## Meeting of the Triathlon England Management Board (TEMB) Minutes

**ENGLAND** 

## **Tuesday 22 August 2023**

Venue: via Zoom Conference Call

**Time:** 18:30 – 19:00

**Present:** Debbie Clarke (DEC) – Chair, Craig Pollard (CP), Kevin Currell (KC),

Karen Rothery (KR), Louise McFadzean (LM),

Tracey Sample (TS), Jamie Gordon (JG)

**Apologies:** Claire Jenkinson (CJ), Halima Khan (HK), Steve Watmough (SW)

In attendance: Richard Mostyn-Jones (RMJ), Bill James (BJ), Neil Cooper (NC)

Agenda Items	Responsi ble	Date action by
INTRODUCTION		
DEC welcomed everyone to the meeting and confirmed that it was quorate.		
The sole purpose of the meeting was to brief the Board regarding the resignation of Andy Salmon (AS) and proposed next steps.		
1.1 Apologies for absence		
Apologies had been received in advance from HK, SW, and CJ. Andy Salmon was also absent, given the subject matter of the discussion.		
TOPICS FOR DISCUSSION AND/OR DECISIONS		
2.1 Resignation of AS		
DEC briefed board members on the news of AS's resignation, where he is going, and proposed timescales.		
BJ explained he had spent the day in Loughborough briefing the exec, staff, recording videos for staff, athletes, performance support, and some 1-2-1s with exec members. There was some surprise, lots of sadness, but overall the response was measured and calm. At present, there do not appear to be any issues but will be monitoring this. DEC noted that she would be meeting with Helen in person next week also.		

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