



Selection Policy for 2023 World Triathlon Junior Championships
– Hamburg 13-16 July

OVERVIEW

This Selection Policy (“the Policy”) outlines the process by which the British Triathlon Federation (“BTF”) will determine its individual and mixed relay selections for the 2023 World Junior Championships.

This Policy has been structured to support BTF’s Olympic World Class Programme’s (“WCP”) vision of delivering world class success and inspiring the nation. Specifically, this means that all selection policies for BTF Junior and Youth competition intend to:

- select the right athletes, to the right race, at the right time;
- provide competition opportunities to support the above; AND
- support the development of athletes with the necessary experiences (Intelligent Racing & One Day One Race) for senior success at Olympic and World level.

SECTION 1: ELIGIBILITY

1.1. To be considered for nomination to the 2023 World Triathlon Junior Championships athletes need to;

- a. Be 16, 17, 18 or 19 years of age as at 31 December 2023;
- b. **Nominate themselves** for selection, submitted their **400m swim time** clearly stating where it was achieved and including any relevant links to the result **AND** have undergone the required World Triathlon Pre-Participation Examination and submitted the BTF Fit-To-Compete form to eliteentries@britishtriathlon.org by **25 May 2023**;
- c. Compete in the 2023 World Junior Trial Race (Mallory Park 28 May 2023). Exceptions to this requirement will only be granted where athletes meet the Automatic Selection criteria below (at paragraph 2.5) **AND** are:
 - i. Injured or ill when the Trial Race takes place; OR
 - ii. Undertaking an alternative race plan to best prepare for the Championships (as agreed and, importantly, **pre-authorised**, by the Olympic Pathway Manager – see notes 1 and 2 below.).

Note 1: In cases of injury/illness athletes must immediately notify the Selection Panel. To remain eligible for selection a medical report will be required detailing:

- i. The medical condition preventing the athlete from competing;
- ii. The expected time for return to full training; AND
- iii. The agreed rehab plan, benchmarks and reporting time frames.

- d. Be a member in good standing of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international championships under the rules of the World Triathlon;
- e. In respect of nomination for the female event, be an athlete who was registered as a female at birth. See the BTF Transgender Policy [HERE](#); AND
- f. Not be serving a period of ineligibility as a result of an anti-doping rule violation;

SECTION 2: SELECTION PROCESS - INDIVIDUAL EVENT

- 2.1 Subject to confirmation of maximum athlete places provided to BTF by World Triathlon, BTF predict a team of up to 3 male and 3 female athletes will be selected for the individual male and female events. The Selection Panel (“the Panel”) may fill up to the quota allocated to BTF, but they are not obliged to fill all available spaces if athletes do not satisfy the criteria outlined below. In previous editions of this championships BTF have been able to secure an additional quota place for one or other sex. BTF will only consider requesting or accepting additional quota places for this event in 2023 should the Panel believe there is a compelling or exceptional case to do so.
- 2.2 Athletes will be selected on or before 3 June 2023.
- 2.3 The Selection Panel (“the Panel”) will convene either via email or conference call in advance of this deadline and shall comprise: Voting members;
- i. BTF Olympic Pathway Manager - Dan Salcedo;
 - ii. WCP National Coach – Rick Velati;
 - iii. Triathlon Scotland Performance Programme staff member; AND
 - iv. Welsh Triathlon Performance Programme staff member;
- b. Non-voting members:
- i. Note taker(s) if/as required.
 - ii. One Academy or Home Nation staff member (rotated annually).
- 2.4 Due to the early season nature of the Mallory Park trial race, there is a small risk that the swim portion of the race may be cancelled. In such a scenario:
- a. Performances at the 2023 Caorle ET Junior Cup, 2023 Llanelli British Super Series and 2022 European and World Triathlon Junior Championships will instead be considered as per the process outlined at 2.6.a (i-viii)
 - b. For any other scenarios leading to a change in race format the provisions outlined at paragraph 4.1. will apply.
- 2.5 Automatic selections
- a. Subject to the criteria outlined at paragraph 4.1 below (relating to exceptional circumstances etc.) eligible athletes will be **automatically selected** to the World Junior Championship (individual event) if they:
 - i. Are a reigning World Junior Championship medallist; then
 - ii. Are a reigning 2022 European Junior Championship medallist; then
 - iii. Are the 1st Junior finisher of the 2023 World Junior Trial Race;

THEN

 - iv. Have achieved the relevant 400m swim time of 4m20.0s (men)² and 4m40.0s (women)² within the past 18 months **AND** are the 2nd Junior finisher at the 2023 World Junior Trial Race;³

Note 2: Swim times are set as 400m Short Course (dive start) and will **ONLY** be considered valid if they:

- Appear on swimmingresults.org Individual Best Times; OR
- Are achieved at the BTF Performance Assessments; OR
- Are achieved in the presence of a British Triathlon contracted/employed Academy or Next Generation or Centre Coach.

