



Selection Policy for 2022 World Junior Championships - Montreal 22-26 June

OVERVIEW

This Selection Policy (“the Policy”) outlines the process by which the British Triathlon Federation (“BTF”) will determine its individual and mixed relay selections for the 2022 World Junior Championships.

This Policy has been structured to support BTF’s Olympic World Class Programme’s (“WCP”) vision of delivering world class success and inspiring the nation. Specifically, this means that all selection policies for BTF Junior and Youth competition intend to:

- select the right athletes, to the right race, at the right time;
- provide competition opportunities to the support the above; AND
- support the development of athletes with the necessary experiences (Intelligent Racing & One Day One Race) for senior success at Olympic and World level.

SECTION 1: ELIGIBILITY

1.1. To be considered for nomination to the 2022 ITU World Junior Championships athletes need to;

- a. Be 16, 17, 18 or 19 years of age as at 31 December 2022;
- b. **Nominate themselves** for selection **AND** have undergone the required ITU Pre-Participation Examination and submitted the BTF Fit-To-Compete form to eliteentries@britishtriathlon.org by **6 June 2022**
- c. Compete in the 2022 World Junior Trial Race (Leeds WTS 11/12 June 2022). Exceptions to this requirement will only be granted where athletes meet the Automatic Selection criteria below (at paragraph 2.5) AND are:
 - i. Injured or ill (including having to isolate due to a positive Covid test) when the Trial Race takes place; OR
 - ii. Undertaking an alternative race plan to best prepare for the Championships (as agreed and, importantly, **pre-authorised**, by the Olympic Pathway Manager - see notes 1 and 2 below.).

Note 1: In cases of injury/illness athletes must immediately notify the Selection Panel. To remain eligible for selection a medical report will be required detailing:

- i. The medical condition preventing the athlete from competing;*
- ii. The expected time for return to full training; AND*
- iii. The agreed rehab plan, benchmarks and reporting time frames.*

Note 2: Any athlete achieving a Top 10 at the 2022 European Championships WILL NOT be expected to compete in the Trial Race, rather recover and prepare for the World Championships

- d. Be a member in good standing of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international championships under the rules of the ITU; AND

- e. Not be serving a period of ineligibility as a result of an anti-doping rule violation;

SECTION 2: SELECTION PROCESS - INDIVIDUAL EVENT

- 2.1 Subject to confirmation of maximum athlete places provided to BTF by World Triathlon, BTF predict a team of up to 3 male and 3 female athletes will be selected for the individual male and female events. The Selection Panel (“the Panel”) may fill up to the quota allocated to BTF, but they are not obliged to fill all available spaces if athletes do not satisfy the criteria outlined below. In previous editions of this championships BTF have been able to secure an additional quota place for one or other gender. BTF will only consider requesting or accepting additional quota places for this event in 2022 should the Panel believe there is a compelling or exceptional case to do so.
- 2.2 Athletes will be selected on or before 13 June 2022.
- 2.3 The Panel will convene either via email or conference call in advance of this deadline and shall comprise:
 - a. Voting members;
 - i. BTF Olympic Pathway Manager (OPM) - Dan Salcedo;
 - ii. WCP National Coach - Rick Velati;
 - iii. Triathlon Scotland Performance Programme staff member; AND
 - iv. Welsh Triathlon Performance Programme staff member;
 - b. Non-voting members:
 - i. Note taker(s) if/as required.
 - ii. One Academy or Home Nation staff member (rotated annually).
- 2.4 Automatic selections
 - a. Subject to the criteria outlined at paragraph 4.1 below (relating to exceptional circumstances etc.) eligible athletes will be **automatically selected** to the World Junior Championship (individual event) if they:
 - i. Are a reigning World Junior Championship medallist; then
 - ii. Are a reigning 2022 European Junior Championship medallist; then
 - iii. Finished in the Top 10 at the 2022 European Junior Championships³; then
 - iv. Are the 1st Junior finisher of the 2022 World Junior Trial Race⁴; then

Note 3: due to the tight scheduling through this point of the season AND to ensure best possible preparation for the World Junior Championships, priority will be given to results at the 2022 European Junior Championships. As such should all places available to BTF be taken at the European Junior Championships **NO** places will be available from Leeds or Llanelli.

Note 4: the World Junior Trial Race (Leeds) is part of the Senior and NOT Junior British Series and as such senior starts will be prioritised. 10 Junior athletes will be guaranteed entry comprised of the Top 7 at the 2022 Llanelli European Junior Trial Race along with 3 other places that may be awarded by the Panel to those who did not compete (due to injury/illness) OR who DNF the trial race **AND** have clear performance evidence indicative of potential to be selected for the World Junior Championships. Should the Panel not choose to fill these discretionary places they will roll down the order of finish at Llanelli until all 10 places are filled. If all senior starts are not filled, additional junior athletes (according to Super Series ranking) may be selected into the event BUT these places **ARE NOT** guaranteed.

