Meeting of the Triathlon England Management Board (TEMB) STRIAT

Tuesday 21 March 2023

Venue: via Zoom Conference Call

Time: 17:30 – 18:30

Present: Debbie Clarke (DEC) – Chair, Louise McFadzean (LM), Karen Rothery (KR), Andy

Salmon (AS), Tracey Sample (TS), Steve Watmough (SW), Craig Pollard (CP),

ENGLAND

Halima Khan (HK), Claire Jenkinson (CJ)

Apologies: Richard Mostyn-Jones (RMJ) and Kevin Currell (KC).

In attendance: Anne Vinestock (AV), Dione Hartley (DH)

	Agenda Items	Responsible	Date action by
1	INTRODUCTION DEC welcomed everyone and confirmed that the meeting was quorate. The sole purpose of the meeting was to consider and approve the budget for 2023/24. 1.1 Apologies for absence Richard Mostyn-Jones and Kevin Currell.		
2	2.1 2022/23 draft budget A budget report and draft budget for 2023/24 had been previously circulated to all the Board members for approval. A two-year plan had also been included to provide additional context. No approval of the two-year plan was required. The Board were reminded that they were looking to approve a deficit budget It was confirmed that the BTF Board was meeting on Wednesday 22 March to discuss the budget and feedback from this meeting would be taken forward.		

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	Thanks were given to AS, AV, LM and Richard Ashton for all their hard work in providing such a detailed and clear budget. It was confirmed that the budget had been thoroughly scrutinised and therefore the Board should take comfort from this.		
	It was noted that the next few years would be challenging.		
	Potential risks and opportunities were discussed, and it was identified that growth in revenue derived from Membership and Participation was key and that the link between them both was important.		
	It was confirmed that a review of the membership packages and the customer journey was currently being undertaken which will appeal to core members but also a new audience.		
	It was reported that to measure the growth in membership a full twelve month's figures would need to be seen.		
	It was noted that the forecasts made were conservative and that the due to the extremely unpredictable market conditions the need to react and be agile was critical.		
	There was discussion and clarification around some of the specifics of the budget and general discussion around how we were looking financially compared to the wider sporting NGB landscape.		
	The budget was approved by the TEMB.		
	DEC thanked everyone for attending the meeting.		
	CLOSE		
3	3.1 AOB		
	There was no other business as the meeting was convened for the purpose of reviewing the draft 2023/24 budget.		