Athletes may use an 800m time from the BTF Performance Assessments which will be converted from 800m SC to 400m SC using the most recently published FINA short course (SC) points tables and matching the point scores (male/female as appropriate). Similarly, any 400m long course (LC) or 800m (SC or LC) times that appear on swimmingresults.org individual best times may also be converted in the same way.

Note 3: Athletes who finish in 2nd place at the 2023 World Junior Trial without the relevant swim time at 2.5.a (iv) who have therefore not met the automatic criteria will be considered below in the discretionary criteria at 2.6.a.

2.6 Discretionary selections

- a. If places are still available following completion of the automatic selections, the Panel may, **at their discretion**, select additional eligible athletes (up to the maximum places outlined at paragraph 2.1) if their performances at the **2023 World Junior Trial Race** indicate them to be **capable of delivering the level of performance required for a Top 15 finish at the World Junior Championships**. Where there are more athletes who are considered to satisfy this requirement than there are places available, the Panel will compare each athlete's best performance and, using the criteria outlined at i to viii below (not listed in any priority order) determine which athletes to select:
 - i. junior benchmarking data;
 - ii. previous championship performances;
 - iii. athlete development profiles;
 - iv. race format and course specifics;
 - v. finishing position at the trial races;
 - vi. quality of field at the trial races;
 - vii. current form; AND
 - viii. injury/illness status.
- b. Should there still be places available after completion of 2.6(a) above, the Panel will then consider whether any athlete single best performances from the following events indicate the capability to deliver the level of performance required for a top 15 finish at the World Junior Championships (taking into account the criteria at 2.6(a) [i to viii]):
 - i. 2023 Caorle ET Junior Cup
 - ii. 2023 Llanelli Super Series

SECTION 3: SELECTION PROCESS – MIXED RELAY (MR)

- 3.1 Only those athletes who are selected for the individual races at the World Junior Championships will be eligible for nomination to the MR event.
- 3.2 The final selection of the team of four athletes to compete in the MR event will be made by the coaching team at the Championships following conclusion of the individual events *(at the point of publication it is not clear if the relay will be exclusively for Junior athletes or not – this policy will be amended once this has been communicated by World Triathlon)*.
- 3.3 Selection of the team will be **entirely discretionary** and will be based on a combination of the following, as well as any other criteria that may be deemed relevant by the Panel:
 - a. The individual profile of each athlete and how it relates to the course profile, competition and desired race tactics to maximise race outcomes and/or race learning
 - b. Result in the individual events⁴;
 - c. Athletes' state of recovery and readiness following the individual events (taking into account injury and recovery history prior to the Championships);
 - d. Athletes' race plan; AND
 - e. Athletes' previous MR experience.

Note 4: The outcome or result of the individual event will **NOT** infer any automatic selection to Mixed Relay team.

SECTION 4: ALTERNATIVE SELECTION RACE PROVISIONS & CONDITIONS

- 4.1 Any automatic nominations (as per paragraph 2.4) will not apply if, in the opinion of the Panel, the results of the race in which an athlete achieved a performance that qualified them for automatic nomination was **significantly impacted** by:

- a. Significantly reduced quality of field (QOF) at the trial race e.g., due to Covid related complications or other similar issue; OR
 - b. a large-scale racing incident (such as a crash); OR
 - c. environmental conditions/exceptional circumstances which resulted in an altered or reduced race format; OR
 - d. an anomalous incident, usually completely outside of the athletes' control (such as a stray dog/vehicle on the course) – please note, this does NOT include individual mechanical issues.
- 4.2 The scenario of the Llanelli Super Series race being affected by environmental conditions (i.e., the swim portion being removed) is dealt with under paragraph 2.4(a) above. For all other scenarios covered by 4.1 (a-c) above affected athletes will not be automatically selected but will instead be considered by the Panel using all relevant Performance data available to them.
- 4.3 Nomination is conditional on the athletes completing any BTF pre-travel medical questionnaire (if required, at the discretion of the Chief Medical Officer (CMO), in addition to the World Triathlon fit-to-compete questionnaire). Athletes must also agree (by signing in advance of travel the EIS Data Processing Consent Form) to their personal and medical details being stored on the EIS Performance Data Management System (PDMS) and shared - where appropriate - with the relevant medical/coaching/management staff.

SECTION 5: APPEALS

- 5.1 There shall be no right of appeal against the Junior selections decisions made by the Panel under this Policy. The provisions of the BTF Selection and Nomination Appeals Procedure do not apply to the individual or MR for the 2022 World Junior Championships. However, athletes who feel that they should have been selected are encouraged to contact the Panel to discuss their case. In addition, any athlete who wishes to seek independent advice regarding the selection process in general are advised to contact the British Athletes Commission (BAC) at www.britishathletes.org.

SECTION 6: AMENDMENT

- 6.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at www.britishtriathlon.org.