2.5 Discretionary selections

- a. If places are still available following completion of the automatic selections, the Panel may, **at their discretion**, select additional eligible athletes (up to the maximum places outlined at paragraph 2.1) if their performances at the **2022 World Junior Trial Race OR 2022 European Junior Trial Race** indicate them to be **capable of delivering the level of performance required for a Top 15 finish at the World Junior Championships**. Where there are more athletes who are considered to satisfy this requirement than there are places available, the Panel will compare each athlete's best performance and, using the criteria outlined at i to viii below (not listed in any priority order) determine which athletes to select:
 - i. junior benchmarking data;
 - ii. previous championship performances;
 - iii. athlete development profiles;
 - iv. race format and course specifics;
 - v. finishing position at the trial races;
 - vi. quality of field at the trial races;
 - vii. current form; AND
 - viii. injury/illness status.
- b. Should there still be places available after completion of 2.5(a) above, the Panel will then consider whether any athlete single best performances from the following events indicate the capability to deliver the level of performance required for a top 15 finish at the World Junior Championships (taking into account the criteria at 2. A I to viii):
 - i. 2022 British Triathlon Performance Assessments
 - ii. 2021 British Super Series Grand Final (Mallory Park - September)

SECTION 3: SELECTION PROCESS - MIXED RELAY (MR)

- 3.1 Only those athletes who are selected for the individual races at the World Junior Championships will be eligible for nomination to the MR event.
- 3.2 The final selection of the team of four athletes to compete in the MR event will be made by the coaching team at the Championships following conclusion of the individual events (*at the point of publication it is not clear if the relay will be exclusively for Junior athletes or not - this policy will be amended once this has been communicated by World Triathlon*).
- 3.3 Selection of the team will be **entirely discretionary** and will be based on a combination of the following, as well as any other criteria that may be deemed relevant by the Panel:
 - a. The individual profile of each athlete and how it relates to the course profile, competition and desired race tactics to maximise race outcomes and/or race learning
 - b. Result in the individual events⁵;
 - c. Athletes' state of recovery and readiness following the individual events (taking into account injury and recovery history prior to the Championships);
 - d. Athletes' race plan; AND
 - e. Athletes' previous MR experience.

Note 5: the *The outcome or result of the individual event will NOT infer any automatic selection to Mixed Relay team.

SECTION 4: CONDITIONS AND SUBSTITUTIONS

- 4.1 Any automatic nominations (as per paragraph 2.4) will not apply if, in the opinion of the Panel, the results of the race in which an athlete achieved a performance that qualified them for automatic nomination was **significantly impacted** by:

- a. Significantly reduced quality of field (QOF) at either the European Championships or trial race due to Covid related complications;
- b. a large-scale racing incident (such as a crash);
- c. environmental conditions/exceptional circumstances which resulted in an altered or reduced race format; OR
- d. an anomalous incident, usually completely outside of the athletes' control (such as a stray dog/vehicle on the course) - please note, this does NOT include individual mechanical issues.

Where this is the case, affected athletes will not be automatically nominated from the impacted race. Any affected athletes may still be automatically nominated should they satisfy any of the remaining automatic criteria from races not impacted by one of the scenarios above. Where this is not the case, impacted athletes will then be considered for selection using the discretionary criteria outlined at paragraph 2.5.

- 4.2 Nomination is conditional on the athletes completing any BTF pre-travel medical questionnaire (if required, at the discretion of the Chief Medical Officer (CMO), in addition to the ITU fit-to-compete questionnaire). Athletes must also agree (by signing in advance of travel the EIS Data Processing Consent Form) to their personal and medical details being stored on the EIS Performance Data Management System (PDMS) and shared - where appropriate - with the relevant medical/coaching/management staff.
- 4.3 Due to the Trial Race being before the WT nomination deadline BTF, in order to secure race starts, will have to nominate its quota of athletes to WT BEFORE the Trial Race takes place. As such, BTF will, after alerting the relevant athletes, nominate the 3 highest placed British juniors on the WT rankings onto the relevant start list in order to secure race starts. Those athletes will then be substituted with athletes who are selected via the process outlined in this document.

SECTION 5: APPEALS

- 5.1 There shall be no right of appeal against the Junior selections decisions made by the Panel under this Policy. The provisions of the BTF Selection and Nomination Appeals Procedure do not apply to the individual or MR for the 2022 World Junior Championships. However, athletes who feel that they should have been selected are encouraged to contact the Panel to discuss their case. In addition, any athlete who wishes to seek independent advice regarding the selection process in general are advised to contact the British Athletes Commission (BAC) at www.britishathletes.org.

SECTION 6: AMENDMENT

- 6.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at www.britishtriathlon.org.