



## **East Midlands Regional Committee Diversity Co-ordinator Role Description**

The East Midlands Regional Committee Diversity Co-ordinator is a voluntary position to champion diversity in triathlon regionally.

The position could be combined with another role on the Regional Committee.

Our Diversity Co-ordinator needs to be a passionate advocate for building a more diverse and inclusive sport in the region. As well as supporting local clubs to be more open and inclusive to diverse participants, the Diversity Co-ordinator will also challenge the Regional Committee itself.

Anyone taking on the role will have a fantastic opportunity to increase their skills, develop themselves and help to grow our sport.

We encourage applications from a diverse range of people from all backgrounds and will work to support anyone with additional access requirements.

<b>Volunteer Role</b>	East Midlands Regional Committee Diversity Co-ordinator (may be combined with other positions on the Regional Committee)
<b>Main purpose of the role</b>	<ul style="list-style-type: none"><li>• To form part of the Regional Committee</li><li>• To support local clubs and event organisers to create an inclusive and diverse environment</li><li>• To challenge colleagues on the Regional Committee to ensure diversity if foremost in their thinking</li></ul>
<b>Key functions of the role</b>	<ul style="list-style-type: none"><li>• Attend and contribute to regular meetings of the Regional Committee</li><li>• Lead the equality, diversity and inclusion elements of the Regional Committee's work</li><li>• Contributing</li><li>• Provide support for local clubs and event organisers to build a diverse and inclusive environment</li><li>• Advocate development and learning opportunities for all involved in triathlon regionally</li><li>• Provide assistance and support to colleagues on the Regional Committee in performing their roles</li></ul>



<b>Responsible to</b>	<ul style="list-style-type: none"> <li>• Regional clubs and members</li> <li>• Chair of the Regional Committee</li> <li>• Members of the Regional Committee</li> </ul>
<b>Support available</b>	<ul style="list-style-type: none"> <li>• Regional Chair</li> <li>• Triathlon England staff <ul style="list-style-type: none"> <li>○ Head of Clubs and Regions</li> <li>○ Sport Integrity and Inclusion Manager</li> <li>○ Regional Manager</li> <li>○ National Delivery Manager</li> </ul> </li> </ul>
<b>Pre-requisites for the role</b>	<ul style="list-style-type: none"> <li>• Must be a member of Triathlon England</li> <li>• Must be resident in or a member of a club based in the region</li> <li>• Must have relevant committee experience</li> </ul>
<b>Competencies / Experience required for the role</b>	<ul style="list-style-type: none"> <li>• Passion for creating a diverse and inclusive environment</li> <li>• Knowledge and understanding of equality, diversity and inclusion, particularly within a sporting environment</li> <li>• Ability to lead and challenge others with a supportive and collaborative approach</li> <li>• Willingness to undertake training and implement policies</li> <li>• Passionate about triathlon and developing and growing the sport</li> </ul>
<b>Commitment required in the role</b>	<ul style="list-style-type: none"> <li>• A minimum of four regional meetings annually, plus the AGM</li> <li>• Time between meetings to work with other Committee members to progress with actions</li> <li>• Contributing to national and regional policies and strategies</li> </ul>
<b>Appointment and term of office</b>	<ul style="list-style-type: none"> <li>• Elected by either an AGM or EGM</li> <li>• Two-year term of office with eligibility to stand for re-election</li> </ul>