



**Selection Policy for 2023 World U23 Championships
Pontevedra, (ESP) – 22nd to 24th September 2023**

ATHLETES ARE REQUIRED TO NOMINATE TO BTF IN ORDER TO BE CONSIDERED FOR SELECTION TO WORLD TRIATHLON EVENTS – IT IS THE ATHLETES' RESPONSIBILITY TO ENSURE THEY NOMINATE FOR THE RELEVANT RACE BY THE RELEVANT DEADLINE.

OVERVIEW

This Selection Policy (“the Policy”) outlines the process by which the British Triathlon Federation (“BTF”) will determine its selections for the 2023 World Triathlon U23 Championships.

This Policy has been structured to support BTF’s Olympic World Class Programme’s (“WCP”) vision of developing people and delivering excellence to inspire growth. Specifically, this means that all selection policies for BTF U23 competitions intend to:

- select the right athletes, to the right race, at the right time;
- provide competition opportunities to support the above;
- to support GBR’s campaign to secure maximum quota slots for Great Britain at the Olympic Games;
- provide opportunities to qualify, test and prepare the Mixed Relay team for the next Olympic Games; AND
- support the development of athletes with the necessary experiences (Intelligent Racing & One Day One Race) for senior success at Olympic and World level.

SECTION 1: ELIGIBILITY

- 1.1. To be considered for selection to the 2023 World Triathlon U23 Championships athletes need to;
 - a. Be 20, 21, 22 or 23 years of age as at 31 December 2023;
 - b. Nominate themselves to eliteentries@britishtriathlon.org by **Sunday 6th August 2023**;
 - c. Be a member in good standing of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international championships under the rules of World Triathlon;
 - d. Have undergone the required World Triathlon Pre-Participation Examination and submitted the BTF Fit-To-Compete form to eliteentries@britishtriathlon.org by **Sunday 6th August 2023**;
 - e. In respect of nomination for the female event, be an athlete who was registered as a female at birth. See the BTF Transgender Policy [HERE](#); AND
 - f. Not be serving a period of ineligibility as a result of an anti-doping rule violation.

SECTION 2: SELECTION PROCESS

- 2.1 Pursuant to clauses 2.7 and 2.8 BTF will select any number of athletes up to its allocated World Triathlon quota places. Quota places will be allocated according to World Triathlon ranking. National Federations will have a maximum quota of up to 3 places. Once 3 National Federations have 3 approved quota places then National Federations quota places will reduce to 2. If at any point the race is not full, then National Federation quotas may be increased to 5.
- 2.2 BTF will not know the exact number of quota places it will have until World Triathlon produces the start list. Athletes will be selected as soon as possible following the nomination deadline (therefore ensuring results from the European U23 Championships can be considered) and in so doing will identify the order to fill quota slots should an insufficient number of slots be provided to British Triathlon.
- 2.3 ALL nominations will be subject to an assessment of fitness before any selection is confirmed. Athletes who have been unable to compete in the 3 months prior to the relevant nomination deadline due to injury/illness will need to satisfy the Panel of their fitness to compete prior to automatic nominations being ratified. The Panel will liaise with any athletes in this scenario and may request training data and/or a follow up conversation/consultation with the athlete/their coaching & support team to determine if any fitness-to-compete test is required in order to ratify any nominations. This is particularly relevant where a potentially unfit athlete may be 'blocking' another athlete from competing. For the avoidance of doubt, if the Panel is not satisfied of an athlete's readiness to perform in a competitive manner due to injury/illness, they reserve the right NOT to nominate that athlete to World Triathlon, regardless of whether they otherwise satisfy automatic or discretionary criteria. This may then result in other athlete(s) being promoted to a race start.
- 2.4 It is the athletes' responsibility to inform BTF immediately if any changes occur to the information that has been provided on their fit-to-compete form (see paragraph 1.1[c]) after it has been submitted. If information disclosed by the fit-to-compete form suggests increased risk of racing, or if the Panel are made aware of any potentially significant medical conditions that were not disclosed by the athlete, the Panel reserves the right not to nominate the athlete to the relevant WTCS or withdraw them from any start list that they are on.
- 2.5 The Selection Panel ("the Panel") will use the World Triathlon substitution procedure to maximise the number of race starts for eligible British athletes AND to ensure athletes who have delivered the highest quality performances are prioritised for race starts.
- 2.6 The Panel will convene as soon as possible following the nomination deadline via email or conference call and shall comprise:
 - a. Voting members;
 - i. BTF Performance Director ("PD") – Mike Cavendish;
 - i. BTF National Coach – Rick Velati;
 - ii. BTF Olympic Pathway Manager – Dan Salcedo;
 - iii. BTF Olympic Camp and Competition Support Coach – Glenn Cook;
 - iv. BTF Operations and Logistics Manager – Laura Macey
 - b. Non-voting members:
 - i. Note taker(s) if/as required.
 - c. Athletes will be selected on, or before, 11 August.

