**Regional Committee**

**Diversity Co-ordinator**

**Role Description**

The Regional Committee Diversity Co-ordinator is a voluntary position to champion diversity in triathlon regionally.

The position could be combined with another role on the Regional Committee.

Our Diversity Co-ordinator needs to be a passionate advocate for building a more diverse and inclusive sport in the region. As well as supporting local clubs to be more open and inclusive to diverse participants, the Diversity Co-ordinator will also challenge the Regional Committee itself.

Anyone taking on the role will have a fantastic opportunity to increase their skills, develop themselves and help to grow our sport.

We encourage applications from a diverse range of people from all backgrounds and will work to support anyone with additional access requirements.

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| **Volunteer Role** | London Regional Committee Diversity Co-ordinator(may be combined with other positions on the Regional Committee) |
| **Main purpose of the role** | * To form part of the Regional Committee
* To support local clubs and event organisers to create an inclusive and diverse environment
* To challenge colleagues on the Regional Committee to ensure diversity if foremost in their thinking
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| **Key functions of the role** | * Attend and contribute to regular meetings of the Regional Committee
* Lead the equality, diversity and inclusion elements of the Regional Committee’s work
* Contributing
* Provide support for local clubs and event organisers to build a diverse and inclusive environment
* Advocate development and learning opportunities for all involved in triathlon regionally
* Provide assistance and support to colleagues on the Regional Committee in performing their roles
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| **Responsible to** | * Regional clubs and members
* Chair of the Regional Committee
* Members of the Regional Committee
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| **Support available** | * Regional Chair
* Triathlon England staff
* Head of Clubs and Regions
* Sport Integrity and Inclusion Manager
* Regional Manager
* National Delivery Manager
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| **Pre-requisites for the role** | * Must be a member of Triathlon England
* Must be resident in or a member of a club based in the region
* Must have relevant committee experience
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| **Competencies / Experience required for the role** | * Passion for creating a diverse and inclusive environment
* Knowledge and understanding of equality, diversity and inclusion, particularly within a sporting environment
* Ability to lead and challenge others with a supportive and collaborative approach
* Willingness to undertake training and implement policies
* Passionate about triathlon and developing and growing the sport
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| Commitment required in the role | * A minimum of four regional meetings annually, plus the AGM
* Time between meetings to work with other Committee members to progress with actions
* Contributing to national and regional policies and strategies
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| Appointment and term of office  | * Elected by either an AGM or EGM
* Two-year term of office with eligibility to stand for re-election
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