



## Selection Policy for 2022 European Junior Championships - Olsztyn (POL) 27-29 May

### OVERVIEW

This Selection Policy (“the Policy”) outlines the process by which the British Triathlon Federation (“BTF”) will determine its individual and mixed relay selections for the 2022 European Junior Championships.

This Policy has been structured to support BTF’s Olympic World Class Programme’s (“WCP”) mission of developing people and delivering excellence to inspire growth. Specifically, this means that all selection policies for BTF Junior and Youth competitions intend to:

- select the right athletes, to the right race, at the right time;
- provide competition opportunities to support the above; AND
- support the development of athletes with the necessary experiences (Intelligent Racing & One Day One Race) for senior success at Olympic and World level.

### SECTION 1: ELIGIBILITY

1.1. To be considered for nomination to the 2022 ETU Junior Triathlon Championships athletes need to:

- a. Be 16, 17, 18 or 19 years of age as at 31 December 2022;
- b. **Nominate themselves** for selection **AND** have undergone the required ITU Pre-Participation Examination and submitted the BTF Fit-To-Compete form to [eliteentries@britishtriathlon.org](mailto:eliteentries@britishtriathlon.org) by **9 May 2022**
- c. Compete in the 2022 European Junior Trial Race (Llanelli - 14 May 2022). Exceptions to this requirement will only be granted where athletes meet the Automatic Selection criteria below (at paragraph 2.5) AND are:
  - i. Injured/ill (including having to isolate due to a positive Covid test) when the Trial Race takes place; OR
  - ii. Undertaking an alternative race plan to best prepare for the Championships (as agreed and, importantly, **pre-authorised**, by the Olympic Pathway Manager).

*Note 1: In cases of injury/illness athletes must immediately notify the Selection Panel. To remain eligible for selection a medical report will be required detailing:*

- i. *The medical condition preventing the athlete from competing;*
  - ii. *The expected time for return to full training; AND*
  - iii. *The agreed rehab plan, benchmarks and reporting time frames.*
- d. Be a member in good standing of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international championships under the rules of World Triathlon; AND
  - e. Not be serving a period of ineligibility as a result of an anti-doping rule violation.

## **SECTION 2: SELECTION PROCESS - INDIVIDUAL EVENT**

- 2.1 Subject to confirmation of maximum athlete places provided to BTF by World Triathlon, BTF predict a team of up to 3 male and 3 female athletes will be selected for the individual male and female events. The Selection Panel (“the Panel”) may fill up to the quota allocated to BTF, but they are not obliged to fill all available spaces if athletes do not satisfy the criteria outlined below. In previous editions of this championships BTF have been able to secure an additional quota place for one or other gender. BTF will only consider requesting or accepting additional quota places for this event in 2022 should the Panel believe there is a compelling or exceptional case to do so.
- 2.2 Athletes will be selected on or before 15 May 2022.
- 2.3 The Selection Panel (“the Panel”) will convene either via email or conference call in advance of this deadline and shall comprise:
  - a. Voting members;
    - i. BTF Olympic Pathway Manager - Dan Salcedo;
    - ii. WCP National Coach - Rick Velati;
    - iii. Triathlon Scotland Performance Programme staff member; AND
    - iv. Welsh Triathlon Performance Programme staff member;
  - b. Non-voting members:
    - i. Note taker(s) if/as required.
    - ii. One Academy or Home Nation staff member (rotated annually).

### **2.4 Automatic selections**

- a. Subject to the criteria outlined at paragraph 4.1 below (relating to exceptional circumstances etc.) eligible athletes will be **automatically selected** to the relevant individual event if they:
  - i. Are a reigning World Junior Championship medallist; then
  - ii. Are a reigning European Junior Championship medallist; then
  - iii. Are one of the first three eligible male and female (junior)<sup>2</sup>- ranked by order of finish - in the Llanelli British Super Series Junior/Senior Elite race on 14 May 2022 **AND** whose performance indicates them to be capable of delivering a **top 30 finish** at the European Junior Championships as per World Class Junior Benchmarking Standards.
- b. Due to the early season nature of the Llanelli Super Series race, there is a small risk that the swim portion of the race may be cancelled. In such a scenario:
  - i. The 2022 British Triathlon Performance Assessments will instead be considered as the trial race at 2.4.a.i
  - ii. For any other scenarios leading to a change in race format the provisions outlined at paragraph 4.1. will apply.

