionary selection outlined at paragraph 2.6.

- 4.2 Nomination is conditional on the athletes completing any BTF pre-travel medical questionnaire (if required, at the discretion of the Chief Medical Officer (CMO), in addition to the WT fit-to-compete questionnaire). Athletes must also agree (by signing in advance of travel the EIS Data Processing Consent Form) to their personal and medical details being stored on the EIS Performance Data Management System (PDMS) and shared - where appropriate - with the relevant medical/coaching/management staff.

SECTION 5: APPEALS

- 5.1 There shall be no right of appeal against the Junior selections decisions made by the Panel under this Policy. The provisions of the BTF Selection and Nomination Appeals Procedure do not apply to the individual or MTR for the 2021 World Junior Championships. However, athletes who feel that they should have been selected are encouraged to contact the Panel to discuss their case. In addition, any athlete who wishes to seek independent advice regarding the selection process in general are advised to contact the British Athletes Commission (BAC) at www.britishathletes.org.

SECTION 6: AMENDMENT

- 6.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at www.britishtriathlon.org.