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| **9th November 2021** | | **Attendees**  **Board Members**: Greg Garner (GG), James Leavesley (JL), Iwan Roberts (IR), Simon Maguire (SM), Kirsty Edwards (KE), Martin Kitchener (MK), Parul Patel (PP)  **Staff:** Luke Watson (LW), Louis Richards (LR), Vicky Johnston (VJ), Steph Makuvise (SM), Amy Jenner (AJ), Gareth Evans (GE), Beverley Lewis (BL), George Taplin (GT)  **Welsh Triathlon Members:** Ellie Preece, Jo Cann, Mike Jones, Phil Kethro, Ray Morgan, Mike Battersby, Rose Jones, Tony Clements, Kevin Mulford, Nigel Townsend, Tom Roberts, Dai  **Apologies:** Bethan Mitchel (BM), Claire Lane (CL),Luke Organ (LO) |
| Chair | Martin Kitchener | |
| Minutes | Amy Jenner | |
| Chairman and CEO’s Opening Remarks | | |
| BL welcomed members, directors, and British Triathlon colleagues to the AGM.  BL shared the Welsh Triathlon strategy video  BL introduced MK chair of WT to give a welcome.  MK thanked the staff, directors, members, and Welsh Triathlon community for everyone’s hard work, good humour, and patience during what has been and continues to be a difficult time for us all. MK Introduced the New Strategy Framework  MK formally announced a couple of changes at board level:   * The departing directors from the year thanked those who had stepped down or come to the end of their term. Llyr Roberts, Jon Blakemore, Kate Evans * Introduced new directors that have joined this year. Simon Maguire, Kirsty Morgan | | |
| Approval of minutes of the 2020 AGM | | |
| Minutes of Welsh Triathlon AGM held on 4th November 2020 were formally approved, with no changes or corrections.  Proposed: Mike Battersby  Second: Jo Cann | | |
| British Triathlon – Andy Salmon and Bill James | | |
| Andy Salmon CEO British Triathlon and Bill James British Triathlon Chair gave a brief presentation on the Triathlon family, the British Triathlon Board and an overview of key highlights from British Triathlon over the past year. | | |
| Organisational chart | | |
| BL gave an overview of the Welsh Triathlon staff structure and organisational chart | | |
| Key volunteers | | |
| BL thanked our volunteer board and volunteers who have adapted their delivery and been instrumental and influential over the past year. | | |
| Director’s Annual Report for 2021/2022 (PowerPoint Presentation Given) | | |
| Staff members gave a brief presentation on the work areas and plans for 2021/22. | | |
| Finance Report | | |
| IW gave a financial update on 2020/2021.  Income and Expenditure  Net Cash Positive  Members Funds  Surplus of £56k (PY Surplus £2k)  P&L Reserves Positive  Reserves Equivalent to at least 3 Months Costs | | |
| Looking forward | | |
| BL thanked Staff and IR for their presentations, summarised the key programmes for next year and thanked the Welsh Triathlon sponsors for their support, in particular HUUB and BRAV | | |
| Open Forum | | |
| Mike Battersby asked: We are really excited about Swansea getting the World Triathlon Para series event and I understand it is for 3 years, and Ironman 70.3 the following day. Is there talk of getting European Triathlon and World Triathlon events, age and championships in Great Britain and Wales.  AS – Something we are investing a lot of energy on is trying to work with Europe Triathlon and World Triathlon to do better for our age group experience. The event in Swansea in 2022 has taken huge investment from significant partners, such as UK sport and Welsh Government, and at the minute it is beyond us to include mass participation racing on the Saturday as the 70.3 is the mass participation proposition around that weekend. Wondering if that is something we can do in the future, certainly everything is up for discussion, but for 2022 the Saturday in Swansea will just be a Para triathlon race.    No further questions. BL invited members to contact the team should they have any future questions and thanked the members for joining and fulfilling AGM requirements. BL thanked the Guests AS, BJ, the Welsh Triathlon staff and board and the community for giving up their time by joining the AGM.  End | | |