Note 2: Subject to 2.1 if the panel feel it is appropriate AND are able to secure additional quota places from WT they may, at their sole discretion, choose to do so and fill places according to results (order of finish) at Llanelli

## **SECTION 3: SELECTION PROCESS - MIXED RELAY (MR)**

- 3.1 Only those athletes who travel to the European Junior Championships will be eligible for nomination to the MR event.

- 3.2 The final selection of the team of four athletes to compete in the MR event will be made by the coaching team at the Championships following conclusion of the individual events.
- 3.3 Selection of the team will be **entirely discretionary** and will be based on a combination of the following, as well as any other criteria that may be deemed relevant by the Panel:
  - a. The individual profile of each athlete and how it relates to the course profile, competition and desired race tactics to maximise race outcomes and/or race learning
  - b. Result in the individual events<sup>3</sup>;
  - c. Athletes' state of recovery and readiness following the individual events (taking into account injury and recovery history prior to the Championships);
  - d. Athletes' race plan; AND
  - e. Athletes' previous MR experience.

Note 3: The outcome or result of the individual event will **NOT** infer any automatic selection to Mixed Relay team

#### **SECTION 4: CONDITIONS**

- 4.1 Any automatic nominations (as per paragraph 2.4) will not apply if, in the opinion of the Panel, the results of the race in which an athlete achieved a performance that qualified them for automatic nomination was significantly impacted by:
  - a. Significantly reduced quality of field (QOF) at the trial race due to Covid related complications;
  - b. Environmental conditions/exceptional circumstances which resulted in an altered or reduced race format; OR
  - c. A large-scale racing incident (such as a crash); OR
  - d. an anomalous incident, usually completely outside of the athletes' control (such as a stray dog/vehicle on the course) - please note, this does NOT include individual mechanical issues.
- 4.2 The scenario of the Llanelli Super Series race being affected by environmental conditions (i.e. the swim portion being removed) is dealt with under paragraph 2.4(b) above. For all other scenarios covered by 4.1 (a-c) above affected athletes will not be automatically selected but will instead be considered by the Panel using all relevant Performance data available to them.
- 4.3 Nomination is conditional on the athletes completing any BTF pre-travel medical questionnaire (if required, at the discretion of the CMO, in addition to the World Triathlon fit-to-compete questionnaire). Athletes must also agree (by signing in advance of travel the EIS Data Processing Consent Form) to their personal and medical details being stored on the EIS Performance Data Management System (PDMS) and shared - where appropriate - with the relevant medical/coaching/management staff;
- 4.4 Due to the Trial Race being before the WT nomination deadline BTF, in order to secure race starts, will have to nominate its quota of athletes to WT BEFORE the Trial Race takes place. As such, BTF will, after alerting the relevant athletes, nominate the 3 highest placed British juniors on the WT rankings onto the relevant start list in order to secure race starts. Those athletes will then be substituted with athletes who are selected via the process outlined in this document.

## **SECTION 5: APPEALS**

- 5.1 There shall be no right of appeal against the Junior selection decisions made by the Panel under this Policy. The provisions of the BTF Selection and Nomination Appeals Procedure do not apply to the individual or MR selections for the 2022 European Junior Championships. However, athletes who feel that they should have been selected are encouraged to contact the Panel to discuss their case. In addition, any athlete who wishes to seek independent advice regarding the selection process in general are advised to contact the British Athletes Commission (BAC) at [www.britishathletes.org](http://www.britishathletes.org).

## **SECTION 6: AMENDMENT**

- 6.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at [www.britishtriathlon.org](http://www.britishtriathlon.org).