

ATHLETE NOMINATION TO BTF IN ORDER TO BE CONSIDERED FOR SELECTION IS A PREREQUISITE FOR THE EUROPEAN JUNIOR CHAMPIONSHIPS – IT IS THE ATHLETES' RESPONSIBILITY TO ENSURE THEY NOMINATE BY THE RELEVANT DEADLINE

<u>Selection Policy for 2024 European Junior Championships – Balikesir (TUR) 9-11 August</u>

OVERVIEW

This Selection Policy ("the Policy") outlines the process by which the British Triathlon Federation ("BTF") will determine its individual and mixed relay selections for the 2024 European Junior Championships.

This Policy has been structured to support BTF's Olympic World Class Programme's ("WCP") mission of developing people and delivering excellence to inspire growth. Specifically, this means that all selection policies for BTF Junior and Youth competitions intend to:

- select the right athletes, to the right race, at the right time;
- provide competition opportunities to support the above; AND
- support the development of athletes with the necessary experiences (Intelligent Racing & One Day One Race) for senior success at Olympic and World level.

SECTION 1: ELIGIBILITY

- 1.1. To be considered for nomination to the 2024 European Junior Triathlon Championships athletes need to:
 - a. Be 16, 17, 18 or 19 years of age as at 31 December 2024;
 - b. Nominate themselves for selection (<u>eliteentries@britishtriathlon.org</u>) and ensure the following [i-iii] are in place by <u>28 June 2024</u>;
 - i. Evidence their 400m or 800m swim AND 5km run time clearly stating where they were achieved and including any relevant links to the results; AND
 - ii. Have undergone the required World Triathlon Pre-Participation Examination and submitted the BTF Fit-To-Compete (FTC) form; **AND**
 - iii. Have completed the UKAD Compete Clean + e-learning course AND uploaded the certificate of completion to the World Triathlon education hub;
 - c. Compete in the 2024 European Junior Trial Race (Mallory Park 29/30 June). Exceptions to this requirement will only be granted where athletes meet the Automatic Selection criteria below (at paragraph 2.5) AND are:
 - i. Injured/ill when the Trial Race takes place1; OR
 - ii. Undertaking an alternative race plan to best prepare for the Championships (as agreed and, importantly, **pre-authorised**, by the Olympic Pathway Manager).

Note 1: In cases of injury/illness athletes must immediately notify the Selection Panel. To remain eligible for selection a medical report will be required detailing:

- i. The medical condition preventing the athlete from competing;
- ii. The expected time for return to full training; AND
- iii. The agreed rehab plan, benchmarks and reporting time frames.

- d. Be a member in good standing of a Home Nation Triathlon Association which is a member of the BTF and eligible to represent Great Britain in international championships under the rules of World Triathlon:
- e. In respect of nomination for the female event, be an athlete who was registered as a female at birth. See the BTF Transgender Policy HERE; AND
- f. Not be serving a period of ineligibility as a result of an anti-doping rule violation.

SECTION 2: SELECTION PROCESS - INDIVIDUAL EVENT

- 2.1 Subject to confirmation of maximum athlete places provided to BTF by World Triathlon, BTF predict a team of up to 3 male and 3 female athletes will be selected for the individual male and female events. The Selection Panel ("the Panel") may fill up to the quota allocated to BTF, but they are not obliged to fill all available spaces if athletes do not satisfy the criteria outlined below. In previous editions of this championships BTF have been able to secure an additional quota place for one or other sex. NB this has been VERY occasional and BTF will only consider requesting or accepting additional quota places for this event in 2024 should the Panel believe there is a compelling or exceptional case to do so.
- 2.2 Athletes will be selected on or before 5 July 2024.
- 2.3 Athletes must inform BTF immediately if there is any change to the information provided on their FTC (see paragraph 1.1[c]) after its submission. If information disclosed by the FTC suggests increased risk of racing, or if the Panel are made aware of any potentially significant medical conditions that were not disclosed by the athlete, the Panel reserves the right not to nominate the athlete to this event or withdraw them from the start list.
- 2.4 The Selection Panel ("the Panel") will convene either via email or conference call in advance of this deadline and shall comprise: Voting members;
 - i. BTF Olympic Pathway Manager Dan Salcedo;
 - ii. Triathlon Scotland Performance Programme staff member; AND
 - iii. Welsh Triathlon Performance Programme staff member;
 - b. Non-voting members:
 - i. Note taker(s) if/as required.
 - ii. One Academy or Home Nation staff member (rotated annually).

2.5 Automatic selections

- a. Subject to the criteria outlined at paragraph 4.1 below (relating to exceptional circumstances etc.) and the number of quota places provided by World Triathlon (see paragraph 2.1) eligible athletes will be <u>automatically selected</u> to the relevant individual event if they:
 - i. Are a reigning World Junior Championship medallist; THEN
 - ii. Are a reigning European Junior Championship medallist; THEN
 - iii. Are the 1st Junior finisher of the 2024 European Junior Trial Race (A final); THEN (if a quota place remains)
 - iv. Have achieved the relevant **swim <u>AND</u>** run times stated below within the past 18 months **AND** are the 2nd Junior finisher at the 2024 European Junior Trial Race (A final);³ THEN (only if a quota place remains upon completion of the entire selection process for the 2nd placed athlete i.e., 2.4.a [iv] AND 2.5.a)
 - v. Have achieved the relevant **swim <u>AND</u> run** times stated below within the past 18 months **AND** are the 3rd Junior finisher at the 2024 European Junior Trial Race (A final).³

	Swim		Run ³
	400m SC ²	800m SC ²	(road or track)
Women	4m40.0s	9m45.0s	17m30s
Men	4m20.0s	9m00.0s	15m00s

Note 2: Swim times are set as 400 or 800m Short Course (dive start) and will ONLY be considered valid if they:

- Appear on swimmingresults.org Individual Best Times; OR
- Are achieved at the BTF Performance Assessments; OR
- Are achieved in the presence of a British Triathlon contracted/employed Academy or Next Generation or Centre Coach.

