**Regional Committee**

**Diversity Co-ordinator**

**Role Description**

The Regional Committee Diversity Co-ordinator is a voluntary position to champion diversity in triathlon regionally.

The position could be combined with another role on the Regional Committee.

Our Diversity Co-ordinator needs to be a passionate advocate for building a more diverse and inclusive sport in the region. As well as supporting local clubs to be more open and inclusive to diverse participants, the Diversity Co-ordinator will also challenge the Regional Committee itself.

Anyone taking on the role will have a fantastic opportunity to increase their skills, develop themselves and help to grow our sport.

We encourage applications from a diverse range of people from all backgrounds and will work to support anyone with additional access requirements.

|  |  |
| --- | --- |
| **Volunteer Role** | London Regional Committee Diversity Co-ordinator  (may be combined with other positions on the Regional Committee) |
| **Main purpose of the role** | * To form part of the Regional Committee * To support local clubs and event organisers to create an inclusive and diverse environment * To challenge colleagues on the Regional Committee to ensure diversity if foremost in their thinking |
| **Key functions of the role** | * Attend and contribute to regular meetings of the Regional Committee * Lead the equality, diversity and inclusion elements of the Regional Committee’s work * Contributing * Provide support for local clubs and event organisers to build a diverse and inclusive environment * Advocate development and learning opportunities for all involved in triathlon regionally * Provide assistance and support to colleagues on the Regional Committee in performing their roles |
| **Responsible to** | * Regional clubs and members * Chair of the Regional Committee * Members of the Regional Committee |
| **Support available** | * Regional Chair * Triathlon England staff * Head of Clubs and Regions * Sport Integrity and Inclusion Manager * Regional Manager * National Delivery Manager |
| **Pre-requisites for the role** | * Must be a member of Triathlon England * Must be resident in or a member of a club based in the region * Must have relevant committee experience |
| **Competencies / Experience required for the role** | * Passion for creating a diverse and inclusive environment * Knowledge and understanding of equality, diversity and inclusion, particularly within a sporting environment * Ability to lead and challenge others with a supportive and collaborative approach * Willingness to undertake training and implement policies * Passionate about triathlon and developing and growing the sport |
| Commitment required in the role | * A minimum of four regional meetings annually, plus the AGM * Time between meetings to work with other Committee members to progress with actions * Contributing to national and regional policies and strategies |
| Appointment and term of office | * Elected by either an AGM or EGM * Two-year term of office with eligibility to stand for re-election |