2.7 Automatic selections

- a. Subject to the criteria outlined at paragraph 3.1 below (relating to exceptional circumstances etc.) eligible athletes will be **automatically selected** to the World U23 Championship (individual event) if they have achieved one of the following by August 6 2023 (as listed in priority order):
 - i. First eligible U23 athlete at the 2023 British Super Series race in Sunderland (“the Trial race”); then
 - ii. Finished in the top 12 in a 2023 World Triathlon Championship Series (“WTCS”) race (individual NOT relay); then
 - iii. Finished in the top 3 in a 2023 World Cup OR at the European Standard Distance Championships OR at the European Games individual race; then
 - iv. Second eligible U23 athlete at the 2023 British Super Series race in Sunderland; then
 - v. Reigning World U23 medallist.
- b. Athletes will be granted a quota place at 2.7.a(i-v) based on the order that the performances are listed above. Should more athletes meet the selection criteria at a single clause – i.e., at 2.7a (iii) – than there are quota places available to BTF, then the Panel will make a discretionary assessment of which performance(s) indicate the best potential to be successful in Pontevedra and rank in that order.

2.8 Discretionary selections

- a. If places are still available following completion of the automatic selections, the Panel will, **at their discretion**, select additional eligible athletes (up to the maximum places outlined at paragraph 2.1) if their performances indicate them to be **capable of delivering the level of performance required** for a **Top 10 finish** at the **World U23 Championships AND** if they have achieved **one** of the following by August 6 2023;
 - i. finished in the top 8 at the 2023 European Standard Distance Championships / 2023 European Games / 2023 World Cup race; or
 - ii. finished in the top 3 (overall) of the 2023 European Super-Sprint Championships / 2023 Continental Cup race; or
 - iii. finished in the top 3 (eligible U23 athletes) at the 2023 British Super Series race in Sunderland; or
 - iv. are a 2022 World Junior medallist.
- b. To determine if athletes have evidenced the respective Top 10 performance standards set at 2.7a the Panel will use the criteria below (i to vii):
 - i. previous championship performances;
 - ii. athlete development profiles;
 - iii. race format and course specifics of the selection event(s) outlined above at which athletes have qualified themselves for consideration;
 - iv. finishing position in the selection event(s) outlined above at which athletes have qualified themselves for consideration;
 - v. quality of field at the selection event(s) outlined above at which athletes have qualified themselves for consideration
 - vi. current form; AND
 - vii. injury/illness status.

- c. The Panel will then compare the eligible athletes' single best performance and select to the team the athlete (or athletes) deemed to have the best overall performance.

SECTION 3: CONDITIONS

- 3.1 Any automatic nominations (as per paragraph 2.5) will not apply if, in the opinion of the Panel, the results of the race in which an athlete achieved a performance that qualified them for automatic nomination was significantly impacted by:
- a. a significantly reduced quality of field (QOF) at the at e.g., due to Covid related complications or similar;
 - b. a large-scale racing incident (such as a crash);
 - c. environmental conditions/exceptional circumstances which resulted in an altered or reduced race format; OR
 - d. an anomalous incident, usually completely outside of the athletes' control (such as a stray dog/vehicle on the course) – please note, this does NOT include individual mechanical issues.

Where this is the case, affected athletes will not be automatically nominated, but will instead only be considered should they have achieved other automatic or discretionary criteria outlined at paragraph 2.7 and 2.8.

- 3.2 Nomination for the World U23 Championships is conditional on the following:
- a. Athletes must complete any BTF pre-travel medical questionnaire (if required, at the discretion of the CMO, in addition to the World Triathlon fit-to-compete questionnaire). Athletes must also agree (by signing in advance of travel the EIS Data Processing Consent Form) to their personal and medical details being stored on the EIS Performance Data Management System (PDMS) and shared - where appropriate - with the relevant medical/coaching/management staff;
 - b. Start positions are limited and ranking points earned in World Triathlon events may be crucial to Great Britain earning a full quota of places at the Games and/or persevering quota places at future editions of these championships. If an athlete is not 100% ready to compete due to injury or illness, they should inform the (eliteentries@britishtriathlon.org) immediately so that a decision may be taken on whether they should be replaced by another British athlete or whether medical withdrawal is required;
 - c. An athlete who elects to withdraw from the World Championships after they have expressed their interest to be considered for nomination, but before the World Triathlon closing date, must inform (eliteentries@britishtriathlon.org) immediately so that a replacement athlete can be nominated;
 - d. Athletes must be aware of, and compliant with, World Triathlon rules, including those relating to race uniforms, no-shows and late withdrawals.

SECTION 4: APPEALS

- 4.1 There shall be no right of appeal against the U23 selection decisions made by the Panel under this Policy. The provisions of the BTF Selection and Nomination Appeals Procedure do not apply to the individual 2022 World U23 Championships. However, athletes who feel that they should have been selected are encouraged to contact the Panel to discuss their case. In addition, any athlete who wishes to seek independent advice regarding the selection process in general are advised to contact the British Elite Athletes Association (BEAA) at www.britishathletes.org.

SECTION 5: AMENDMENT

- 5.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at www.britishtriathlon.org.