Any 400m or 800m long course (LC) times that appear on swimmingresults.org individual best times may be converted. This will be done using the most recently published FINA points tables and matching the point scores for the LC time against the listed SC time (male/female as appropriate).

Note 3: Run times will ONLY be considered valid if they:

- Appear on Power of Ten AND (if on road) have been achieved on a valid (accurately measured) course; OR
- Are achieved in the presence of a British Triathlon contracted/employed Academy or Next Generation or Centre Coach and (if on road) are on an accurately measured course (i.e. with a trundle/measuring wheel).

Note 4: Athletes who finish in 2nd or 3rd place at the 2024 European Junior Trial without the relevant swim AND run times at 2.5.a [iv-v] and have not met the automatic criteria will be considered below in the discretionary criteria at 2.5.a.

2.6 <u>Discretionary selections</u>

- a. If places are still available following completion of the automatic selections, the Panel may, <u>at their discretion</u>, select additional eligible athletes (up to the maximum places outlined at paragraph 2.1) if their performances at the <u>2024 European Junior Trial Race</u> indicate them to be <u>capable of delivering the level of performance required for a Top 30 finish at the European Junior <u>Championships.</u> In so doing, the Panel will assess each athletes performance in the trail race against expected top 30 standards by using the following criteria (not listed in any priority order) to determine which athletes to select:</u>
 - i. junior benchmarking data;
 - ii. previous championship performances;
 - iii. athlete development profiles;
 - iv. race format and course specifics;
 - v. finishing position at the trial races;
 - vi. quality of field at the trial races;
 - vii. current form; AND
 - viii. injury/illness status.

Note 5: Subject to 2.1 if the panel feel it is appropriate AND are able to secure additional quota places from WT they may, at their sole discretion, choose to do so and fill places according to the process set out at 2.4.a (i-viii)

SECTION 3: SELECTION PROCESS – MIXED RELAY (MR)

- 3.1 Only those athletes who travel to the European Junior Championships will be eligible for nomination to the MR event.
- 3.2 The final selection of the team of four athletes to compete in the MR event will be made by the coaching team at the Championships following conclusion of the individual events.
- 3.3 Selection of the <u>team</u> will be <u>entirely discretionary</u> and will be based on a combination of the following, as well as any other criteria that may be deemed relevant by the Panel:
 - a. The individual profile of each athlete and how it relates to the course profile, competition and desired race tactics to maximise race outcomes and/or race learning
 - b. Result in the individual events⁵;
 - c. Athletes' state of recovery and readiness following the individual events (taking into account injury and recovery history prior to the Championships);
 - d. Athletes' race plan; AND
 - e. Athletes' previous MR experience.

Note 5: The outcome or result of the individual event will NOT infer any automatic selection to Mixed Relay team

SECTION 4: ALTERNATIVE SELECTION RACE PROVISIONS & CONDITIONS

- 4.1 Any automatic nominations (as per paragraph 2.4) will not apply if, in the opinion of the Panel, the results of the race in which an athlete achieved a performance that qualified them for automatic nomination was significantly impacted by:
 - Significantly reduced quality of field (QOF) at the trial race e.g., due to Covid related complications
 or other similar issue; OR
 - b. Environmental conditions/exceptional circumstances which resulted in an altered or reduced race format; OR
 - c. A large-scale racing incident (such as a crash); OR
 - d. an anomalous incident, usually completely outside of the athletes' control (such as a stray dog/vehicle on the course) please note, this does **NOT** include individual mechanical issues.
- 4.2 Where this is the case, affected athletes will be selected by the Panel, at their discretion, from the following events (listed in priority order);
 - i. Llanelli British Super Series Junior Race 2024
 - ii. British Triathlon Performance Assessments Junior Race 2024

In so doing the Panel will compare each athlete's best performance and rank athletes by their finish order. In the case where 2 athletes achieve the same result, they will be ranked according to the priority order set out above (4.2., i-ii).

4.3 Nomination is conditional on the athletes completing any BTF pre-travel medical questionnaire (if required, at the discretion of the CMO, in addition to the World Triathlon fit-to-compete questionnaire). Athletes must also agree (by signing in advance of travel the EIS Data Processing Consent Form) to their personal and medical details being stored on the EIS Performance Data Management System (PDMS) and shared - where appropriate - with the relevant medical/coaching/management staff;

SECTION 5: APPEALS

5.1 There shall be no right of appeal against the Junior selection decisions made by the Panel under this Policy. The provisions of the BTF Selection and Nomination Appeals Procedure do not apply to the individual or MR selections for the 2024 European Junior Championships. However, athletes who feel that they should have been selected are encouraged to contact the Panel to discuss their case. In addition, any athlete who wishes to seek independent advice regarding the selection process in general are advised to contact the British Athletes Commission (BAC) at www.britishathletes.org.

SECTION 6: AMENDMENT

6.1 In the event that any unforeseen circumstance makes any provision of this Policy unworkable or ineffective to promote the aims of the Policy, the BTF will be entitled to amend this Policy so that the aims can be secured. Any amended version will be made available at www.britishtriathlon.org.