

The work programme of the Regional Development Managers is based around the values and goals laid out in the British Triathlon Strategic plan: 2019-2024

<p>Our 4 Values:</p> <ul style="list-style-type: none"> - We are people centred - We are ambitious - We are inclusive - We do what's right 	<p>Our Goals:</p> <ul style="list-style-type: none"> - More Participants - Great Clubs - Growing Membership - Winning athletes 	<p>Our enabling goals:</p> <ul style="list-style-type: none"> - Exceptional People - Outstanding events - Excellent Organisation - Elevated Profile
--	--	---

Club and individual membership

Total number of clubs SW (my region) 56 plus 8 Gloucestershire clubs: 64 clubs

Total membership SW (my region): **to follow** plus **to follow** Gloucestershire, total: **to follow**

Coaching and LTO courses

We had a Level 1 course in Yeovil and a Level 2 course in Tidworth, both in January 2022, both were fully booked. In September we had a further two Level 1 courses, in Tavistock and Tidworth, although both of these courses struggled to reach capacity. The Level 2 course in Weston-super-Mare for October has also failed to reach capacity. There is one more Level 2 course booked for January 2023 and it is currently only half full. I would be interested in any feedback as to why these coaching courses are not needed or wanted in the Region? We will be planning for courses for September 2023 in the new year. A Local Technical Officials course held in November 2021 in Chippenham had 11 people attend and another LTO course will be run towards the end of this year, 2022.

The Regional Plan

The Regional Plan is a live working document that aligns with the TE development strategy 'The Big Active' (you can find out more about the Big Active [here](#)). Following the 5 big intents: **A richer and more diverse profile of participants and people, Priority places that swim bike run, A strong core from which to build and grow, A broader framework of opportunities, and People who thrive; for themselves and for the sport.** It is a focus for my work, the regional committee's work and our partners in the region. It covers how we intend to get more people doing swim bike run through focused community work, more and stronger clubs, more events catering for all levels of participants and a more rounded children's offer. How we intend to support and grow our clubs, offering more opportunities through events. How we grow our coaches, activators, leaders and officials through courses, continued personal development and mentoring. This is just the first year on the journey and there is much to do and exciting times ahead.

Junior development

As part of the regional plan, we are focusing on junior development in the Region. In conjunction with those already involved in some amazing work with juniors we are auditing the offer and pathway for children in the South West. We are pulling this together in a clear pathway, identifying the gaps and areas for development and we will slowly start to fill those gaps. This, alongside the central work being done by the Head of Children and Young People should mean that every child in the Region who has an interest in Swim Bike Run will be able to have the best experiences and a clear path for their passion, be it taking part for fun or aiming for the podium.

Priority Places

There are 18 Priority Places for TE across England. These priority places have been selected for focused community development due to a number of factors: Level of deprivation, assets such as green and blue spaces, Triathlon support locally in the form of a club, opportunities and support from local partners to name a few. In the South West we have 4 wards in Torbay as our priority place and some amazing things have happened there in the last year, we have a seat around the table talking to Torbay Council and Active Devon as they build their activity strategy for the next 10 years, meaning Swim bike run is embedded as part of the infrastructure in the area for the future. We have a regular GO TRI Local at the Velopark in Torbay every month, giving opportunity for new participants to have a go. And most excitingly we are working with a number of partners in Torbay to offer sea swimming and beginners running to people with mental health conditions and recovering from alcohol and drug abuse, allowing those who would never have considered swim bike run as an option for them to feel the benefits of an active outdoor lifestyle on their health and wellbeing. The ripple effects are starting to reach out as some of those participants move from doing to leading others to enjoy the benefits.... So much more to do.